M-01736

# USPS/NALC

# Joint Alternate Route Adjustment Process and

# Resource Guide

# Training Guide May 2010

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The above list represents training and resource material related to the May 2010 Joint Alternate Route Adjustment Process training.

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Alan S. Moore Manager, Labor Relations Policy and Programs U.S. Postal Service

Dale P. Hart Director National Association of Letter Carriers, AFL-CIO

## MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

# Re: Joint Alternate Route Adjustment Process 2010

In accordance with the Memorandum of Understanding (MOU) Re: Alternate Route Evaluation *Process*, the parties agree to the following:

The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service (USPS) recognize the importance of maintaining routes in proper adjustment throughout the year. The parties agree that in a stable and consistent mail volume environment, a historical review of data over a longer period would be preferred and the parties will continue to pursue a permanent process which encompasses the regular carrier's office and street time.

The parties further agree that certain conditions may require that the review period be of a shorter and more recent duration for the evaluation to be representative of the current mail volume environment.

The current environment has resulted in a significant and continued decline in mail volume over recent months. Therefore, the parties agree to the following Joint Alternate Route Adjustment Process to be used on selected routes/zones for 2010.

If mail volume continues to decline during the life of the current National Agreement, the parties agree to evaluate and adjust city delivery routes through a new jointly developed expedited evaluation and adjustment process, unless the parties mutually agree to use the Joint Alternate Route Adjustment Process outlined in this Memorandum of Understanding. Additionally, if annual mail volume increases during the remaining term of the National Agreement, city delivery routes will be evaluated and adjusted in accordance with the expedited process agreed to pursuant to this paragraph.

# Joint Alternate Route Adjustment Process

- The parties will appoint a joint NALC/USPS route evaluation team(s) in each District who will be used to implement the methodology outlined below (with the NALC team member compensated on a no loss, no gain basis). In Districts with more than one team, a lead team will be established. The evaluation team(s) will be responsible for data analysis, route evaluation and adjustment, and an oversight of jointly conducted carrier consultations. The NALC representative(s) on the evaluation team(s) will be appointed by the National NALC President while the USPS representative(s) will be selected by the District Manager.
- 2. Each member of the District Lead Team may select routes/zones for evaluation. The following periods will be used for evaluation, analysis, and implementation, unless the District Evaluation and Adjustment Team mutually agree to use a different period.

Evaluation Period	Analysis Start Date	Implementation Period
March/April	May 1	May 1–July 31
April/May	June 1	June 1-August 15

3. The District Lead Team will use the following period to review the evaluations and adjustments conducted pursuant to paragraph 2 above, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

The District Lead Team will review the Route Review Reports for the time frame below to jointly determine if the routes/zones are in proper adjustment. If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required. If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period, unless the District Lead Team mutually agrees that only small changes need to be made. In such case, the District Lead Team may initiate changes based on available data.

Evaluation Period	Analysis Start Date	Implementation Period
September-October 15	October 18	October 18–February 28 *

\*No adjustments will be implemented between November 15 and January 1.

#### DATA ANALYSIS

#### Data Integrity

Data integrity issues will be addressed prior to any analysis and adjustments. Such issues include, but are not limited to, amended clock rings, work hour transfers, and designation of work hour codes.

#### Volume for the Selected Period by Route

- o Cased Letters
- o Cased Flats

#### Office Evaluation

The District Evaluation and Adjustment Team will select from the lesser of the following for the data analysis review period when determining the evaluated office time on each route:

- 1. The regular carrier's actual average total office time (which includes any auxiliary assistance and anomaly adjustments) for the data analysis review period, or
- 2. The estimated standard for the route using the average cased volume (which includes any anomaly adjustments) on the route for the data analysis review period. The adjusted estimated standard is the sum of the following:
- the average cased letters divided by 18, plus
- the average cased flats divided by 8, plus
- the average cased letters and flats divided by 70, plus
- the fixed office time (while the minimum FOT of 33/43 is normally used, the team should review the route's base FOT and the carrier's input to ensure that the FOT selected is representative of the route). If necessary, the team can request that specific elements of fixed office time be observed and recorded.

The District Evaluation and Adjustment Team will consider feedback from the carrier's initial consultation regarding the route's office time, and regarding the above components used for the data analysis review period to ensure that the office time selected is representative of the route.

#### **Street Evaluation**

The District Evaluation and Adjustment Team will consider the following when determining the evaluated street time on each route:

- A) The regular carrier's actual average total street time (which includes any auxiliary assistance and anomaly adjustments) for the data analysis review period.
- B) A valid base street time and a representative PS Form 3999 for the route.
- C) Feedback from the carrier initial consultation regarding the route's street time, and regarding the above data to ensure that the street time selected is representative of the route.

#### **Replacement Carriers**

All actual office and street time data used will be based on the performance of the regular carrier as described above. On vacant routes or routes where the data for the regular carrier is not available for the analysis period, the parties may use the data from a mutually agreed to replacement carrier.

#### Consultations

Joint consultations will be conducted with each carrier to obtain his/her input regarding the evaluation and proposed adjustments. No adjustment will be finalized until after the carrier consultations have taken place.

#### Adjustments

The teams will be guided by sections 243.21.b, 243.22, & 243.23 of Handbook M-39 when adjusting routes.

A current PS Form 3999 will be used by the District Team to determine the street value of territory transferred.

The associated office time for the territory transferred will be jointly determined using any of the methods in the M-39 section 243.316.b.

In any unit where the team determines that the number of routes will be reduced, preference should be given to selecting auxiliary routes, vacant routes, and then routes held by junior carriers, provided such selections are efficient and effective. Additionally, carrier seniority should be considered when excessive route changes are anticipated, provided such consideration does not adversely affect the efficiency or effectiveness of the adjustments.

When available, Carrier Optimal Routing will be jointly used by the District Evaluation and Adjustment Team as a tool for route optimization and adjustment.

This agreement is without prejudice to the position of either party in this or any other matter. The procedures described in this agreement will be utilized solely for the purpose of implementing the Joint Alternate Route Adjustment Process, and may be cited only for purposes of enforcing the terms of the agreement. Termination of this agreement pursuant to the paragraph below shall not

affect completion of the Joint Alternate Route Adjustment Process or invalidate any adjustments made as a result of that process.

Either party may terminate this agreement if; 1) the Postal Service implements a route adjustment process other than as provided by this agreement, pursuant to Section 271 of Handbook M-39, or by mutual agreement; 2) the Memorandum of Understanding Re: *Assignment of City Delivery* is terminated pursuant to the last paragraph of that Memorandum of Understanding; 3) either party fails in good faith to live up to its obligations under the Memorandum of Understanding Re: *Assignment of City Delivery* or 4) the Memorandum of Understanding Re: *Assignment of City Delivery* or 4) the Memorandum of Understanding Re: *Assignment of City Delivery* is invalidated, in whole or in part, by a decision of an arbitrator, a court, the National Labor Relations Board or by any other forum.

Ďoug A. Tulino Vice President Labor Relations U.S. Postal Service

Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

4-29-10 Date

## MEMORANDUM OF AGREEMENT BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Delivery Units Not Finalized Under MIARAP 2009

The National Association of Letter Carriers, AFL-CIO and United States Postal Service agree to use the following process to evaluate and adjust routes in zones that completed the initial carrier consultation and agreed to route evaluation times during the fall 2009 Modified Interim Alternate Route Adjustment Process (MIARAP) evaluation period, but did not implement the results because the implementation period expired:

- All routes in each zone will be evaluated using two months of data—the month used for the fall 2009 evaluation and March 2010.
- The routes will be evaluated and necessary adjustments implemented using the *Joint Alternate Route Adjustment Process 2010* (JARAP).
- For the purposes of JARAP, the analysis start date is the date of this agreement and the implementation period is May 1 through July 31.
- The evaluation and adjustment of these routes will be given priority over the evaluation and adjustment of other routes/zones.

This agreement is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

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Doug A. Tulino Vice President Labor Relations U.S. Postal Service

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Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date 4-29-10

### MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Alternative Evaluation and Adjustment Processes

The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service have a mutual interest in exploring new and innovative methods for maintaining routes in proper adjustment throughout the year in an efficient and effective manner. To that end, the parties agree to the following for locally developed route evaluation and adjustment processes:

- The local parties may jointly submit a locally developed alternate route evaluation and adjustment process to the NALC National President and the Postal Service Vice President, Labor Relations.
- A submitted proposal must include a cover letter signed by the NALC Branch President and the Postal Service Installation Head, and must provide a detailed explanation of the process.
- If the proposal is jointly agreed to by the national parties, the local parties will be notified regarding implementation.

This agreement expires on December 31, 2010 and is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

Doug A. Tulino

Vice President Labor Relations U.S. Postal Service

Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date 4-29-10

April 30, 2010

# Joint Alternate Route Adjustment Process - 2010

This jointly-developed document provides the mutual understanding of the national parties on issues related to the Memorandum of Understanding, *Re: Joint Alternate Route Adjustment Process - 2010.* It is intended for use by the parties at all levels in properly applying the terms of the Joint Alternate Route Adjustment Process.

Alan S. Moore Manager, Labor Relations Policy and Programs U.S. Postal Service

Dale P. Hart Director National Association of Letter Carriers, AFL-CIO

## MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

#### Re: Joint Alternate Route Adjustment Process 2010

In accordance with the Memorandum of Understanding (MOU) Re: Alternate Route Evaluation *Process*, the parties agree to the following:

The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service (USPS) recognize the importance of maintaining routes in proper adjustment throughout the year. The parties agree that in a stable and consistent mail volume environment, a historical review of data over a longer period would be preferred and the parties will continue to pursue a permanent process which encompasses the regular carrier's office and street time.

The parties further agree that certain conditions may require that the review period be of a shorter and more recent duration for the evaluation to be representative of the current mail volume environment.

The current environment has resulted in a significant and continued decline in mail volume over recent months. Therefore, the parties agree to the following Joint Alternate Route Adjustment Process to be used on selected routes/zones for 2010.

If mail volume continues to decline during the life of the current National Agreement, the parties agree to evaluate and adjust city delivery routes through a new jointly developed expedited evaluation and adjustment process, unless the parties mutually agree to use the Joint Alternate Route Adjustment Process outlined in this Memorandum of Understanding. Additionally, if annual mail volume increases during the remaining term of the National Agreement, city delivery routes will be evaluated and adjusted in accordance with the expedited process agreed to pursuant to this paragraph.

#### Joint Alternate Route Adjustment Process

1. The parties will appoint a joint NALC/USPS route evaluation team(s) in each District who will be used to implement the methodology outlined below (with the NALC team member compensated on a no loss, no gain basis). In Districts with more than one team, a lead team will be established. The evaluation team(s) will be responsible for data analysis, route evaluation and adjustment, and an oversight of jointly conducted carrier consultations. The NALC representative(s) on the evaluation team(s) will be appointed by the National NALC President while the USPS representative(s) will be selected by the District Manager.

#### Structure

**National Oversight Team -** The members of the National Oversight Team will oversee the process and resolve issues referred by the Area/Regional Teams. The National Oversight Team will provide training on the process to the Area/Regional Teams and oversee training for District Lead Teams and District Evaluation and Adjustment Teams. The National Parties are responsible for jointly developing all training material used in conjunction with training sessions attended by the Regional Area Teams, District Lead Teams and District Evaluation and Adjustment Teams.

**Area/Regional Teams -** Area/Regional Teams will consist of the NALC National Business Agent (NBA) or his/her designee from each NALC region and the Area Managers Delivery Programs Support or his/her designee from each Postal Service Area. It will be the responsibility of each Area/Regional Team to monitor the process, determine the number of district teams needed, and resolve issues advanced by the District Lead Teams. Any issue that cannot be resolved by the Area/Regional Team will be referred to the National Oversight Team within three working days of receipt of the issue. The Area/Regional Team will regularly communicate with both District Lead Teams and the National Oversight Team. The Area/Regional Teams will provide training on the Evaluation and Adjustment Process to the District Lead Teams and to the District Evaluation and Adjustment Teams. Such training should be provided in-person; however, the parties recognize and agree that there will be situations where in-person training is not efficient and economical.

Anticipated changes to the representatives on the District Lead Team or the District Evaluation and Adjustment Team must first be jointly discussed with the Area/Regional Team.

**District Lead Teams -** There will be one lead team in each district. The District Lead Team is responsible for the following:

- Overseeing both the process and District Evaluation and Adjustment Teams within its district.
- Selecting routes/zones for evaluation and determining the number of the selected routes/zones that will be adjusted using Carrier Optimal Routing (COR). This information will be used to make recommendation to Area/Regional Team on the number of District Evaluation and Adjustment Teams and other resources needed to timely complete evaluations and adjustments.
- Determining which routes/zones are reevaluated during the September/October period.
- When COR is used for adjustments, the District Lead Team will, after coordinating with a district office designee, schedule COR technicians, make sure that valid PS Form 3999s are available, and ensure that necessary travel time validations are completed so as there are no delays in scheduled evaluations or adjustments.
- Determine the number of District Evaluation and Adjustment Teams necessary to complete evaluation and adjustments within the JARAP time frame and provide that information to the Area/Regional Team.
- Prioritizing and scheduling evaluations and adjustments so that all necessary adjustments can be completed in a timely manner.
- Providing evaluation and adjustment schedules to the Area/Regional Teams.
- Resolving issues advanced by a District Evaluation and Adjustment Team and referring within two working days any unresolved issue.
- Assigning District Evaluation and Adjustment Teams to units and communicating with them at least weekly.

- Completing data entries that track the progress of each District Evaluation and Adjustment Team in all the units and compile the results of the evaluation and adjustment process by delivery unit, installation, and district, and forward this information to the Area/Regional and National Oversight Teams.
- Participating in training District Evaluation and Adjustment Teams on the evaluation and adjustment process. Such training should be provided in-person; however, the parties recognize and agree that there will be situations where in-person training is not efficient and economical.
- Ensuring that all base data entered into the Delivery Operations Information System (DOIS) is an accurate reflection of the agreed to adjustment.
- Ensure evaluations and adjustments are completed in a timely manner.
- Any delays in the process resulting from the unavailability of a District Lead Team or District Evaluation and Adjustment Team member will be immediately elevated to the Area/Regional Team.

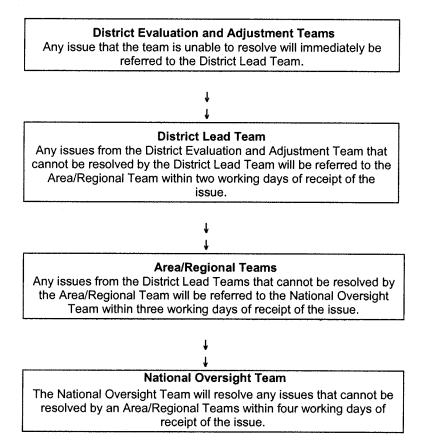
**District Evaluation and Adjustment Teams** – District Evaluation and Adjustment Teams are responsible for the following:

- Data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations.
- Maintaining ongoing communication with local office contacts to obtain information needed to evaluate and adjust the routes.
- Ensuring that local office consultations are completed by an assigned date. Failure by the local office contacts to meet the completion date will result in the immediate referral of this issue to the District Lead Team. District Evaluation and Adjustment Teams may conduct carrier consultations when necessary to ensure that the evaluation and adjustment process is completed in a timely manner.
- Review all available information for anomalies and potential data integrity issues. Should a data integrity issue be identified by the team, all reports related to that issue will be made available to the District Evaluation and Adjustment Team upon request.
- Upon assignment to a delivery unit, the District Evaluation and Adjustment Team should immediately advise their Local Office Contacts that they need current representative PS Forms 3999 for the purpose of moving territory, if necessary, during adjustments. Such PS Form 3999 will be completed as soon as practicable.
- Consider all information provided including actual times, base time, PS Form 3999s, fixed office times, mail volumes and carrier comments to come up with an evaluated time and adjust the routes if needed.
- Should a District Evaluation and Adjustment Team be unable to resolve any issue, the matter must immediately be referred to the District Lead Team.
- Forward to the District Lead Team copies of all data and adjustments.
- Ensure the evaluation and adjustments are completed in a timely manner.
- Assign management and union representatives to present a nationally-developed standup talk to employees in a unit selected for this process.

**Local Office Contacts -** Local Office Contacts will be the Postmaster or designee and the Branch President or designee. The contacts will be provided information on their duties and responsibilities and discuss these tasks with their assigned District Evaluation and Adjustment Team, prior to performing Local Office Contact tasks.

The Local Office Contacts are responsible for notifying their designated District Evaluation and Adjustment Team of any local issue relevant to route evaluation and adjustment, current or anticipated vacancies, or any potential data integrity issues. Local Office Contacts will provide seniority lists and information regarding replacement carriers. Local Office Contacts will advise the District Evaluation and Adjustment Team if there is a reason the selected review periods may not be valid for evaluation. Local Office Contacts will use a prepared script to conduct both the initial and the proposed adjustment consultations with the carriers. The Local Office Contacts should provide the District Evaluation and Adjustment Team comments regarding the feedback received from the carrier during consultations.

The District Lead Team may, by mutual agreement, assign additional tasks to a specific pair of Local Office Contacts, on an individual case by case basis. For example, the District Lead Team may agree to assign a specific Local Office Contact pair to determine how adjustments will be made in a specific unit.



If both members of the District Lead Team question an evaluation and/or adjustment, they will discuss the proposed evaluation and/or adjustment with the District Evaluation and Adjustment Team in order to reach an accord. If they are able to do so, no further action is necessary. If an accord is not reached, the issue will be immediately forwarded to the Area/Regional Team for resolution.

#### Issue Resolution

2. Each member of the District Lead Team may select routes/zones for evaluation. The following periods will be used for evaluation, analysis, and implementation, unless the District Evaluation and Adjustment Team mutually agree to use a different period.

Evaluation Period	Analysis Start Date	Implementation Perio
March/April	May 1	May 1–July 31
April/May	June 1	June 1–August 15

Selection of routes/zones for the March/April evaluation period must be made by May 21 and route/zone selection for the April/May evaluation period must be made by June 18. A route/zone may not be selected for evaluation for more than one evaluation period.

The District Lead Team will discuss the selection of routes/zones. The selection of routes within a zone is not complete until both team members have had the opportunity to make selections by the May 21/June 18 deadlines.

Any disagreement over whether a Flat Sequencing System (FSS) site may be selected for evaluation and adjustment pursuant to this agreement will be addressed by the parties at the national level.

The following addresses zones that did not finalize adjustments during the second MIARAP – 2009 evaluation and adjustment period.

#### MEMORANDUM OF AGREEMENT BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Delivery Units Not Finalized Under MIARAP 2009

The National Association of Letter Carriers, AFL-CIO and United States Postal Service agree to use the following process to evaluate and adjust routes in zones that completed the initial carrier consultation and agreed to route evaluation times during the fall 2009 Modified Interim Alternate Route Adjustment Process (MIARAP) evaluation period, but

did not implement the results because the implementation period expired:

• All routes in each zone will be evaluated using two months of data---the month used for the fall 2009 evaluation and March 2010.

• The routes will be evaluated and necessary adjustments implemented using the *Joint Alternate Route Adjustment Process 2010* (JARAP).

• For the purposes of JARAP, the analysis start date is the date of this agreement and the implementation period is May 1 through July 31.

• The evaluation and adjustment of these routes will be given priority over the evaluation and adjustment of other routes/zones.

This agreement is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

Doug A. Tulino Vice President Labor Relations U.S. Postal Service

Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date: 4-29-10

3. The District Lead Team will use the following period to review the evaluations and adjustments conducted pursuant to paragraph 2 above, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

The District Lead Team will review the Route Review Reports for the time frame below to jointly determine if the routes/zones are in proper adjustment. If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required. If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period, unless the District Lead Team mutually agrees that only small changes need to be made. In such case, the District Lead Team may initiate changes based on available data.

September-October 15	October 18	October 18–February 28 *
Evaluation Period	Analysis Start Date	Implementation Period

\*No adjustments will be implemented between November 15 and January 1.

If it is determined that several routes will likely need adjustment the District Lead Team may assign the evaluation/adjustment over to a District Evaluation and Adjustment Team for completion. The team completing the evaluation will use the methodology outlined in this agreement for those routes needing adjustments.

Evaluation and adjustment of collection and parcel post routes that do not include any casing and delivery of mail are not covered by this agreement. Evaluation and adjustment of these types of routes will be handled pursuant to the relevant provisions of Handbook M-39. However, when a collection or parcel post route includes the casing or delivery of mail, it is covered by this agreement. Additionally, when a collection or parcel post route that does not include casing and delivery of mail is going to be adjusted to include the casing or delivery of mail, the inspection paperwork will be given to the District Evaluation and Adjustment Team to include in their adjustment package under this process.

Evaluation and adjustment of city delivery routes in non-DOIS offices will use the following procedures except that PS Forms 3997 and 3921 will be used in place of the Workhour Workload Reports referenced below.

#### DATA ANALYSIS

#### Data Integrity

Data integrity issues will be addressed prior to any analysis and adjustments. Such issues include, but are not limited to, amended clock rings, work hour transfers, and designation of work hour codes.

It is in the best interests of the parties that data used for this process is accurate and reliable. Local Office Contacts should make the District Evaluation and Adjustment Team

aware of any issues they have with the integrity of the data resulting from such things as altered time records, MODS code changes, or work hour transfers. Additionally, the District Evaluation and Adjustment Team should review relevant reports for each delivery unit, including the "Flash Last 4 Weeks Report" and TACS100R2 v2.002 to determine if there are any data integrity issues. The team will review and address any such issues prior to completing any analysis or adjustment.

Any known operational changes should occur prior to the analysis period.

Analysis and evaluation spreadsheet formulas are established at the national level. No changes may be made to those formulas.

#### Anomalies

District Evaluation and Adjustment Teams will review the Workhour Workload reports for each route to identify any erroneous volume, office time, or street time entries. Such errors may have resulted from work hours that were not transferred, or erroneously transferred, from one route to another, e.g. failure to properly track auxiliary assistance. The team should also look for delivered volume discrepancies on the regular carrier's non-scheduled day. Additionally, there could have been an erroneous volume entry. The team will exclude days which they agree may include errors, or days which they agree the entries are not representative of the normal range of volume, office time, or street time for that day on the route.

#### Volume for the Selected Period by Route

- o Cased Letters
- o Cased Flats

As indicated below, the cased volume will be used to calculate the Estimated Standard for each route which is then used in determining the office evaluation.

#### **Office Evaluation**

The District Evaluation and Adjustment Team will select from the lesser of the following for the data analysis review period when determining the evaluated office time on each route:

- 1. The regular carrier's actual average total office time (which includes any auxiliary assistance and anomaly adjustments) for the data analysis review period, or
- 2. The estimated standard for the route using the average cased volume (which includes any anomaly adjustments) on the route for the data analysis review period. The adjusted estimated standard is the sum of the following:
- the average cased letters divided by 18, plus
- the average cased flats divided by 8, plus
- the average cased letters and flats divided by 70, plus
- the fixed office time (while the minimum FOT of 33/43 is normally used, the team should review the route's base FOT and the carrier's input to ensure that the FOT selected is representative of the route). If necessary, the team can request that specific elements

of fixed office time be observed and recorded.

The District Evaluation and Adjustment Team will consider feedback from the carrier's initial consultation regarding the route's office time, and regarding the above components used for the data analysis review period to ensure that the office time selected is representative of the route.

When a dispute arises over any line item, the issue will be resolved by performing an 1838C to get a time value solely for the line item in question. FOT will not go below the base minimum for the line items utilized.

It is intended that the District Evaluation and Adjustment Team will use the resources described above to determine an evaluated office time which is representative of the route in the current mail volume environment. The District Evaluation and Adjustment Team should immediately refer any unresolved disputes regarding the evaluated office time to the District Lead Team.

#### **Street Evaluation**

The District Evaluation and Adjustment Team will consider the following when determining the evaluated street time on each route:

- A) The regular carrier's actual average total street time (which includes any auxiliary assistance and anomaly adjustments) for the data analysis review period.
- B) A valid base street time and a representative PS Form 3999 for the route.
- C) Feedback from the carrier initial consultation regarding the route's street time, and regarding the above data to ensure that the street time selected is representative of the route.

It is intended that the District Evaluation and Adjustment Team will use the resources described above to determine an evaluated street time which is representative of the route in the current mail volume environment. The District Evaluation and Adjustment Team should immediately refer any unresolved disputes regarding the evaluated street time to the District Lead Team.

#### **Replacement Carriers**

All actual office and street time data used will be based on the performance of the regular carrier as described above. On vacant routes or routes where the data for the regular carrier is not available for the analysis period, the parties may use the data from a mutually agreed to replacement carrier.

Prior to the data analysis, Local Office Contacts will advise the District Evaluation and Adjustment team of any routes that were vacant or did not have data available for the regular carrier during the data analysis review period. After discussion with the local parties, the team will decide whether data from a replacement carrier will be used.

#### Consultations

Joint consultations will be conducted with each carrier to obtain his/her input regarding the evaluation and proposed adjustments. No adjustment will be finalized until after the carrier consultations have taken place.

If the regular city letter carrier requests a copy of the representative PS Form 3999 during the consultation, a copy will be provided to the city carrier by the District Evaluation and Adjustment Team as soon as practicable. If the city carrier has additional comments after reviewing PS Form 3999, such comments will be immediately forwarded to the District Evaluation and Adjustment Team for consideration in the evaluation and adjustment.

The following script and form will be used by the Local Office Contacts to conduct the initial consultation with each carrier. The District Evaluation and Adjustment Team will enter the bolded data elements into the script prior to sending the forms to the Local Office Contacts.

The NALC and the USPS have developed an alternative process to jointly evaluate and adjust routes to as near as eight hours as possible.

The evaluation process consists of data analysis and input from the regular carrier on the route. After reviewing the input from the regular carrier and the data, decisions regarding the evaluation and adjustment of the routes will be made jointly by a district team consisting of a letter carrier representative selected by the NALC, and a management representative selected by the USPS.

To ensure that the data is accurate and reliable, we were asked by the district team to identify any issues we may have in this office with the integrity of the data being reviewed, so that they can be sure the office and street times for the routes are properly recorded prior to their data analysis.

We were also asked to conduct this consultation with you so that we can obtain your input regarding the office and street value of the route, and any suggestions you have regarding any possible transfers of territory or other potential adjustments, if needed.

Once you have had an opportunity to provide your input on the value of the route and potential adjustments, we will then share with you the results of the data they will use, along with your input, to determine the evaluated office and street time for the route. This will also give you an opportunity to comment on any of the data they will consider in the evaluation.

We will then send your input, recommendations, and comments back to the district team so they can jointly determine the evaluated office and street time of the route based on the results of both this carrier consultation and their data analysis.

Prior to any final adjustment decisions being made, we will be conducting a second carrier consultation with you to explain and obtain your feedback regarding any proposed adjustments to the route from the district team. After consideration of your

comments regarding the proposed adjustments, the district team will jointly decide on the final adjustments and provide you with the results.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

At this point we would like you to tell us what you believe the average office time and street time is for the route on a representative day. Keep in mind that your input may differ from the data we will be sharing with you since the data analysis includes your actual office and street times, including auxiliary assistance, for the **month(s) of** 

\_\_\_\_\_, as well as a review of the route's base data, a PS Form 3999, and an estimated office standard for the same period.

Route #\_\_\_\_\_

Carrier\_\_\_\_\_ Date

Carrier's Input - Average Office Time\_\_\_\_\_ Carrier's Input - Average Street Time\_\_\_\_\_

Carrier's Other Comments on Route Value:

Carrier's Comments on Potential Adjustments

Thank you for your input. Now let's review the other data that the District team will consider in determining the evaluation of the route

The actual average office and street times data is for days that you were on the route during the **months of** \_\_\_\_\_\_, and it includes any auxiliary assistance you may have received. Additionally, the team deleted any days which appeared to include any volume, office, or street anomalies.

An estimated standard office time for the route was also calculated, using the route's average cased volume for the stated months, and a minimum fixed office time of either 33 or 43 minutes. This data was applied to the casing/pull-down standards of 18, 8, and 70 pieces per minute and FOT to determine this estimated standard.

Actual Average Office time	
Estimated Office Standard	
Fixed Office time	
Base Fixed Office time	
Actual Average Cased Letters	
Actual Average Cased Flats	
Actual Average Street Time	
Base Street Time	
PS Form 3999 Street Time	

Your base street time is the street time from the last route adjustment implemented on

Your base Fixed Office Time is the FOT from the last route adjustment implemented on

Additionally, the most current PS Form 3999 on file was conducted with carrier \_\_\_\_\_, on (day of week) \_\_\_\_\_\_ - (date)

Please provide any comments regarding the above data:

We will provide you with a copy of this completed form/script before we leave today. We will be conducting another consultation with you in the next few weeks, to obtain your feedback regarding the final evaluation of, and proposed adjustments (if any) to the route. Between now and then, the District Evaluation and Adjustment Team will jointly determine the evaluated office and street time of the route. They will then jointly propose any necessary route adjustments based on their agreement of both the evaluated times and any optimizing of the route structure proposed manually or through the Carrier Optimal Routing (COR) process.

The Local Office Contacts may use the space below to comment on any of the feedback provided by the carrier: If a carrier did not provide feedback, please mark this box accordingly.

Initial Consultation conducted	d by Local Office Contacts:
USPS (name)	NALC (name)
signature	signature
	Date
· · · · ·	
Adjustments	
The teams will be guided by sec adjusting routes.	tions 243.21.b, 243.22, & 243.23 of Handbook M-39 when
A current PS Form 3999 will be transferred.	used by the District Team to determine the street value of territory
The associated office time for th methods in the M-39 section 24	e territory transferred will be jointly determined using any of the 3.316.b.
should be given to selecting aux carriers, provided such selection be considered when excessive r	rmines that the number of routes will be reduced, preference illiary routes, vacant routes, and then routes held by junior is are efficient and effective. Additionally, carrier seniority should route changes are anticipated, provided such consideration does by or effectiveness of the adjustments.

Following an adjustment, management will complete a new PS Form 3999 for the route as soon as practicable.

Where jointly agreed to by the District Evaluation and Adjustment Team, another method to transfer office time under this agreement is an office factor based on the evaluated office time, possible deliveries, and FOT minus five minutes (for lines 8 to 13). The formula is: Evaluated office time minus the adjusted FOT (FOT - 5 minutes), divided by possible deliveries. This formula provides the time value that can be used to determine the amount of office time to transfer based on the number of deliveries being moved.

Handbook M-39

## 243.21 Routes of More than 8 Hours

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243.21.b. Permanent relief may be provided by reducing carrier office or street time. Consider items such as additional segmentations, use of routers, hand-offs, relocating vehicle parking, withdrawal of mail by clerks or mailhandlers, providing a cart system for accountable items, etc. When routes require a current adjustment and Delivery Point Sequencing will commence within 6 months, management will adjust using nonterritorial, non-scheme change adjustments. Where actual transfer of territory is necessary, see 243.23. If a hand-off is the method selected for providing relief on the street, the time value associated with the delivery of the hand-off must be deducted from the route getting relief and transferred to the gaining route.

### 243.22 Route Less than 8 Hours

On routes where the evaluated time is less than 8 hours, make permanent additions by transferring territory through a realignment of the territory in the delivery unit. This realignment could reduce or eliminate an existing auxiliary route, reduce a regular route to auxiliary status, or eliminate it entirely.

### 243.23 Transferring Territory

243.231 Before transferring territory, determine the objectives of the final route adjustments and consider the following points:

- a. Implementation of new programs.
- b. Whether the adjustments should be:
  - (1) Entirely within regular routes only.
  - (2) Transferred from established auxiliary routes to regular routes.
  - (3) From regular routes to established auxiliary routes.
  - (4) To establish additional auxiliary routes.
  - (5) To convert auxiliary routes to a regular status.
  - (6) To eliminate auxiliary or regular route.
  - (7) To reduce a regular route to an auxiliary route.

c. Consider adjustments in terms of sectors and segments to be added to or taken from the route. Adjustments must not result in the splitting of a segment.

(1) A sector is designated by the sixth and seventh digits of the ZIP+4

Code. It is composed of a maximum of 100 segments.

(2) A segment is the smallest unit to which mechanized distribution and carrier route adjustments can be provided. The eighth and ninth digits of the ZIP+4 Code identify the area known as a segment. A segment may be any of the following:

(a) Block-face (one side of street between intersections) or block;

- (b) Cove or cul-de-sac;
- (c) Hundred-block range which is not intersected by another street;

(d) Firm, building, or firm within a multi-firm building;

(e) Floor or floors within a building;

(f) Cluster box, group of apartment boxes;

(g) All or part of a mobile home park.

243.232 To determine the territory to be transferred to or from any route, consider that:

a. Scheme changes should be kept to a minimum and simplified where possible.

b. Routes should be compact, avoiding dog-legs and should not cross ZIP Code boundaries except in unusual circumstances.

c. Routes should begin and end as near as possible to the delivery unit or transportation.

d. Excessive retracing or deadheading should be avoided.

e. Adjustments should be made so that future growth may be absorbed by auxiliary routes.

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f. Variations in territory, mail volume and methods of delivery will affect the final adjustment.

243.316 Office Time Column

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*b.* The character of the route more or less governs the method of computing the office time for the territory being transferred between routes. Following are some methods which may be used:

(1) If the deliveries on the route are similar in character, the following simple formula for determining the amount of office time for the deliveries transferred may be used: Divide the average office time of the inspection period appearing on Form 1840 for the route from which territory is being transferred by the total number of possible deliveries. For example: a route has 400 possible deliveries and the average office time for inspection period was 120 minutes: 120 divided by 400 equals .3 minutes per delivery. The total number of deliveries being considered for transfer should be multiplied by minutes or fraction of minutes per delivery.

(2) Another method to determine the office time percentage factor is to divide the average office time for the count week by the average total time. For example 165 minutes office time divided by 486 minutes total time equals 34 percent. Therefore, the allowance of 34 percent of the total time value of any territory to be added or taken away from a route must be allowed for office time to prepare the mail for delivery.

(3) Another method when utilizing the hand-held computer is to count the mail by ZIP+4 sector/segment so the number of mailpieces delivered in a segment can be calculated to determine the office time allowance for each segment to be transferred between routes. To calculate the office time allowance when transferring particular route segments, any other following three methods may be used.

(a) Apply the current casing standards of 18 (letter size), 8 (other size), and 70 (strap out) to the actual segment(s) mail count from the day of inspection. For example: A segment receives 220 pieces on day of inspection; 180 letters divided by 18 = 10 minutes; 40 other size pieces divided by 8 = 5 minutes; 220 divided by 70 = 4 minutes. The office time allowance for that segment would be 19 minutes.

(b) Follow (a) above but factor in the percentage of standard office time used during the week of inspection from the carrier who serviced that segment(s) in the most recent inspection. For example: The carrier who serviced the segment utilized .80 of standard office time allowed during week of inspection ( $19 \times .80 = 16 \text{ minutes}$ ). The office time allowance for that segment would be 16 minutes. (c) Follow (a) above but factor in the percentage of standard office time used during the week of inspection from the carrier whose route is gaining the segment(s) being transferred. For example: The carrier whose route will pick up

the segment utilized .85 of standard office time allowed during the week of inspection (19 x .85 = 17 minutes). The office time allowance for that segment would be 17 minutes.

**Note:** The effort here is to arrive at the most accurate time allowance for the transferred segment(s), negating the need for corrective adjustments.

#### **Considerations for Router Adjustments**

- 1. Routes evaluating more than 8 hours can use router as permanent relief.
- 2. Routes evaluating less than 8 hours, that currently have router time assigned to the route(s);
  - a. consider reducing/eliminating router time to adjust route(s)
  - b. consider territorial adjustments to adjust route(s)
- 3. Routes evaluating less than 8 hours, that do not currently have router time assigned to that route/s, must make permanent additions by transferring territory in the delivery unit.
- 4. The establishment and administration of router positions must be consistent with the November 21, 2001 National Memorandum of Understanding, Re: *Router, Carrier Craft*, and other agreements between the parties regarding routers.
- 5. Maximization of router positions must comply with the September 21, 1988 Router Assignment Instructions and the April 13, 1989 settlement agreement on case number H4N-5C-C 36660, which states in part:

*Item 3, of the September 21, 1988, Router Assignment Instructions states that "Router positions should be maximized to full-time, 8-hour positions to the extent practicable.* 

The parties may consider implementing router adjustments and then reviewing the practical administration of the router assignments during the revisit of the adjustments as a means of addressing certain disputes over the use of routers.

When available, Carrier Optimal Routing will be jointly used by the District Evaluation and Adjustment Team as a tool for route optimization and adjustment.

#### Carrier Optimal Routing [COR]

The use of COR by the District Lead Team or District Evaluation and Adjustment Team must be consistent with the applicable provisions of the M-39 Handbook, and their application of the COR process must also comply with the parties national settlement which is reproduced below.

When transferring territory, the back of the PS Form 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc. Any such proposed

adjustment to the carrier's street time must be documented and explained by appropriate comments on the reverse of PS Form 1840.

For example, territory transferred from Route C002 to Route C004 would be noted, by sector/segment, in the "Relief" Column on the PS Form 1840 Reverse for Route C002. The same territory would be noted, by sector/segment, in the "Addition" Column on the PS Form 1840 Reverse for Route C004. Allied times associated with that territory will also be reviewed to determine if they should be transferred to the gaining route C004, or left on the losing Route C002.

Old relay times from the existing 3999 (recorded as EXR) and new relay times (recorded as ADJ) for the proposed adjustment on each route are identified on the reverse of PS Form 1840 by relay as well as total relay time for the route. The difference between these two total times is noted in the relief or addition column of the PS Form 1840 Reverse. The District Evaluation and Adjustment Team will be provided the relevant reports generated by COR to review the specifics of the proposed changes regarding relays and relay times so that they can jointly make decisions regarding the proposed changes, and then have the necessary documentation for the adjustment consultations regarding any agreed to changes.

The Allied Time Report will be used as a tool to review proposals regarding the transfer of allied time after the District Evaluation and Adjustment Team jointly decides what is transferred. The report will be used to document any agreed to changes during the adjustment consultations on the PS From 1840, *Reverse*.

Travel To, Travel From, and Travel Within times must be validated, documented, and discussed during the carrier consultation. If there is a different credit of time proposed for travel within or travel to and from the route other than what existed as reflected by PS Form 3999, such new time will be validated and a decision made by the District Evaluation and Adjustment Team regarding the proposed change, prior to the second consultation with the letter carrier. It is not necessary that the validation itself be done jointly in order to satisfy the District Evaluation and Adjustment Team.

For example, all Travel To, Travel From, and the total of all Travel Within times from the 3999 (recorded as EXR) are identified on the reverse of the PS Form 1840 and new travel times are identified as an adjustment (recorded as ADJ) on the reverse of PS From 1840. The difference between these two times will be noted in the relief or addition column on the reverse of PS Form 1840. The District Evaluation and Adjustment Team will be provided all relevant reports generated by COR to review the specifics of the proposed changes regarding travel times so they can jointly make decisions regarding the proposed changes, and then have the necessary documentation for the adjustment consultations regarding any agreed to changes. Any change in travel times from the 3999 due to a proposed new travel pattern must be validated, and then reviewed by the District Evaluation and Adjustment Team so they can jointly make decisions regarding the proposed change. The Route Summary Report will be used as a tool to aid in the validation process.

 The evaluated office and street times selected by the District Evaluation and Adjustment Teams will be transferred to the top left hand corner of the PS Form 1840 reverse. The initial proposed adjusted office and street times from the COR process will appear on the top right corner of the PS Form 1840 reverse. The difference between these two times must be identified on the 1840 Reverse by sector segment (when applicable) for each route. The difference in these times that must be specifically identified includes items such as proposed changes in relay times, travel times, allied times, delivery times, miscellaneous times, and eliminated/added routes (eliminated/added routes can impact the total time difference due to demonstrated performance, selected street time, and fixed time such as travel to, travel from, loading time, street breaks, etc).

- 2. The District Evaluation and Adjustment Team will be working with a COR Technician who knows the system. The COR Technician is there to make the necessary inputs and to explain any aspect of the COR program/process that the Team needs to make decisions regarding the proposed adjustments. The COR Technician will conduct such duties at the joint direction of the District and Evaluation Team.
- 3. All decisions regarding the evaluations and adjustments of routes, including deductions and/or changes proposed by COR, or manually, are made jointly by the District Evaluation and Adjustment Team. Any items of disagreement will be identified and documented by the District Evaluation and Adjustment Team and immediately referred to the District Lead Team.
- 4. When transferring territory in COR and non COR sites, the District Lead Team or District Evaluation and Adjustment Team may agree to change the time credit for a sector segment. Such changes will be noted on the reverse of the PS Form 1840 with the team's explanation of the time that was added to or deducted from and the reason.
- 5. If a PS Form 3999 was changed after being downloaded into DOIS, for either a COR or non COR site, the parties will jointly review the DOIS 3999 Audit Trail Report.

Mr. William H. Young President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, DC 20001-2144

Re: Q01N-4Q-C 05022605 Class Action Washington DC 20260-4100

Dear Mr. Young:

Recently our representatives met in pre-arbitration discussion of the above-referenced grievance.

After reviewing this matter, the parties agree to the following:

The Carrier Optimal Routing (COR) process is a management tool to assist with the adjustment of letter carrier routes pursuant to Chapter 2 of Handbook M-39. No components of the COR program or application of the COR process will be inconsistent with the route inspection, evaluation, or adjustment process found in Chapter 2 of the M-39 Handbook.

Should the Postal Service develop COR for use in the minor route adjustment process, related components of the COR program or application of the COR process will be consistent with the specific minor route adjustment formula in Section 141.19 of Handbook M-39. Local parties that have established, by mutual agreement, an alternate route adjustment method may also use applications of COR consistent with their alternate route adjustment process.

To facilitate the practical application of this understanding, when transferring territory the back of the PS Form 1840 will indicate, by sector segment, any change in street credit from the actual street time used in sector-segment on PS Form 3999; including all relay, travel, allied time, etc. Any such adjustment to the carrier's actual street time must be documented and explained by appropriate comments on the reverse of PS Form 1840. Additionally, any time adjustment to the base street time, which must be selected pursuant to M-39 Section 242.321, will be documented and explained under the comments section on the reverse of PS Form 1840. Travel To, Travel From, and Travel Within times must be validated, documented, and discussed during carrier consultation. The actual time should be taken from the Inspection PS Form 3999, unless a new pattern is created during the route adjustment process. If a new travel pattern has been created, the new times must be validated.

Notwithstanding any disputes regarding documentation of and/or justification for time adjustments made, the intent of the previous paragraph is for the letter carrier to be made aware of any proposed time adjustment to the carrier's base street time and/or to the street time of the territory being transferred. Time adjustments for territory being transferred will be by sector-segment, including all relay, allied, parcels, accountables, etc. Any time adjustment to a carrier's base street time must comply with the M-39 Section 242.345 through 242.347.

Any grievance held pending a decision on this case will be resolved consistent with the principles of this agreement.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to settle this grievance and remove it from the national arbitration docket.

Sincerely,

Doug Tulino Vice-President Labor Relations U.S. Postal Service William H. Young President National Association of Letter Carriers, AFL-CIO

Date: 7-30-07

The terms of this settlement became effective September 11, 2007 with ratification of the 2006-2011 National Agreement.

### **Adjustment Consultation**

City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation. Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.

A copy of the following statement will be provided to the carrier:

Once the District Evaluation and Adjustment Team has agreed on their proposed adjustments, with or without the use of COR, they must send the completed PS Forms 1840 Reverse to the Local Office Contacts to conduct the adjustment consultations with the carriers. The PS Form 1840 Reverse and any attachments must be provided to each carrier at least 1 day prior to the consultation.

Along with all the information regarding the proposed adjustments, the 1840 Reverse must include the District Evaluation and Adjustment Team's reasons for the selection of the evaluated office and street times.

Every proposed adjustment must be clearly identified, documented, and explained on the PS 1840 Reverse and attachments so that they can be easily discussed between the Local Office Contacts and the carrier. If any of the proposed changes are unclear to either member of the LOC or the carrier, the District Evaluation and Adjustment Team should be contacted for clarification before continuing the consultation.

The comments and recommendations of the carrier and whether there is agreement or disagreement with the proposed adjustments along with the reasons should be entered on the PS Form 1840 Reverse. The carrier is not required to sign the form or any statement. A completed copy of the PS Form 1840 Reverse and any attachments will be provided to the carrier.

After reviewing the comments from the carrier consultation, the District Evaluation and Adjustment Team will make any jointly agreed to changes to the proposed adjustments, sign off on their final agreed to adjustments, and submit the package to the District office for implementation. Copies of any amended PS Form 1840, Reverse, will be sent to the appropriate carrier through the Local Office Contacts.

Proposed Adjustment Consultation conducted by:

USPS (name) (signature)

NALC (name)	
(signature)	

Date

**NOTE**: Under no circumstances will route adjustments be implemented unless both the union and management District Evaluation and Adjustment Team members have signed off on the adjustments.

This agreement is without prejudice to the position of either party in this or any other matter. The procedures described in this agreement will be utilized solely for the purpose of implementing the Joint Alternate Route Adjustment Process, and may be cited only for purposes of enforcing the terms of the agreement. Termination of this agreement pursuant to the paragraph below shall not affect completion of the Joint Alternate Route Adjustment Route Adjustment Process or invalidate any adjustments made as a result of that process.

Either party may terminate this agreement if; 1) the Postal Service implements a route adjustment process other than as provided by this agreement, pursuant to Section 271 of Handbook M-39, or by mutual agreement; 2) the Memorandum of Understanding Re: *Assignment of City Delivery* is terminated pursuant to the last paragraph of that Memorandum of Understanding; 3) either party fails in good faith to live up to its obligations under the Memorandum of Understanding Re: *Assignment of City Delivery* or 4) the Memorandum of Understanding Re: *Assignment of City Delivery* or 4) the Memorandum of an arbitrator, a court, the National Labor Relations Board or by any other forum.

In any unit where the Area/Regional Team jointly agrees that this process/methodology cannot be applied, they will jointly contact the National Oversight Team to discuss an alternative joint process to evaluate and adjust the routes.

Any data from route inspections conducted pursuant to Section 271 of Handbook M-39 in a zone selected for evaluation under this agreement will be forwarded to the appropriate District Lead Team for assignment to a District Evaluation and Adjustment Team for adjustment during the next analysis and implementation period for that delivery unit provided the time limit/extension provisions of Handbook M-39, Section 211.3, for implementing any necessary adjustments resulting from these inspections is adhered to. Additionally, the District Lead Team may mutually agree to assign a District Evaluation and Adjustment Team to implement the results of any other route inspections conducted pursuant to Section 271. Any questions over the preceding sentence will be discussed with the Area/Regional Team.

The following addresses locally developed proposals for evaluating and adjusting routes:

#### MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS

Re: Alternative Evaluation and Adjustment Processes

The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service have a mutual interest in exploring new and innovative methods for maintaining routes in proper adjustment throughout the year in an efficient and effective manner. To that end, the parties agree to the following for locally developed route evaluation and adjustment processes:

• The local parties may jointly submit a locally developed alternate route evaluation and adjustment process to the NALC National President and the Postal Service Vice President, Labor Relations.

• A submitted proposal must include a cover letter signed by the NALC Branch President and the Postal Service Installation Head, and must provide a detailed explanation of the process.

• If the proposal is jointly agreed to by the national parties, the local parties will be notified regarding implementation.

This agreement expires on December 31, 2010 and is without prejudice to the position of either party in this or any other matter and may not be cited in any forum except to enforce its terms.

Doug A. Tulino Vice President Labor Relations U.S. Postal Service Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date: 4-29-10

UNITED STATES Joint Alternate Route Adjustment Process – 2010



M-01725

# JOINT ALTERNATE **ROUTE ADJUSTMENT** PROCESS (JARAP) May 3, 2010 **Training**





M-01725

# Scope

- IARAP Approximately 90,000 Routes Evaluated in 2008
- MIARAP Extension of 10/22/08 MOU
- MIARAP All City Delivery Letter Routes Evaluated in 2009
- Continued Mail Volume Decline

Joint Alternate Route Adjustment Process – 2010



M-01725

- Key Changes
  - Team Responsibilities
  - Selection of Routes
  - Timeframes
  - Issues Resolution Process
  - COR
  - Training
  - Analysis Process
  - Consultation
  - -2 New MOU's

**ED STATES** AL SERVICE Joint Alternate Route Adjustment Process – 2010



M-01725

# Re: Joint Alternate Route Adjustment Process - 2010

- In accordance with the Memorandum of Understanding Re: Alternate Route Evaluation Process, the parties agree to the following:
- The National Association of Letter Carriers, AFL-CIO (NALC) and United States Postal Service (USPS) recognize the importance of maintaining routes in proper adjustment throughout the year. The parties agree that in a stable and consistent mail volume environment, a historical review of data over a longer period would be preferred and the parties will continue to pursue a permanent process which encompasses the regular carrier's office and street time.

TAL SERVICE Joint Alternate Route Adjustment Process – 2010



M-01725

# Re: Joint Alternate Route Adjustment Process - 2010

- The parties further agree that certain conditions may require that the review period be of a shorter and more recent duration for the evaluation to be representative of the current mail volume environment.
- The current environment has resulted in a significant and continued decline in mail volume over recent months. Therefore, the parties agree to the following Joint Alternate Route Adjustment Process to be used on <u>selected routes/zones</u> for 2010.

L SERVICE Joint Alternate Route Adjustment Process – 2010



## Re: Joint Alternate Route Adjustment Process - 2010

• If mail volume continues to decline during the life of the current National Agreement, the parties agree to evaluate and adjust city delivery routes through a new jointly developed expedited evaluation and adjustment process, unless the parties mutually agree to use the Joint Alternate Route Adjustment Process outlined in this Memorandum of Understanding. Additionally, if annual mail volume increases during the remaining term of the National Agreement, city delivery routes will be evaluated and adjusted in accordance with the expedited process agreed to pursuant to this paragraph.



#### Joint Alternate Route Adjustment Process

The parties will appoint a joint NALC/USPS route evaluation team(s) in each District who will be used to implement the methodology outlined below (with the NALC team member compensated on a no loss, no gain basis). In Districts with more than one team, a lead team will be established. The evaluation team(s) will be responsible for data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations. The NALC representative on the evaluation team(s) will be appointed by the National NALC President while the USPS representative will be selected by the District Manager.



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## Joint Alternate Route Adjustment Process – 2010

## <u>Teams</u>

## National Oversight Team –

- The members of the National Oversight Team will
  - Oversee the process
  - Resolve issues referred by the Area/Regional Teams
  - Provide and oversee training of the Process
  - Jointly develop all training materials to be used



M-01725

Joint Alternate Route Adjustment Process – 2010 *Teams* 

#### Area/Regional Teams –

- The members of the Area/Regional Teams will
  - Consist of the NALC National Business Agent (NBA) or their designee from each NALC region and the Area Managers Delivery Programs Support or their designee from each Postal Service Area.
  - Monitor the process
  - Determine the number of district teams needed
  - Resolve issues advanced by the District Lead Teams
  - Regularly communicate with their District Lead Teams and the National Oversight Team
  - Provide training on the Evaluation and Adjustment Process
    - Training should be provided in-person
    - The parties recognize and agree that there will be situations where in-person training is not efficient and economical
  - Anticipated changes to representatives on the DLT or DEAT must first be discussed jointly



#### Joint Alternate Route Adjustment Process – 2010

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#### <u>Teams</u> (cont) District Lead Teams -

- The members will be responsible for:
  - Overseeing the process and District Evaluation and Adjustment Teams
  - Selecting routes/zones for evaluation (apply New MOU)
  - Determining which routes/zones are reevaluated during the September/October period
  - When COR is used coordinating with a District office, to schedule the COR technicians when COR is used for adjustments
    - Ensure that valid PS Form 3999s are available
    - Ensure that necessary travel time validations are completed
  - Determining the number of routes/zones that will be adjusted using COR
  - Determine the number of DEATs necessary to complete evaluations and Adjustments, provide to Area/Regional Team
  - Prioritizing and scheduling evaluations and adjustments
  - Resolving issues referred by the District Evaluation and Adjustment Teams (within 2 days)
  - Assigning the District Evaluation and Adjustment Teams to units and communicating with them at least weekly



## Joint Alternate Route Adjustment Process – 2010

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## <u>Teams</u> (cont) District Lead Teams (cont.) -

## – The members will be responsible for:

- Data entries and tracking the progress of each of their District Evaluation and Adjustment Teams (Unit Checklist)
- Participating in training District Evaluation and Adjustment Teams on the Evaluation and Adjustment Process
  - Training should be provided in person if it can be done so efficiently and economically
  - The parties recognize and agree that there will be situations where in-person training is not efficient and economical
- Ensuring all base data entered into DOIS is an accurate reflection of agreed to adjustments
- Ensuring evaluations and adjustments are completed in a timely manner
- To avoid delays designate replacement representatives (DLT or DEAT) to ensure the continuation of the process in the event of any absences, immediately elevate to the Area/Regional Team if it becomes an issue

UNITED STATES Joint Alternate Route Adjustment Process – 2010

						JARAP -	Unit Che	cklist							District Name: District Lead Team Names:														
District Name:		/		/			(		District	Lead Team N	Names:																		
Site Name And ZIP Code	Team Members Assigned	Date Assigned	Date Site Contacted	Technician	) Started	Date Consultation Data Sent to Site		Returned	Evaluation		Used	Date Proposed Adjustments Completed	Consultation	Adjustment Consultation Returned	<ul> <li>Final</li> <li>Adjustment</li> </ul>	Date t Adjustment													
	,			 +																									

## Joint Alternate Route Adjustment Process – 2010

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## <u> Teams (cont)</u>

## **District Evaluation and Adjustment Teams -**

- The members will be responsible for:
  - Data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations
  - Communicating with local office contacts to obtain information needed to evaluate and adjust the routes
  - Ensuring that local consultations are completed by an assigned date
    - If not the issue should be immediately elevated to the District Lead Team
  - Reviewing all available information for anomalies and potential data integrity issues
  - Advising their Local Office Contacts that they need current representative PS Forms 3999 for the purpose of moving territory
  - Considering all information provided including actual times, base time, PS Form 3999s, fixed office times, mail volumes and carrier comments



# Joint Alternate Route Adjustment Process – 2010 <u>Teams (cont)</u>

## **District Evaluation and Adjustment Teams -**

- The members will be responsible for:
  - Unresolved issues (immediately referred to DLT)
  - Providing the District Lead Team with copies of Final Packages
  - Assign a Union and Management representative to conduct a nationally developed local standup talk



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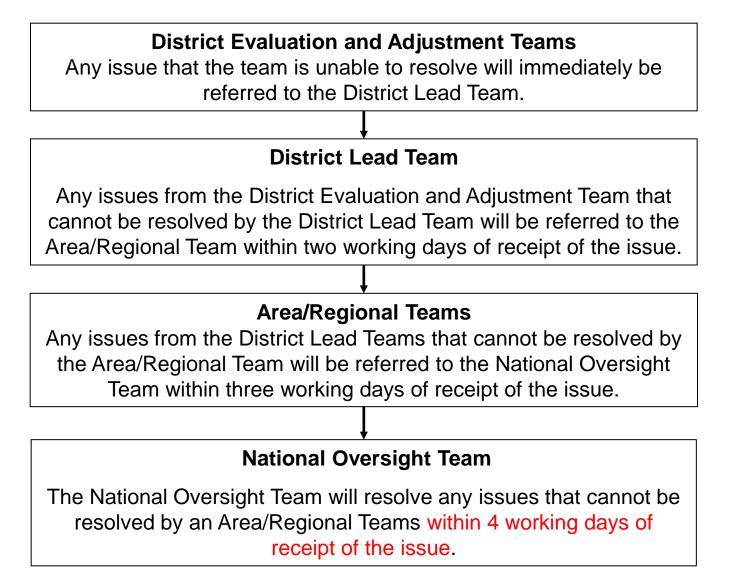
## Joint Alternate Route Adjustment Process – 2010 <u>Teams (cont)</u> Local Office Contacts

- The members will
  - Be the Postmaster/Station Manager or their designee and the NALC Branch President or their designee for the unit
  - Be provided duties and responsibilities by DEAT
  - Provide feedback to District Evaluation and Adjustment Team
    - Vacancies
    - Data Integrity
    - Seniority List
    - 3999's
  - Advise DEAT of any reason the selected period may not be valid
  - Perform initial and adjustment consultations
  - Provide feedback to the DEAT (consultation)
  - May be assigned additional duties by DLT



M-01725

#### **Issue Resolution**



AL SERVICE Joint Alternate Route Adjustment Process – 2010



M-01725

## Re: Joint Alternate Route Adjustment Process – 2010

2. Each member of the District Lead Team may select routes/zones for evaluation. The following review periods will be used for evaluation, analysis, and implementation, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

Evaluation Period	Analysis Start Date	Implementation Period
March – April	May 1	May 1 – July 31
April – May	June 1	July 1 – August 15



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# Joint Alternate Route Adjustment Process – 2010

## **Routes/Zones Selection**

## **Selection of routes/zones** –

- March/April Evaluation period must be made by May 21
- April/May period must be made by June 18
- Routes/zones may not be selected for more than one evaluation period
- District Lead Team will discuss the selection of routes/zones
  - Selection of routes within a zone is not complete until both team members have had the opportunity to make selections by the May 21/June 18 deadlines
- Disagreement over whether a Flats Sequencing System (FSS) site may be selected for evaluation and adjusted pursuant to this agreement will be addressed by the parties at the national level

TED STATES Joint Alternate Route Adjustment Process – 2010



M-01725

#### New MOU Delivery Units Not Finalized Under MIARAP 2009

MEMORANDUM OF AG BETWEEN TH UNITED STATES POSTA AND THE NATIONAL ASSOCIATION OF L	E IL SERVICE
Re: Delivery Units Not Finalized Under MIARAP 2009	
The National Association of Letter Carriers, AFL-CIO and Uni following process to evaluate and adjust routes in zones that agreed to route evaluation times during the fall 2009 Modified (MIARAP) evaluation period, but did not implement the results because the implementation per	completed the initial carrier consultation and Interim Alternate Route Adjustment Process
• All routes in each zone will be evaluated using two month evaluation and March 2010.	ns of data—the month used for the fall 2009
• The routes will be evaluated and necessary adjustments Adjustment Process 2010 (JARAP).	implemented using the Joint Alternate Route
• For the purposes of JARAP, the analysis start date is the period is May 1 through July 31.	date of this agreement and the implementation
• The evaluation and adjustment of these routes will be giv of other routes/zones.	en priority over the evaluation and adjustment
This agreement is without prejudice to the position of either pacities in any forum except to enforce its terms.	arty in this or any other matter and may not be
Doug A. Tulino Vice President Labor Relations U.S. Postal Service	Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date: 4-29-10

L SERVICE Joint Alternate Route Adjustment Process – 2010



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#### Re: Joint Alternate Route Adjustment Process - 2010

3. The District Lead Teams will use the following review period to review the evaluations and adjustments conducted pursuant to paragraph 2 above, unless the District Evaluation and Adjustment Team mutually agrees to select a different period.

The District Lead Team will review the Route Review Reports for the time frame below to jointly determine if the routes/zones are in proper adjustment. If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required. If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period, unless the District Lead Team mutually agrees that only small changes need to be made. In such case, the District Lead Team may initiate changes based on available data.

Evaluation Period	Analysis Start Date	Implementation Period
September–October 15	October 18	October 18–February 28 *

\*No adjustments will be implemented between November 15 and January 1.



M-01725

## Joint Alternate Route Adjustment Process – 2010 Review of Evaluations and Adjustments

### **District Lead Team review the Route Review Reports** –

- Jointly determine if the routes/zones are in proper adjustment.
  - If the team determines that all previously evaluated routes within a zone are properly adjusted, no further action is required.
  - If the District Lead Team determines otherwise, a District Evaluation and Adjustment Team will be assigned to complete an evaluation of the routes/zone using the below period,
  - Unless the District Lead Team mutually agrees that only small changes need to be made.
    - In such case, the District Lead Team may initiate changes based on available data



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## Joint Alternate Route Adjustment Process – 2010

## **Other Routes**

- Collection and parcel post routes that do not include any casing and delivery of mail are not covered by this agreement.
  - Evaluation and adjustment of these types of routes will be handled pursuant to the relevant provisions of Handbook M-39.
  - Exception when a collection or parcel post route includes the casing or delivery of mail, it is covered by this agreement.
  - When a collection or parcel post route that does not include casing and delivery of mail is going to be adjusted to include the casing or delivery of mail, the inspection paperwork will be given to the District Evaluation and Adjustment Team to include in their adjustment package under this process.
- Evaluation and adjustment of routes in non-DOIS offices will use this process except that PS Forms 3997 and 3921 will be used in place of the Workhour Workload Reports



# DATA ANALYSIS

# Data Integrity

- Data integrity issues will be addressed prior to any analysis and adjustments. Such issues include, but are not limited to, amended clock rings, work hour transfers, and designation of work hour codes.
  - The Local Office Contacts should make the District Evaluation and Adjustment Team aware of any issues they have had with the integrity
  - District Evaluation and Adjustment Team should review relevant reports for each delivery unit including "FLASH Last 4 Weeks Report and TACS100R2 v002 to determine if there are data integrity issues
  - Any known operational changes should occur prior to the analysis period
  - Analysis and evaluation spreadsheet formulas are established at the national level. No changes may be made to those formulas



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# Joint Alternate Route Adjustment Process – 2010 DATA ANALYSIS

# Data Integrity (cont.)

- Anomalies
  - The District Evaluation and Adjustment Teams will review the Workhour Workload reports for each route to identify any erroneous volume, office time, or street time entries
  - Such errors may have resulted from work hours that were not transferred or erroneously transferred (e.g. failure to properly track auxiliary assistance)
    - Delivered volume discrepancies on the regular carrier's non-scheduled day
  - The team will exclude days which they agree may include errors, or days which they agree the entries are not representative of the normal range of volume, office time, or street time for that day on the route

OSTAL SERVICE Joint Alternate Route Adjustment Process – 2010



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Re: Joint Alternate Route Adjustment Process - 2010

 Volume for the Selected Period by Route

- Cased Letters
- Cased Flats

**STAL SERVICE** Joint Alternate Route Adjustment Process – 2010

Re: Joint Alternate Route Adjustment Process – 2010

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- Office Evaluation
- The District Evaluation and Adjustment Team will select from the lesser of the following for the data analysis review period when determining the evaluated office time on each route:
- The regular carrier's actual average total office time (which includes any auxiliary assistance and anomaly adjustments), for the data analysis review period, or

L SERVICE Joint Alternate Route Adjustment Process – 2010



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## Re: Joint Alternate Route Adjustment Process – 2010

#### OR

- The estimated standard for the route using the average cased volume (which includes any anomaly adjustments) on the route for the data analysis review period. The adjusted estimated standard is the sum of the following:
  - the average cased letters divided by 18, plus
  - the average cased flats divided by 8, plus
  - the average cased letters and flats divided by 70, plus
  - the fixed office time (while the minimum FOT of 33/43 is normally used, the team should review the route's base FOT and the carrier's input to ensure that the FOT selected is representative of the route). If necessary, the team can request that specific elements of fixed office time be observed and recorded.
  - FOT will not go below the base minimum for the line items utilized

AL SERVICE Joint Alternate Route Adjustment Process – 2010



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## Re: Joint Alternate Route Adjustment Process - 2010

– The District Evaluation and Adjustment Team will consider feedback from the carrier's initial consultation regarding the route's office time, and regarding the above components used for the data analysis review period to ensure that the office time selected is representative of the route. L SERVICE Joint Alternate Route Adjustment Process – 2010



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Re: Joint Alternate Route Adjustment Process - 2010

## Street Evaluation

- The District Evaluation and Adjustment Team will consider the following when determining the evaluated street time on each route:
  - A) The regular carrier's actual average total street time (which includes any auxiliary assistance and anomaly adjustments), for the data analysis review period.
  - B) A valid base street time and a representative PS Form 3999 for the route.
  - C) Feedback from the carrier initial consultation regarding the route's street time, and regarding the above data to ensure that the street time selected is representative of the route.



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Joint Alternate Route Adjustment Process – 2010 Office and Street Evaluation

- It is intended that the District Evaluation and Adjustment Team use the resources described above to determine an evaluated times which are representative of the route in the current mail volume environment.
- The District Evaluation and Adjustment Team should immediately refer any unresolved disputes regarding the evaluated office time to the District Lead Team.



Joint Alternate Route Adjustment Process – 2010 Data Analysis

 The District Evaluation and Adjustment Team will use the following data. This data will be used in a nationally provided template.

									W	orkh	our V	Vorkl	oad	Rep	ort (l	by Ro	oute)					R	ESTR	ICTED	INFOR	MATION
<b>D</b> - 1 <sup>1</sup>	0000004															_					_				<b>M-0</b> 1'	725
Delivery Unit: Date Range:	2026001 03/01/2009			03/	31,09			-																		120
Route:	10002	-	-	00,	0.1100				-																	
Regular Carrier																										
			01	ffice Tir	ne							9	Street Tim	e				Total Tim	e				Volum	38		
																				Total	Total					Total
Date	Carrier	Act AM	AM Asst	Proj AM	AM Var	Act PM	PM Asst	oj P	N PM Var	OEI	Act Str	Str Asst	Proj Str	Str Var	SEI	Act Total	Proj Total	Total Var	TEI	Cased Ltr	Cased Flt	DPS	FSS	Seq	PP	Divd Pcs
03/02	SMITH, R D	1:14	0:00	1:17	-0:03	0:04		0:10		573.84	6:42	0:00	6:52		111.34		8:19	-0:19	93.25	161	458	2,017			20	
03/03	SMITH, R D	0:59	0:00	0:53	0:06	0:10				648.69	6:51	0:00	6:52	-0:01	108.90		7:55	0:05	93.25	148	214	1,114		652		2,128
03/04	SMITH, R D	0:48	0:00	0:51	-0:03	0:08				802.15	6:49	0:00	6:52		109.38		7:53	-0:08	96.25	67	236	1,218		002	19	
03/05	SMITH, R D	1:07	0:00	1:08	-0:01	0:12				565.15	6:34	0:00	6:52		113.71		8:09	-0:17	94.67	80	401	1,218			12	1,699
03/06	SMITH, R D	1:04	0:00	0:59	0:05	0:12				592.06	6:31	0:00	6:52		114.41		8:01	-0:14	95.88	128	285	1,057			15	
03/07	LEE JR, C G	1:12	0:00	1:05	0:07	0:10				548.52	5:53	0:00	6:52		126.87		8:07	-0:52	103.03	262	282	939			19	1,483
03/09	SMITH, R D	1:31		1:25	0:07	0:10				436.25	6:14	0:00	6:52		119.55		8:26	-0:29	93.83	202	470					
	·		0:00																			1,873			19	
03/10	SMITH, R.D.	0:48	0:00	0:56	-0:08	0:11			+	761.22	7:01	0:00	6:52	0:09			7:57	0:03	93.25	78	276	1,920		652		2,926
03/11	SMITH, R D	0:53	0:00	0:54	-0:01	0:10			+	703.77	5:51	0:00	6:52		127.52		7:56	-1:01	107.95	74	264	779			14	
03/12	SMITH, R D	1:02	0:00	1:10	-0:07	0:10				621.66	6:27	0:00	6:52		115.65		8:11	-0:32	97.51	81	419	1,037			8	1,537
03/13	SMITH, R D	0:43	0:00	1:00	-0:17	0:11		+		828.88	6:28	0:00	6:52		115.47		8:01	-0:40	101.35		288	1,415			11	1,841
03/14	LEE JR, C G	1:05	0:00	1:26	-0:21	0:11			+	587.40	5:45	0:00	6:52		129.73		8:28	-1:27	106.26	91	392	1,188			8	1,671
03/16	SMITH, R D	1:10	0:00	1:07	0:02	0:10	0:00	0:10	0:01	560.90	6:40	0:00	6:52	-0:12	111.84	8:00	8:09	-0:09	93.25	137	368	1,691			25	2,196
03/17	GRASSEL, T P	1:06	0:00	1:20	-0:14	0:09	0:00	0:10	0:01	596.80	5:43	0:00	6:52	-1:09	130.41	6:58	8:22	-1:24	107.03	166	311	648		1,304	4 6	2,429
03/18	SMITH, R D	1:00	0:00	1:15	-0:15	0:10	0:00	0:10	0:01	637.60	6:50	0:00	6:52	-0:02	109.22	8:00	8:17	-0:17	93.25	83	478	1,870			19	2,431
03/19	SMITH, R D	1:02	0:00	1:07	-0:04	0:08	0:00	0:10	0:01	632.20	6:23	0:00	6:52	-0:29	116.92	7:34	8:08	-0:35	98.67	64	398	987			8	1,449
03/20	SMITH, R D	0:00	0:47	0:51	-0:04	0:00	0:06	0:10	0:04	847.72	0:00	6:19	6:52	-0:33	118.22	7:11	7:53	-0:41	103.75	92	222	993			19	1,307
03/21	GRASSEL, T P	1:10	0:00	1:32	-0:22	0:02	0:00	0:10	0:07	621.66	5:45	0:00	6:52	-1:07	129.73	6:57	8:33	-1:36	107.33	303	325	916			14	1,544
03/23	SMITH, R D	0:57	0:00	1:04	-0:07	0:16	0:00	0:10	0:06	616.52	6:37	0:00	6:52	-0:15	112.85	7:49	8:06	-0:17	95.39	59	374	1,256			16	1,689
03/24	SMITH, R D	0:59	0:00	1:07	-0:09	0:13	0:00	0:10	0:04	621.66	6:48	0:00	6:52	-0:04	109.70	8:00	8:09	-0:09	93.25	153	360	1,278		1304	t 11	3,095
03/25	SMITH, R D	0:40	0:00	0:47	-0:06	0:00	0:00	0:10	0:10	######	6:14	0:00	6:52	-0:38	119.55	6:55	7:48	-0:54	107.95	50	195	896			10	1,141
03/26	SMITH, R D	0:56	0:00	0:55	0:02	0:00	0:00	0:10	0:10	793.61	7:04	0:00	6:52	0:12	105.66	8:00	7:56	0:04	93.25	63	275	1,251		652	6	2,241
03/27	SMITH, R D	0:52	0:00	0:58	-0:07	0:14	0:00	0:10	0:04	684.40	6:40	0:00	6:52	-0:12	112.01	7:45	8:00	-0:15	96.25	145	271	1,360			16	
03/28	LEE JR, C G	0:00	0:00	0:57	-0:57	0:09				######	5:45	0:00	6:52		129.73		7:59	-2:05	126.44	132	160	789			9	1,081
03/30	SMITH, R D	1:13	0:00	1:17	-0:04	0:04			+	582.81	6:43	0:00	6:52		111.01		8:18	-0:18	93.25	255	407	2,458		,	17	
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	AM	Asst	AM	Var	PM	Asst	PM	Var		Str	Asst	Str	Var		Total	Total	Var		Ltr	Flt				+	-	Pcs
Reg Avg	0:00	0:00	0:00	0:00	0:00	0:00			0 (	0:00	0:00	0:00	0:00	0	0:00	0:00	0:00	0		0	0	) 0	(	0 0	J	0
Repl Avg	0:57	0:02	1:06	-0:07	0:09	0:00	0:10	-0:0	1 ###	6:10	0:15	6:52	-0:27	####	7:33	8:07	-0:35	98.89	132	325	1,287	0	183	13		1,927
Reg Tot	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00			0:00	0:00	0:00		0	0	0	0	0	0		0
Repl Tot	23:34	0:47	27:22	-3:01	3:33	0:06	4:00	-0:2	154:1	6:19	171:40	-11:04			188:35	203:02	-14:27		3,307	8,129	32,168	0	4,564	4 333		48,168
Route Tot	23:34	0:47	27:22	-3:01	3:33	0:06	4:00	-0:2	154:1		171:40 se Inform	-11:04 nation			188:35	203:02	-14:27		3,307	8,129	32,168		4,564	4 333		48,168
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TED STATES Joint Alternate Route Adjustment Process – 2010

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10			AM	Asst	AM	Var	PM	Asst	Var		Str	Asst	Str	Total	1	Selected	1:08	Letters	Flats	Selected		325	Total	Selected	6:35	
11	03/02	SMITH, R D	1:14	0:00	1:17	-0:03	0:04	0:00	0:100:0	8 573.84	6:42	0:00	6:52	1:18	Reg	х	1:18	161	458	х	161	458	6:42	х	6:42	
12	03/03	SMITH, R D	0:59	0:00	0:53	0:06	0:10	0:00	0:100:0	648.69	6:51	0:00	6:52	1:09	Reg	х	1:09	148	214	х	148	214	6:51	х	6:51	
13	03/04	SMITH, R D	0:48	0:00	0:51	-0:03	0:08	0:00	0:100:0	2 802.15	6:49	0:00	6:52	0:56	Reg	х	0:56	67	236	х	67	236	6:49	Х	6:49	
14	03/05	SMITH, R D	1:07	0:00	1:08	-0:01	0:12	0:00	0:100:0	2 565.15	6:34	0:00	6:52	1:19	Reg	х	1:19	80	401	х	80	401	6:34	х	6:34	T
15	03/06	SMITH, R D	1:04	0:00	0:59	0:05	0:11	0:00	0:100:0	2 592.06	6:31	0:00	6:52	1:15	Reg	х	1:15	128	285	х	128	285	6:31	х	6:31	T I
16	03/07	LEE JR, C G	1:12	0:00	1:05	0:07	0:10	0:00	0:100:0	548.52	5:53	0:00	6:52					262	282	х	262	282				Ť
17	03/09	SMITH, R D	1:31	0:00	1:25	0:06	0:11	0:00	0:100:0:	2 436.25	6:14	0:00	6:52	1:42	Reg	x	1:42	297	470	х	297	470	6:14	х	6:14	Ť
18	03/10	SMITH, R D	0:48	0:00	0:56	-0:08	0:11	0:00	0:100:0	761.22	7:01	0:00	6:52	0:59	Reg	х	0:59	78	276	х	78	276	7:01	х	7:01	T
19	03/11	SMITH, R D	0:53	0:00	0:54	-0:01	0:10	0:00	0:100:0	703.77	5:51	0:00	6:52	1:03	Reg	х	1:03	74	264	х	74	264	5:51	х	5:51	T I
20	03/12	SMITH, R D	1:02	0:00	1:10	-0:07	0:10	0:00	0:100:0	621.66	6:27	0:00	6:52	1:12	Reg	х	1:12	81	419	х	81	419	6:27	х	6:27	Ť
21	03/13	SMITH, R D	0:43	0:00	1:00	-0:17	0:11	0:00	0:100:0	828.88	6:28	0:00	6:52	0:54	Reg	x	0:54	138	288	х	138	288	6:28	х	6:28	Ť
22	03/14	LEE JR, C G	1:05	0:00	1:26	-0:21	0:11	0:00	0:100:0	587.40	5:45	0:00	6:52					91	392	х	91	392				Ť
23	03/16	SMITH, R D	1:10	0:00	1:07	0:02	0:10	0:00	0:100:0	560.90	6:40	0:00	6:52	1:20	Reg	x	1:20	137	368	х	137	368	6:40	х	6:40	Ť
24	03/17	GRASSEL, T P	1:06	0:00	1:20	-0:14	0:09	0:00	0:100:0	1 596.80	5:43	0:00	6:52					166	311	х	166	311				Ť
25	03/18	SMITH, R D	1:00	0:00	1:15	-0:15	0:10	0:00	0:100:0	637.60	6:50	0:00	6:52	1:10	Req	x	1:10	83	478	х	83	478	6:50	х	6:50	Ť
26	03/19	SMITH, R D	1:02	0:00	1:07	-0:04	0:08	0:00	0:100:0	1 632.20	6:23	0:00	6:52	1:10	Reg	x	1:10	64	398	х	64	398	6:23	х	6:23	
27	03/20	SMITH, R D	0:00	0:47	0:51	-0:04	0:00	0:06	0:100:0	4 847.72	0:00	6:19	6:52	0:53	Reg	x	0:53	92	222	х	92	222	6:19	х	6:19	
28	03/21	GRASSEL, T P	1:10	0:00	1:32	-0:22	0:02	0:00	0:100:0	7 621.66	5:45	0:00	6:52					303	325	х	303	325				1
29	03/23	SMITH, R D	0:57	0:00	1:04	-0:07	0:16	0:00	0:100:0	616.52	6:37	0:00	6:52	1:13	Reg	x	1:13	59	374	X	59	374	6:37	X	6:37	1
30	03/24	SMITH, R D	0:59	0:00	1:07	-0:09	0:13	0:00	0:100:0	4 621.66	6:48	0:00	6:52	1:12	Req	X	1:12	153	360	X	153	360	6:48	X	6:48	<b>†</b>
31	03/25	SMITH, R D	0:40	0:00	0:47	-0:06	0:00	0:00	0:100:1	( #####	6:14	0:00	6:52	0:40	Rea	X	0:40	50	195	X	50	195	6:14	X	6:14	
14 4	▶ N \ Instruc	tions 🖌 Unit Roll	-up / Rt	1 \Rt 2		Rt 3 / Rt	: 4 / Rt 5	K Rt 6	(Rt7)	(Rt 8 / R	t9/Rt	10 / Rt 1	1 / Rt 1	2 / Rt 1				Rt 17 / Rt	18 / Rt 19							•
Draw	🝷 🔓   A <u>u</u> toS	Shapes 🕶 🔪 🔌		) 🔠 👍	1	8	. ال	<u></u> -	A - =		: 🗆 🕯															
Ready												- 10												NUM		
🍂 Sta	art 萬 📵	🍪 🔌 💽 Inbox	< - Micros	oft Outle	ook 🚺	Micro	soft Pow	erPoint	- r [	🕙 Unit C	hecklist 5	5-5-09		Workt	oour We	orkload	 W unti	tled - Painł		1		40.0	ō 💊 🔊		8:49/	AM
														1.101									- m -			
33																										



Route: 10002

# Anomaly Worksheet Regular Carrier: SMITH, R D Evaluated by: Date data analyzed: Date data analyzed:

**010** M-01725

	 Average			Est. Std	Α.υ.	erage				Average					
	1:08	,		1:27	132	325	Yolume	Anomalie	e	6:35					Total
		e Anom	alies			Volumes	loidillo	Letters	Flats		nomalies		Regular	Volume	Divd
Date	Total	Carrier	Selected	1:08	Letters	Flats	Selected	132	325	Total	Selected	6:35	Letters	Flats	Pcs
03/02	1:18	Reg	х	1:18	161	458	х	161	458	6:42	х	6:42	161	458	2,636
03/03	1:09	Reg	х	1:09	148	214	х	148	214	6:51	х	6:51	148	214	2,128
03/04	0:56	Reg	х	0:56	67	236	х	67	236	6:49	х	6:49	67	236	1,521
03/05	1:19	Reg	х	1:19	80	401	х	80	401	6:34	х	6:34	80	401	1,699
03/06	1:15	Reg	х	1:15	128	285	х	128	285	6:31	х	6:31	128	285	1,470
03/07					262	282	х	262	282						1,483
03/09	1:42	Reg	х	1:42	297	470	х	297	470	6:14	х	6:14	297	470	2,640
03/10	0:59	Reg	х	0:59	78	276	х	78	276	7:01	х	7:01	78	276	2,926
03/11	1:03	Reg	х	1:03	74	264	х	74	264	5:51	х	5:51	74	264	1,117
03/12	1:12	Reg	х	1:12	81	419	х	81	419	6:27	х	6:27	81	419	1,537
03/13	0:54	Reg	х	0:54	138	288	х	138	288	6:28	х	6:28	138	288	1,841
03/14					91	392	х	91	392						1,671
03/16	1:20	Reg	х	1:20	137	368	х	137	368	6:40	х	6:40	137	368	2,196
03/17					166	311	х	166	311						2,429
03/18	1:10	Reg	х	1:10	83	478	х	83	478	6:50	х	6:50	83	478	2,431
03/19	1:10	Reg	х	1:10	64	398	х	64	398	6:23	х	6:23	64	398	1,449
03/20	0:53	Reg	х	0:53	92	222	х	92	222	6:19	х	6:19	92	222	1,307
03/21					303	325	х	303	325						1,544
03/23	1:13	Reg	х	1:13	59	374	х	59	374	6:37	х	6:37	59	374	1,689
03/24	1:12	Reg	х	1:12	153	360	х	153	360	6:48	х	6:48	153	360	3,095
03/25	0:40	Reg	х	0:40	50	195	х	50	195	6:14	х	6:14	50	195	1,141
03/26	0:56	Reg	х	0:56	63	275	х	63	275	7:04	х	7:04	63	275	2,241
03/27	1:06	Reg	х	1:06	145	271	х	145	271	6:40	х	6:40	145	271	1,776
03/28					132	160	х	132	160						1,081
03/30	1:17	Reg	х	1:17	255	407	х	255	407	6:43	х	6:43	255	407	3,120
			Data from	n Anomal	v review										
					,		Са	sed Volum	es				Reg V	olumes	
				Office		Volume		Letters	Flats			Street	Letters	Flats	
				22:44		Total Days		3,307	8,129			131:46	2,353	6,659	
			Days	20		25	Days	25	25		Days	20	20	20	
							Average	132	325			Average	118	333	

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Route: 10002

# Anomaly Worksheet Regular Carrier: SMITH, R D Evaluated by: Date data analyzed: Date data analyzed:

2010

M-01725

WW OF

	 Average	<u> </u>		Est. Std	Δ	erage				Average					
	1:08			1:23	132	325	Volume	Anomalie	s	6:35					Total
	Offic	e Anom	alies		Cased	Volumes		Letters	Flats	Street A	nomalies		Regular	Volume	Divd
Date	Total	Carrier	Selected	1:06	Letters	Flats	Selected	113	306	Total	Selected	6:34	Letters	Flats	Pcs
03/02	1:18	Reg	х	1:18	161	458	х	161	458	6:42	х	6:42	161	458	2,636
03/03	1:09	Reg	х	1:09	148	214				6:51	х	6:51			2,128
03/04	0:56	Reg	х	0:56	67	236	х	67	236	6:49	х	6:49	67	236	1,521
03/05	1:19	Reg	х	1:19	80	401	х	80	401	6:34	х	6:34	80	401	1,699
03/06	1:15	Reg	х	1:15	128	285	х	128	285	6:31	х	6:31	128	285	1,470
03/07					262	282	х	262	282						1,483
03/09	1:42	Reg			297	470				6:14	х	6:14			2,640
03/10	0:59	Reg	х	0:59	78	276	х	78	276	7:01			78	276	2,926
03/11	1:03	Reg	х	1:03	74	264	х	74	264	5:51			74	264	1,117
03/12	1:12	Reg	х	1:12	81	419				6:27	х	6:27			1,537
03/13	0:54	Reg	х	0:54	138	288	х	138	288	6:28	х	6:28	138	288	1,841
03/14					91	392	х	91	392						1,671
03/16	1:20	Reg	х	1:20	137	368	х	137	368	6:40	х	6:40	137	368	2,196
03/17					166	311	х	166	311						2,429
03/18	1:10	Reg	х	1:10	83	478				6:50	х	6:50			2,431
03/19	1:10	Reg	х	1:10	64	398	х	64	398	6:23	х	6:23	64	398	1,449
03/20	0:53	Reg	х	0:53	92	222	х	92	222	6:19	х	6:19	92	222	1,307
03/21					303	325									1,544
03/23	1:13	Reg	х	1:13	59	374	х	59	374	6:37	х	6:37	59	374	1,689
03/24	1:12	Reg	х	1:12	153	360	х	153	360	6:48	х	6:48	153	360	3,095
03/25	0:40	Reg	х	0:40	50	195	х	50	195	6:14	х	6:14	50	195	1,141
03/26	0:56	Reg	х	0:56	63	275	х	63	275	7:04			63	275	2,241
03/27	1:06	Reg	х	1:06	145	271	х	145	271	6:40	х	6:40	145	271	1,776
03/28					132	160	х	132	160						1,081
03/30	1:17	Reg	х	1:17	255	407				6:43	х	6:43			3,120
			Data from	n Anomal	v reuieuu										
					FICHEW		Ca	sed Volum	ies				Rea V	olumes	
				Office		Volume		Letters	Flats			Street	Letters	Flats	
				21:02		Total Days		2,140	5,816			111:50	1,489	4,671	
			Days	19		25	Days	19	19		Days	17	15	15	
							Average	113	306			Average	99	311	



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Route:	10002	Regula	ar Carrier:	SMITH, R D		Eva	luated by:	T Gallo & I	F Rolando										
						Date dat	a entered:	5/5/2009											
Avg	Est. Std		Base	Carrier Off	Avg	Base	3999	Carrier	Reg Std										
Office	Office	FOT	FOT	Input	Street	Street	Street	Str Input		Act/Std %									
1:06	1:23	0:33	0:35	1:15	6:34	6:52	6:30	6:45	1:23	79.5%									
Commer		(250 charac																	
				as based on t	he inform	ation provi	ided by the	carrier an	nd the data	i available mi	inus the da	ays identif	ed in the r	eport v	which were	e cons	sidered anomalie	s during the s	elected period,
the evalua	ation times	are listed b	below.																
This route	will be co	nsidered fr	or adjustm	ent if the unit	warrants	adiustmer	nt If adjus	tments are	consider	ed in this uni	it COR will	he used							
The roate			or aajaoan		in an an a	, adjaotinoi	ne. n aajao					<i></i>							
Route Ev	aluation	limes - Le	Eft side of	1840, reverse											Fin	al Ad	ljustment Time	s - Right sia	e of 1840, reverse
Office	1:06			_														Office	
Street	6:34																	Street	
Total	7:40																	Tota	
Router	0:00																	Router	
rtouter	0.00																	Router	

UNITED STATES Joint Alternate Route Adjustment Process – 2010



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ĺ								Unit	Sumr	mary	Repo	/rt								
1	Delivery Unit:	2026001			′			′		-	· ·	′					′			
	Date Range:	03/01	1/2009	through	03/31/09															
				An	alysis Tirr	nes					Evaluatio re <del>r</del> erse	on Times	s Selected -	- Left side	of 1840		djustment 1840 reverse		- Right	
Route #	Regular	Avg Office	Est Std Office			Base Street	3999 Street	Carrier St Input		Cased Flats	Office	Street	Total	Router	FOT	Office	Street	Total	Router	Act/Std %
10002	SMITH, R D	1:06	1:23	1:15	6:34	6:52	6:30	6:45	113	306	1:06	6:34	7:40	0:00	0:33					79.5%
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																		<u> </u>		
		[				[														
		ļ				,														
		······				·											-	<u> </u>	-	
	Unit Total	1:06	1:23	1:15	6:34	6:52	6:30	6:45	113	306	1:06	6:34	7:40	0:00	0:33	0:00	0:00	0:00	0:00	
	Unit Avetage	1:06	1:23	1:15	6:34	6:52	6:30	6:45	113	306	1:06	6:34	7:40	0:00	0:33	#DI∨/0!	#DI∨/0!	#DI∨/0!	#DI∨/0!	79.5%

TED STATES Joint Alternate Route Adjustment Process – 2010

Re: Joint Alternate Route Adjustment Process – 2010

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# Replacement Carriers

– All actual office and street time data used will be based on the performance of the regular carrier as described above. On vacant routes or routes where the data for the regular carrier is not available for the analysis period, the parties may use the data from a mutually agreed to replacement carrier. STAL SERVICE Joint Alternate Route Adjustment Process – 2010

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Re: Joint Alternate Route Adjustment Process - 2010

# Consultations

 Joint consultations will be conducted with each carrier to obtain his/her input regarding the evaluation and proposed adjustments. No adjustment will be finalized until after the carrier consultations have taken place.



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Joint Alternate Route Adjustment Process – 2010

## Consultations

- If the regular city letter carrier requests a copy of the representative PS Form 3999 during the consultation,
  - a copy will be provided to the city carrier by the District Evaluation and Adjustment Team as soon as practicable
  - If the city carrier has additional comments after reviewing PS Form 3999, such comments will be immediately forwarded to the District Evaluation and Adjustment Team for consideration in the evaluation and adjustment
- Jointly developed scripts and forms will be used by the Local Office Contacts to conduct the initial and adjustment consultations with each carrier.
- The District Evaluation and Adjustment Team will enter all appropriate data elements into the script prior to sending the forms to the Local Office Contacts.
- Local Office Contacts will provide a comment if the carrier has no feedback for the District Evaluation and Adjustment Team

Evaluation Consultation Script (Page 1)

The NALC and the USPS have developed a Joint Alternate Route Adjustment Process to jointly evaluate and adjust routes as near as eight hours as possible.

The evaluation process consists of data analysis and input from the regular carrier on the route. After reviewing the input from the regular carrier and the data, decisions regarding the evaluation and adjustment of the routes will be made jointly by a district team consisting of a letter carrier representative selected by the NALC, and a management representative selected by the USPS.

To ensure that the data is accurate and reliable, we were asked by the district team to identify any issues we may have in this office with the integrity of the data being reviewed, so that they can be sure the office and street times for the routes are properly recorded prior to their data analysis.

We were also asked to conduct this consultation with you so that we can obtain your input regarding the office and street value of the route, and any suggestions you have regarding any possible transfers of territory or other potential adjustments, if needed.

Once you have had an opportunity to provide your input on the value of the route and potential adjustments, we will then share with you the results of the data they will use, along with your input, to determine the evaluated office and street time for the route. This will also give you an opportunity to comment on any of the data they will consider in the evaluation.

We will then send your input, recommendations, and comments back to the district team so they can jointly determine the evaluated office and street time of the route based on the results of both this carrier consultation and their data analysis.

Prior to any final adjustment decisions being made, we will be conducting a second carrier consultation with you to explain and obtain your feedback regarding any proposed adjustments to the route from the district team. After consideration of your comments regarding the proposed adjustments, the district team will jointly decide on the final adjustments and provide you with the results.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

At this point we would like you to tell us what you believe the average office time and street time is for the route on a representative day. Keep in mind that your input may differ from the data we will be sharing with you since the data analysis includes your actual office and street times, including auxiliary assistance, for the month(s) of

\_\_\_\_\_, as well as a review of the route's base data, a PS Form 3999, and an estimated office standard for the same period.

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#### AL SERVICE, Joint Alternate Route Adjustment Process – 2010

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	NAN.	587	×

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Evaluation Consultation Script (Page 2)

	Route #	Carrier	Date
--	---------	---------	------

Carrier's Input - Average Office Time\_\_\_\_\_

Carrier's Input - Average Street Time\_\_\_\_\_

Carrier's Other Comments on Route Value:

Carrier's Comments on Potential Adjustments

Thank you for your input. Now let's review the other data that the District team will consider in determining the evaluation of the route

The actual average office and street times data is for days that you were on the route during the months of \_\_\_\_\_\_\_, and it includes any auxiliary assistance you may have received. Additionally, the team deleted any days which appeared to include any volume, office, or street anomalies.



Evaluation Consultation Script (Page 3)

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An estimated standard office time for the route was also calculated, using the route's average cased volume for the stated months, and a minimum fixed office time of either 33 or 43 minutes. This data was applied to the casing/pull-down standards of 18, 8, and 70 pieces per minute and FOT to determine this estimated standard.

Actual Average Office time

Estimated Office Standard

**Fixed Office time** 

**Base Fixed Office time** 

Actual Average Cased Letters

Actual Average Cased Flats

Actual Average Street Time

**Base Street Time** 

PS Form 3999 Street Time

Your base street time is the street time from the last route adjustment implemented on \_\_\_\_\_\_.

Your base Fixed Office Time is the FOT from the last route adjustment implemented on \_\_\_\_\_.

Additionally, the most current PS Form 3999 on file was conducted with car	rier, on (day of
week) (date)	

Please provide any comments regarding the above data:

**UNITED STATES POSTAL SERVICE** Joint Alternate Route Adjustment Process – 2010

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Evaluation Consultation Script (Page 4)

We will provide you with a copy of this completed form/script before we leave today. We will be conducting another consultation with you in the next few weeks, to obtain your feedback regarding the final evaluation of, and proposed adjustments (if any) to the route. Between now and then, the District Evaluation and Adjustment Team will jointly determine the evaluated office and street time of the route. They will then jointly propose any necessary route adjustments based on their agreement of both the evaluated times and any optimizing of the route structure proposed manually or through the Carrier Optimal Routing (COR) process.

The Local Office Contacts may use the space below to comment on any of the feedback provided by the carrier: If a carrier did not provide feedback, please mark this box accordingly.

Initial Consultation conducted by Local Off	ice Contacts:
USPS (name)	_NALC (name)
signature	signature
Date	

STAL SERVICE Joint Alternate Route Adjustment Process – 2010

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#### Re: Joint Alternate Route Adjustment Process - 2010

- Adjustments
  - The teams will be guided by sections 243.21.b, 243.22, & 243.23 of Handbook M-39 when adjusting routes.
  - A current 3999 will be used by the District Team to determine the street value of territory transferred.
  - The associated office time for the territory transferred will be jointly determined using any of the methods in the M-39 section 243.316.b.

TED STATES Joint Alternate Route Adjustment Process – 2010



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Re: Joint Alternate Route Adjustment Process - 2010

 In any unit where the team determines that the number of routes will be reduced, preference should be given to selecting auxiliary routes, vacant routes, and then routes held by junior carriers, provided such selections are efficient and effective. Additionally, carrier seniority should be considered when excessive route changes are anticipated, provided such consideration does not adversely affect the efficiency or effectiveness of the adjustments.

**Joint** Alternate Route Adjustment Process – 2010



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#### Joint Alternate Route Adjustment Process – 2010

#### <u>Adjustments</u>

- Following an adjustment, management will complete a new PS
   Form 3999 for the route as soon as practicable.
- Where jointly agreed to by the District Evaluation and Adjustment Team, another method to transfer office time under this agreement is an office factor based on the evaluated office time, possible deliveries, and FOT minus five minutes (for lines 8 to 13).
  - The formula is:
    - Evaluated office time minus the adjusted FOT (FOT 5 minutes), divided by possible deliveries. This formula provides the time value that can be used to determine the amount of office time to transfer based on the number of deliveries being moved.

**STATES** Joint Alternate Route Adjustment Process – 2010



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#### Re: Joint Alternate Route Adjustment Process - 2010

**Considerations for Router Adjustments** 

- 1. Routes evaluating more than 8 hours can use router as permanent relief.
- 2. Routes evaluating less than 8 hours, that currently have router time assigned to the route(s);
  - 1. consider reducing/eliminating router time to adjust route(s)
  - 2. consider territorial adjustments to adjust route(s)
- 3. Routes evaluating less than 8 hours, that do not currently have router time assigned to that route/s, must make permanent additions by transferring territory in the delivery unit.
- 4. The establishment and administration of router positions must be consistent with the November 21, 2001 National Memorandum of Understanding, Re: Router, Carrier Craft, and other agreements between the parties regarding routers.
- 5. Maximization of router positions must comply with the September 21, 1988 Router Assignment Instructions and the April 13, 1989 settlement agreement on case number H4N-5C-C 36660, which states in part:
- Item 3, of the September 21, 1988, Router Assignment Instructions states that "Router positions should be maximized to full-time, 8-hour positions to the extent practicable.
- The parties may consider implementing router adjustments and then reviewing the practical administration of the router assignments during the revisit of the adjustments as a means of addressing certain disputes over the use of routers.

**INITED STATES** Joint Alternate Route Adjustment Process – 2010

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Re: Joint Alternate Route Adjustment Process - 2010

 When available, Carrier Optimal Routing (COR) will be jointly used by the District Evaluation and Adjustment Team as a tool for route optimization and adjustment.



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## **COR JARAP**

 The team's use of COR must be consistent with the applicable provisions of the M-39 Handbook, and their application of the COR process must also comply with the parties national settlement which is reproduced below.



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### **COR JARAP**

 When transferring territory, the back of the PS Form 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc. Any such proposed adjustment to the carrier's street time must be documented and explained by appropriate comments on the reverse of PS Form 1840. **Joint** Alternate Route Adjustment Process – 2010



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## The COR Agreement provides that:

When transferring territory, the back of the PS 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc.

"Any such proposed adjustments to the carrier's street time must be <u>documented and</u> <u>explained</u> by appropriate comments on the reverse of the PS 1840."

POSTMASTE	BY R OR DES	CNEE	RELIEF		ADDRESS	RANGES		TRANS-				ADJUSTE	ROUTE
ITEM	HOURS AND MINUTES	NEW CONST. MINUTES	(R) STREET		BEGIN	END	ZIP + 4 SECTOR/ SEGMENT	FERRED TO/FROM ROUTE NUMBER	DELYS.	OFFICE TIME MM:SS	STREET TIME MM:SS	ITEM	HOURS AND MINUTES
FFICE TIME			R	NE NORTH MIAMI BLVD	1860	1880	2818	C064	-7	00:00	00:08	OFFICE TIME	
TREET TIME			R	NE NORTH MIAMI BLVD	1890	1890	2819	C064	-6	80:00	00:04	STREET TIME	
TOTAL TIME			R	NE NORTH MIAMI BLVD	1896	1896	2820	C064	-7	00:01	00:29	TOTAL TIME	
RELIEF			R	NE NORTH MIAMI BLVD	1880	1880	2866	C064	- 5	00:24	05:12		
ADDITION			R	NE NORTH MIANI BLVD	1890	1890	2867	C064	- 6	00:47	02:23		
	1	A	R	Relay Time: EXR 13:58, ADJ 04:17	0	0			0	00:00	09:41	第三进	17152
5-5-54	1		R	Travel To Route: EXR 09:45, ADJ 05:56	0	0			0	00:00	03:49	20 30 3	5. 10.
E II	1		R	Travel From Route: EXR 13:47, ADJ 04:57	0	0			0	00:00	08:50	534-5	14 + 13 - 1 Satis
	1	ない	R	Travel Within: EXR 43:09, ADJ 03:00	0	0			0	00:00	40:09	THE THE	111 TEL
4.475	1.	P		••••••	0	0			0	00:00	00:00	12	A nel
1997-Web-	10	1 第十		Old Relay: NE NORTH MIAMI BLVD, -00:34	1896	1896	2820		0	00:00	00:00	C. de t	Star.
teres and	E the	, ov y		Old Relay: NB NORTH MIAMI BLVD, -00:10	1948	1948	2800		0	00:00	00:00	1.4.36	2735-75
「「	2.4	9 4 4 4 4 E		Old Relay: NE NORTH MIAMI BLVD, -01:04	1950	1998	2868		0	00:00	00:00	Prof to	12 12
WALL!		2		Old Relay: NE NORTH MIAMI BLVD, -00:57	2124	2124	2939		0	00:00	00:00	1.1.1	
P. 56 8.8	17			Old Relay: NE NORTH MIAMI BLVD, -01:00	2100	2198	2902		0	00:00	00:00	12 ×	Stant.
Comments	e break G	ption ch	osen _ 1	les or No.									

3. Street Time for adjustment 05:50 (hours and minutes)

Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier

#### $(\exists)$

PS Form 1840 (Reverse) Facsimile

#### UNITED STATES Joint Alternate Route Adjustment Process – 2010



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#### Type in comments explaining changes to Allied time

C002	Time (MM:SS)	Adjustment	[C		
		Adjustment	Comment		
			Lomment	Travel to, Travel From, Load, Unload eliminated	
	00:00	00:00		naver to, naver rom, coad, onioad eminiated	
nish Time	00:00	00:00			
l To	02:22	-02:22	Route abolished	because route was abolished	
I From	06:06	-06:06	Route abolished Route abolished		
le Load le Unload	08:03	-08:03	Route abolished		
Within	02:35	-02.35	Noule abolished		
untable Del	17:36	-17:36	Time transferred to gain	ning route 29021 & 29017 & 29011	
l Del	09:31	-09:31		ing route 29021 & 29017 & 29011	
Break Time	10:00	-10:00	Route abolished		
ion Time	00:00	00:00			
ead Time	00:00	00:00			
al Needs	00:00	00:00			
ner Contact	00:00	00:00			
ehicle	00:00	00:00			
acking	00:00	00:00			
Interference	00:00	00:00			
g For Relays	00:00	00:00			
g - Other orary Detail	00:00	00:00			
gement Time		-26:00	Route abolished		
ent	00:00	00:00	rioate abolished		
g - Other	00:00	00:00			
) ther	00:00	00:00			
nal Comments					
				All Accountable and Parcel Time transferred gaining route. Check other routes' 1840's to sure this happened	

53

**DIVITED STATES** POSTAL SERVICE **Joint** Alter

M-01725

#### Note changes to Relay Time, Travel To, Travel From, Travel Within

ADTISTME	ENTS APPRO	00FD	Pouter	C065 ZIP: 33181 RECORD		
	BY			C065 619:33181 KELUKU	OF OFFI	
POSTMASTE	HOURS	NEW	RELIEF (R) ADDITION (A)	STREET	ADDRESS BEGIN	END
OFFICE TIME			R	NE NORTH MIAMI BLVD	1880	1980
STREET TIME			R	NE NORTH MIAMI BLVD	1890	1890
TOTAL TIME			R	NE NORTH MIAMI BLVD	1896	1896
RELIEF			R	NE NORTH MIAMI BLVD	1880	1880
ADDITION			R	NE NORTH MIAMI BLVD	1890	1890
Sunday Sa .		Autor 1	R	Relay Time: EXR 13:58, ADJ 04:17	0	0
1.4	5.31	in H	R	Travel To Route: EXR 09:45, ADJ 05:56	0	0
1.	w.		R	Travel From Route: EXR 13:47, ADJ 04:57	0	0
24.5	4 . 2.3	""。	R	Travel Within: EXR 43:09, ADJ 03:00	0	0
4273		9.61		*****	0	0
ing to work-	122	1 34		Old Relay: NE NORTH MIAMI BLVD, -00:34	1896	1896
and the	F-fr-	100 4		Old Relay: NB NORTH MIAMI BLVD, -00:10	1948	1946
	7. 14	9 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		Old Relay: NE NORTH MIAMI BLVD, -01:04	1950	1998
no minist	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1			Old Relay: NE NORTH MIAMI BLVD, -00:57	2124	2124
Pia mil	1.11	- FR		Old Relay: NE NORTH MIAMI BLVD, -01:00	2100	2196

#### Comments

1. Office break Option chosen \_\_ Yes or \_\_ No.

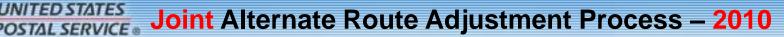
2. Base Time for Route evaluation from Form \_\_\_\_\_\_ is \_\_\_\_\_ (Hours and Minutes).

3. Street Time for adjustment 05:50 (hours and minutes).

4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier

• 1





M-01725

### **COR JARAP**

- Travel To, Travel From, and Travel Within times must be validated, documented, and discussed during the carrier consultation. If there is a different credit of time proposed for travel within or travel to and from the route other than what existed as reflected by PS Form 3999, such new time will be validated and a decision made by the District Evaluation and Adjustment Team regarding the proposed change, prior to the second consultation with the letter carrier. It is not necessary that the validation itself be done jointly in order to satisfy the District Evaluation and Adjustment Team.
- The Route Summary Report will be used as a tool to aid in the validation process.



M-01725

Route Summary Report \* Zone 32809 Page: 1\*

Office Transfer Mode: Demonstrated Performance by Relieved Carrier Volumes: Non Full Coverage

# Route Summary Report

**Joint Alte** 

This report is a summary of each route listing the number of deliveries, office and street times, etc.

It also displays Allied Time Details.

Route	Possible Deliveries	Allied Time	Street Time	Office Time	Priority Time	Total Time
~ ~ ~ ~ ~		0.0 1.6				
C005	0	00:16	-00:12	00:12	00:00	00:00
C009	346	03:24	06:34	01:31	00:00	08:05
C014	848	01:57	05:02	02:12	01:45	07:14
C016	409	01:36	06:49	01:22	03:01	08:11
C019	271	03:43	06:20	01:52	00:00	08:12
C022	414	01:35	06:28	01:56	00:00	08:24
C024	0	-00:55	-00:45	00:45	00:00	00:00
C025	673	01:41	05:49	02:10	00:27	07 <b>:</b> 59
C028	0	-00:32	-00:29	00:29	00:00	00:00
C038	0	00:41	-00:06	00:06	00:00	00:00
C041	0	00:32	00:01	-00:01	00:00	00:00

#### Allied Time Details (MM:SS):

\_\_\_\_\_

\* Date: Sun Jan 18

Route	Loading Time	Travel To Time	Travel From Time	Travel Within Time	Deadhead Time	Relay Time
C005	00:00	00:00	00:00	00:00	00:00	00:00
C009	14:47	05:52	06:25	04:26	20:37	07:27
C014	18:51	00:06	02:38	26:45	06:38	02:10
C016	10:32	03:05	04:01	11:27	10:54	09:50
C019	22:06	05:09	05:16	02:20	12:47	11:26
C022	14:13	04:28	05:25	03:50	23:47	19:28
C024	00:00	00:00	00:00	00:00	00:00	00:00
C025	35:24	03:12	03:37	10:50	02:20	00:40
C028	00:00	00:00	00:00	00:00	00:00	00:00
C038	00:00	00:00	00:00	00:00	00:00	00:00
C041	00:00	00:00	00:00	00:00	00:00	00:00

Joint Alternate Route Adjustment Process – 2010

Park Locations:



M-01725

# Route Summary Report

Lists the number of park points and relays for each route. Route Park Cnt Relay Cnt C009 3 5 1 C014 1 C016 2 4 3 C019 7 C022 7 C025 1 1

ROUTE C009

\*\* Park vehicle at the end of DICKENS AVE after 1099 \*\*
Start relay 1 7015 1105 CHESTERTON AVE
Start relay 2 7027 7709 TENNYSON ST
Start relay 3 7027 7713 TENNYSON ST
'\* Park vehicle at the end of BROCKBANK DR after 7309 \*\*
Start relay 4 6349 7324 BROCKBANK DR
\*\* Park vehicle at the end of FORESTER AVE after 1100 \*\*
Start relay 5 6355 7618 BROCKBANK DR

Also displays the location of each park point and the beginning point of each relay. ROUTE C014

```
-----
** Park vehicle at W LANCASTER RD & CALYPSO DR **
Start relay 1 4934 6419 CALYPSO DR
```

ROUTE C016

```
** Park vehicle along BOICE ST between 6498 & 6598 **
Start relay 1 5811 6426 BOICE ST
Start relay 2 5855 1210 PLATO AVE
Start relay 3 5812 6504 BOICE ST
** Park vehicle at FORESTER AVE & PRECOURT DR **
```





M-01725

## **COR JARAP**

- The District Evaluation and Adjustment Team will be provided the relevant reports generated by COR to review the specifics of the proposed changes regarding relays and relay times so that they can jointly make decisions regarding the proposed changes, and then have the necessary documentation for the adjustment consultations regarding any agreed to changes.
- The Allied Time Report will be used as a tool to review proposals regarding the transfer of allied time. After the District Evaluation and Adjustment Team jointly decides what is transferred. The report will be used to document any agreed to changes during the adjustment consultations on the PS From 1840, *Reverse*.

**Joint** Alternate Route Adjustment Process – 2010



M-01725

## **Existing Route Summary**

This report should be printed first, as it is a summary of the zone and each route in the zone as they exist before any changes are made.

This is the "BEFORE" picture of the routes/zone.

You will compare this to the <u>Adjusted</u> <u>Route Summary</u> after COR optimizes the zone. U.S. POSTAL SERVICE Delivery Routing System Existing Route Summary 06/10/09 14:18:00

Zone: 33027

ROUTE ID	POS DEL	ALLIED	T CIME DELIVERY	NET	FICE TI STD	FACTOR	ROUTE TIME
0030	574	01:19	05:30	02:02	02:02	0.213	07:32
CC60 CC61	335 449	01:06 01:25	04:30 05:25	02:02 01:56	02:02 01:56	0.364 0.258	06:32 07:21
CC62	728	01:20	05:45	01:30	01:39	0.210	07:24
0063	785	01:36	05:36	01:45	01:45	0.134	07:21
C64	784	0.0:04	05:50	01:57	01:37	0.124	07:07
0.65	850	03:08	06:30	01:36	01:36	0.113	08:06
េចត៍ចំ	7.90	01:27	05:25	01:45	01:45	0.133	07:10
-'C67	715	01:29	05:15	01:44	01:44	0.145	06:59
CC68	821	01:01	05:13	01:58	01:58	0.144	07:11
CC69	477	01:36	C5:31	02:14	02:14	0.281	07:45
CC70	408	01:03	05:21	02:09	02:09	0.316	07:30
CC71	865	01:20	C5:00	02 <b>:</b> 09	02:09	0.149	07:09
CC72	503	01:33	C5:11	02 <b>:</b> 12	02:12	0.262	07:23
CC73	514	01:06	C5:22	01:06	02:06	0.245	07:28
CC74	678	01:27	C5:25	01:48	01:43	0.159	07:13
CC75	760	01:19	C6:03	01:50	01:50	0.145	07:53
CC76	413	01:32	C5:43	02:13	02:13	0.310	07:56
0077	548	01:32	C5:45	02:05	02:05	0.228	07:50
CC78	520	01:26	05:15	02:08	02:03	0.246	07:23
CC79	504	01:06	C5:22	02:04	02:04	0.246	07:26
CCSO	574	01:16	05:10	02:01	02:01	0.211	07:11
CC81	603	01:21	05:30	02:06	02:06	0.209	07:36
0082	465	01:40	05:25	02 <b>:</b> 10	02:10	0.290	07:35
0083	513	01:12	05:15	02:11	02:11	0.255	07:26
CC84	339	01:06	C6:32	01:41	01:41	0.298	08:13
CC85	481	01:49	05:16	02:15	02:15	0.281	07:31
CC86	554	01:26	05:50	02:00	02:00	0.217	07:50
0(:87	455	01:29	Ch:45	02:15	02:15	0.296	08:00
088	559	01:27	05:16	02:18	02:18	0.247	07:34
0.00	417	01:38	05:20	02:06	02:06	0.302	07:26
0.001	611	01:56	05:30	02:15	02:15	0.221	07:45
r (0.91 Hono	582	01:22	05:23	01:59	01:59	0.004	07:02
CC92	663 654	01:26 01:40	C5:40 C5:30	02:01 02:07	02:01 02:07	0.183 0.194	07:41 07:37
CC94	004	01:40	00:30	02:07	02:07	0.194	07:37

It is suggested that the Team jointly come to agreement on the number of fulltime and auxiliary routes that the zone can support and compare this with what <sup>59</sup>COR proposes.



U.S. POSTAL SERVICE Delivery Routing System Existing Route Summary 06/18/09 14:18:08

NET

OFFICE TIME

STD

FACTOR

ROUTE

TIME



M-01725

Zone: 33027

POS

DEL

STREET TIME

DELIVERY

ALLIED

ROUTE

ID

# Existing Route Summary

02:02 0.213 07:32 574 01:19 05:30 02:02 02:02 02:02 0.364 06:32 C060 335 01:06 04:30 C061 449 01:25 05:25 01:56 01:56 0.258 07:21 07:24 C062 728 01:12 05:45 01:39 01:39 0.136 07:21 C063 786 01:36 05:36 01:45 01:45 0.134 07:27 C064 784 02:04 05:50 01:37 01:37 0.124 C065 850 06:30 01:36 01:36 0.113 08:06 03:08 C066 792 01:27 05:25 01:45 01:45 0.133 07:10 06:59 C067 716 01:29 05:15 01:44 01:44 0.145 01:58 01:58 07:11 C068 821 01:01 05:13 0.144 07:45 C069 477 01:36 05:31 02:14 02:14 0.281 02:09 02:09 07:30 C070 408 01:03 05:21 0.316 C071 865 01:23 05:00 02:09 02:09 0.149 07:09 C072 02:12 02:12 07:23 503 01:33 05:11 0.262 C073 07:28 514 01:06 05:22 02:06 02:06 0.245 C074 05:25 01:48 0.159 07:13 678 01:27 01:48 C075 07:53 760 01:19 06:03 01:50 01:50 0.145 C076 418 01:32 05:43 02:13 02:13 0.318 07:56 C077 02:05 02:05 0.228 07:50 548 01:32 05:45 C078 01:26 05:15 02:08 02:08 0.246 07:23 520 C079 05:22 02:04 02:04 07:26 504 01:06 0.246 C080 574 05:10 02:01 02:01 0.211 07:11 01:16 C081 603 01:21 05:30 02:06 02:06 0.209 07:36 C082 05:25 02:10 02:10 0.280 07:35 465 01:40 C083 513 05:15 02:11 02:11 0.255 07:26 01:12 C084 339 01:06 06:32 01:41 01:41 0.298 08:13 C085 481 05:16 02:15 02:15 0.281 07:31 01:49 C086 554 01:26 05:50 02:00 02:00 0.217 07:50 C087 456 01:29 05:45 02:15 02:15 0.296 08:00 C088 559 01:27 05:16 02:18 02:18 0.247 07:34 C089 417 01:38 05:20 02:06 02:06 0.302 07:26 C090 611 01:56 05:30 02:15 02:15 0.221 07:45 C091 582 01:22 05:23 01:59 01:59 0.204 07:22 C092 663 01:26 05:40 02:01 02:01 0.183 07:41 C094 654 01:40 05:30 02:07 02:07 0.194 07:37 C095 516 01:21 05:05 02:10 02:10 0.252 07:15 C096 829 02:13 06:30 02:26 08:56 02:26 0.176 C097 400 01:30 05:20 02:28 02:28 0.370 07:48 C098 828 01:35 05:48 01:39 01:39 0.120 07:27 C099 721 01:13 05:10 02:00 02:00 0.166 07:10 \_\_\_\_\_ ===== \_\_\_\_\_ 23795 59:30 220:12 301:22 Total 81:10 81:10

These are the times for the individual routes and should match the DOIS times

This is the total time for the zone should match the DOIS time

This is the total Allied Time for the zone. COR is going to focus on this. **Joint** Alternate Route Adjustment Process – 2010



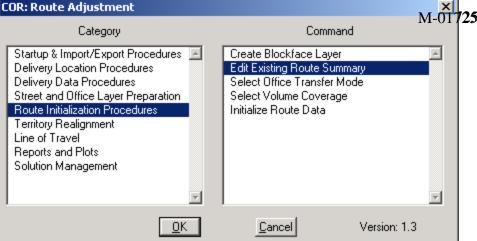
#### Editing the Existing Route Summary

These times should be whatever the DEAT team has agreed the evaluated office and street times should be.

These times should match the times agreed to by the DEAT team for each route in the zone.

The Existing Route Summary Report should be printed.

If changes are made to any of these times, a new Existing Route Summary Report should be generated and printed and compared with the one created after the routes are adjusted in COR.



Existing R	xisting Route Summary Editor - Zone 32809								
Route ID	Pos Del	Street Time Allied Delive		me Route Factor Time					
C005	30	+ 00:57 + 00:59	9 +00:19 00:24	0.633 +01:18					
C009	180	+03:14 +04:48	B +01:10 01:27	0.389 +05:58					
C014	577	+ 01:48 +02:30	6 +01:13 01:31	0.127 +03:49					
C016	30	+01:15 +01:31	1 +00:06 00:07	0.200 +01:37					
C019	112	+ 03:39 +04:58	B +01:07 01:06	0.589 +06:04					
C022	374	+ 00:34 +00:00	D +00:00 00:00	0.000 +00:00					
C024	255	+ 00:00 +00:00	D +00:00 00:00	0.000 +00:00					
C025	563	+ 00:02 +00:00	D +00:00 00:00	0.000 +00:00					
C028	224	+ 01:03 +03:50	D +01:13 01:16	0.326 +05:03					
C038	298	+ 01:02 +02:48	B +01:05 01:12	0.218 +03:53					
C041	318	+01:30 +04:34	4 +01:26 01:30	0.270 +06:00					
Totals:	2961	15:04 26:0	4 07:39 08:33	33:42					
	<u>D</u> K <u>C</u> ancel <u>P</u> rint <u>Insert</u> <u>D</u> elete								

Joint		* * * * * * *	* * * * * * * * *	* * * * * * * * *	* * * * * * * * * * *	******
<b>U</b> UIII		*			Territory	Transfe
	-	* *				Zone =
		*	* * * * * * * *	* * * * * * * *	Thu 3	Jun 18 14
				ble Deli Exist 	veries Percent	Route Moo

Territory Transfer Summary

These columns show the number of deliveries that were on the existing (old) route and the delivery time this represents, how many of these remain on the model (adjusted) route, and what percentage of the old route this represents

Retair	ned Possi	ible Deli	iveries	Route Insp	pection	Delivery Ti	me
Route	Model	Exist	Percent	Model	Exist	Percent	
C030	363 22	574 335	63.2% 6.6%		03:59	64.9% 18.0%	
C060	240	335 449	0.00 77.5%	00:28	02:34		
C061				02:38	03:23		
C062	728	728	100.0%	04:44	04:44	100.0%	
C063	784	786	99.7%	03:51	03:57		
C064	734	784	93.6%	03:28	03:40	94.4%	
C065		850	39.8%		03:28		
C066		792	0.0%			0.0%	
C067		716	60.3%	02:25	03:54		
C068	416	821	50.7%	01:35	03:15		
C069	105	477	22.0%	01:01	03:21		
C070	316	408	77.5%	02:17	02:53	79.2%	
C071	864	865	99.9%	03:13	03:14	99.5%	
C072	447	503	88.9%	03:50	04 <b>:</b> 17	89.4%	
C073	362	514	70.4%	02:33	03:34		
C074		678	42.3%		02 <b>:</b> 52		
C075		760	100.0%		04:47	100.0%	
C076	210		50.2%	01 <b>:</b> 58	03 <b>:</b> 52	50.7%	
C077	358	548	65.3%			62.0%	
C078	104	520	20.0%	00:43	03 <b>:</b> 42	19.1%	
C079	504	504	100.0%	03:51	03:51	100.0%	
C080	564	574	98.3%	03:25	03:31	96.9%	
C081	0	603	0.0%	00:00	03:24	0.0%	
C082	307	465	66.0%	02:20	03:30	66.6%	
C083	451	513	87.9%	03 <b>:</b> 18	03:42	89.2%	
C084	304	339	89.7%	04:34	05:09	88.7%	
C085	380	481	79.0%	02:09	02:48	76.8%	
C086	477	554	86.1%	03:05	03:31	87.6%	
C087	271	456	59.4%	01:54	03:20	57.0%	
C088	491	559	87.8%	03:22	03:50	87.8%	
C089	179	417	42.9%	01:33	03:01	51.2%	

r Summary Report

\*\*\*\*\*\*\*\*\*\*\*\*

4:29:48 2009

33027

Retair	ned Possi	ble Deli	veries	Route Insp	ection	Delivery Time
Route	Model	Exist	Percent	Model	Exist	Percent
C030	363	574	63.2%	02:35	03:59	64.9%
C060	22	335	6.6%	00:28	02:34	18.0%

**Joint** Alternate Route Adjustment Process – **2010** 

🗧 Edit Route Assignments



# Changing Route Numbers

Use the Edit Route Assignments screen to change route numbers.

You can swap the assignment for an RS Route number and an Existing Route number.

*Click and hold* the Exist Route entry, then *drag* it to the new position and release it.

You may also swap routes with the Unassigned Exist Routes list.

The [Confirm Swap] window will appear. Click to confirm the change.

Group ID	RS Route	Exist Route	Possible Deliveries	% Covered	Unassigned Exist Routes
	101	C009	0	.00	C005
	102	C014	263	45.58	C024
	103	C016	0	.00	C028
1	104	C019	77	68.75	C038
	105	C022	245	65.51	
	106	C025	455	80.82	
	107	C041	205	64.47	

107	CU41	205	64.47		1
Clos	:e	Cancel	Save		
<b>5 5 5</b>					
Confirm Swap				×	
Are you	sure you wou	ld like to swap	o <c009> wit</c009>	h <c016>?</c016>	
	,	-			
	Yes	] <u>N</u> o			

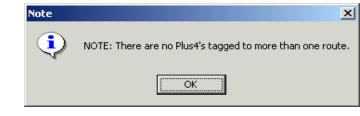
#### Joint Alternate Route Adjustment Process – 2010 COR: Route Adjustment × Category Command M-01725 Startup & Import/Export Procedures 📃 Select Auxiliary Location Verify Plus-4's on Delivery Location Procedures Select Vacant/Auxiliary Routes Delivery Data Procedures Generate Routes Street and Office Laver Preparation Edit Route Assignments Route Initialization Procedures Show Route Mapping Report single route Territory Realignment Rebalance Routes Line of Travel Transfer Toolbox Reports and Plots Edit Adjusted Route Summary Verify Plus4 on Single Route Solution Management Verify Hundred Block on Single Route Create Route Transfer Report 7 Verify Plus4 on Single Route <u>0</u>K Cancel Version: 1.3 Zone = 32809Tues Jan 20 13:20:11 2005

The following Plus4s have been tagged to street records assigned to different routes:

Plus4	Route	Adj	PD	Street	ID	Side	NDS Name	NDS Range
 5919	C019			1300599	89	 R	PLATO AVE	801 - 899
5515				1300599				001 000
				1300599				
	C019			1300599				
	C019	1		1300599	89	R		
	C022	1		1300608	56	R		
Plus4	Route	Adj	PD	Street	ID	Side	NDS Name	NDS Range
5997	C022	1		1301158	824	R	W LANCASTER RD	800 - 800
	C041	1		1300601	.53	L		
Plus4	Route	Adj	PD	Street	ID	Side	NDS Name	NDS Range
6452	C016	1		1300591	.06	R	VOLTAIRE DR	6900 - 6998
	C016	1		1300591	.06	R		
	C016	1		1300591	.06	R		
	C016	1		1300591	.06	R		
	C022	1		1300591	.32	R		
	C022	1		1300591	.32	R		

Note: The street records containing the Plus4 values identified in this

report have been selected and added to the set "Plus4/Route Conflicts". Total number of Plus4's found on different routes = 3.



STATES Joint Alternate Route Adjustment Process – 2010



25

### Verifying that Routes do not Split Hundred Blocks

COR: Route Adjustment		M- <mark>W</mark>
Category	Command	
Startup & Import/Export Procedures Delivery Location Procedures Delivery Data Procedures Street and Office Layer Preparation Route Initialization Procedures Territory Realignment Line of Travel Reports and Plots Solution Management	<ul> <li>Select Auxiliary Location</li> <li>Select Vacant/Auxiliary Routes</li> <li>Generate Routes</li> <li>Edit Route Assignments</li> <li>Show Route Mapping Report</li> <li>Rebalance Routes</li> <li>Transfer Toolbox</li> <li>Edit Adjusted Route Summary</li> <li>Verify Plus4 on Single Route</li> <li>Verify Hundred Block on Single F</li> <li>Create Route Transfer Report</li> </ul>	Route
<u>_</u> 0K		on: 1.3

****	***************************************	***
*	USPS Delivery Routing System - Verify Hundred Blocks on a Single Route	*
*		*
*	Zone = 32809	*
*		*
*	Tues Jan 20 13:20:11 2005	*

The following Hundred Blocks were assigned to different routes:

Name	Block Sid	e Route	Street ID	Low Addr H	igh Addr
BROCKBANK DR	7300 Odd	C009	130115743	7301	7307
BROCKBANK DR	7300 Odd	C019	130058732	7309	7399
JORDAN AVE	800 Eve	n C022	130115851	800	802
JORDAN AVE	800 Eve	n C019	130059064	820	862
JORDAN AVE	800 Eve	n C019	130059119	804	818
JORDAN AVE	800 Odd	C022	130115851	801	801
JORDAN AVE	800 Odd	C019	130059064	817	863
JORDAN AVE	800 Odd	C019	130059119	803	815

Note: The street records in this report were added to the new "Hundred Block Conflicts" selection set.

Move territory using the Transfer Toolbox to resolve 100-block splits

# Verify the line of travel by printing the Line of Travel Report and reviewing it

•Line of Travel Report \* Date: Thurs Jan 22 Zone 32809, Route C009 Page: 1\* Directions STREET NAME Route Deliv. (Address Range) Time Mode Depart from post office along S ORANGE AVE 0:00 Make a U-turn at the end of the block 0:00 0:00 Continue along S ORANGE AVE Turn right onto 0:01 SAND LAKE RD Continue along SAND LAKE RD 0:01 Turn right onto 0:03 VOLTAIRE DR Continue along VOLTAIRE DR 0:04 Turn left onto 0:04 EVANGELINE AVE Turn left onto 0:05 CHAUCER LN Go straight onto DICKENS AVE 0:05 Park vehicle and begin walking START RELAY 1 Leave park point and head onto 0:05 CHESTERTON AVE ---> Service on the right (1101 - 1199)0:05 Walk Continue along CHESTERTON AVE 0:07 ---> Service on the right (1201-1299) 0:07 Walk Continue along 0:08 CHESTERTON AVE ---> Service on the right (1301 - 1399)0:08 Walk Turn right onto 0:10 SKYVIEW DR Cross and return the opposite side 0:11



This is the

U.S. POSTAL SERVICE Delivery Routing System Adjusted Route Summary 06/17/09 13:35:37



M-01725

Zone: 33027

Adjusted Route Summar	Adju	usted	Route	Sum	mar
-----------------------	------	-------	-------	-----	-----

"AFTER" picture			Adjusted Route Summary				
of the	ROUTE ID	POS DEL	STREE ALLIED	T TIME DELIVERY	OFFICE SELECTED	TIME FACTOR	ROUTE TIME
routes/zone	====== C030	 733	01:28	06:01	 02 <b>:</b> 09	0.213	08:10
-	C060	774	01:06	05:38	02:24	0.364	08:02
	C061	530	01:34	06:08	02:04	0.258	08:12
Eliminated Routes	C062	812	01:06	06:06	01:49	0.136	07:55
Elilinateu Routes	C063	976	01:18	06:00	02:03	0.134	08:03
show zero possible	C064	950	01 <b>:</b> 35	06:21	01:53	0.124	08 <b>:</b> 14
•	C065	828	02:09	06:29	01:29	0.113	07 <b>:</b> 58
deliveries	C066	0	00:00	-00:25	00:24	0.133	-00:01
	C067	944	01:17	05:47	02:18	0.145	08:05
	C068	816	01:14	05:59	02:01	0.144	08:00
	C069	473	01:52	05:31	02:07	0.281	07:38
	C070	353	01:16	05:38	02:17	0.316	07:55
	C071	938 540	01:07	05:31	02:20	0.149	07:51
	C072	548	01:34	05:30	02:21	0.262	07:51
	C073	550	01:03	05:39	02:22	0.245	08:01
Note: Some	C074 C075	745 809	01:32 01:18	06:14 06:12	01:58 01:56	0.159	08:12 08:08
	C075 C076	809 596				0.145	
eliminated routes	C076 C077	596 596	01:48 01:30	06:09 05:48	02:12 02:18	0.318 0.228	08:21 08:06
still have office	C077	545	01:30	05:48	02:18	0.228	08:06
suil nave onice	C078 C079	545 589	01:20	05:13	02:40	0.246	07:55
and/or street time.	C080	569 654	01:04	05:49	02:16	0.246	08:05
	$\rightarrow$ C081	054	00:00	00:45	00:43	0.209	07:30
Why?	C081	511	00.00	05:43	02:33	0.280	01.20
•	C083	581	01:23	05:45	02:33	0.255	08:10
	C084	332	01:15	06:30	01:29	0.298	07:59
	C085	536	01:29	05:30	02:18	0.290	07:48
	C086	545	01:27	05:53	02:02	0.217	07:55
	C087	566	01:11	05:49	02:29	0.296	08:18
Compare these	C088	633	01:23	05:35	02:32	0.247	08:07
-	C089	462	01:33	05:47	02:17	0.302	08:04
values to those on	C090	679	01:54	05:42	02:16	0.221	07:58
	C091	583	01:21	05:41	02:12	0.204	07:53
the Existing Route	C092	723	01:22	05:46	02:08	0.183	07:54
•	C094	721	01:28	05:58	02:18	0.194	08:16
Summary	C095	637	01:29	05:42	02:22	0.252	08:04
	C096	0	00:00	-00:00	00:44	0.176	00:44
	C097	694	01:47	05 <b>:</b> 38	02:36	0.370	08:14
	C098	0	00:00	01:17	00:21	0.120	01 <b>:</b> 38
	C099	833	01:06	05 <b>:</b> 52	02:19	0.166	08:11
67	====== Total	23795	50:52	211:49	81:38		293:27

This report shows approximately 9 hours less in the zone than existed before COR adjusted the routes. Where did it go?

A: Some of the loss is expected as 4 routes were abolished (loading time, breaks, travel to and from, etc).

If a significant amount of time is taken out, Teams must check to find out why.

#### Allied Time Details (MM:SS):



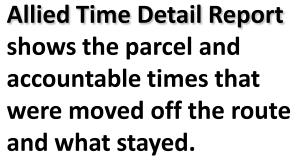
1725

The Allied Time Details shows the loading, travel to, from, within, deadhead and relay times for each route after the adjustments.

> Abolished routes should show all zeros

Any changes from the Existing **Route Summary must be** documented on the 1840 reverse and verified.

Route	Loading Time	Travel To Time	Travel From Time	Travel Within Time	Deadhead Time	Relay Time
C030	15:00	06:21	06:19	08:44	00:00	00:00
C060	11:49	00:57	06:11	11:30	00:00	00:00
C061	16:00	14:07	16:08	09:32	00:00	00:00
C062	09:51	08:24	10:46	00:38	00:00	00:00
C063	13:00	08:04	06:20	01:39	00:00	00:00
C064	20:00	06:48	07:27	02:45	00:00	00:00
C065 C066	22:15 00:00	07:39 00:00	08:33 00:00	04:18 00:00	00:00 00:00	00:00 00:00
C066 C067	11:52	08:52	00:00 09:15	00:00	00:00	00:00
C068	06:24	08:51	08:02	02:07	00:00	00:00
C069	16:00	08:02	10:53	07:05	00:00	00:00
C070	10:00	00.02 01:45	02:22	04:46	00:00	00:00
C070 C071	20:00	01:45 06:10	02:22 06:37	04:40 08:15	00:00	00:00
C071 C072	20:00 16:18	11:45	15:05	11:55	00:00	00:00
C072 C073	16:10 15:51	11:45 08:27	15:05 08:33	07:09	00:00 00:00	00:00
	15:51 08:36	08:27 04:44		12:30		
C074			04:18		00:00	00:00
C075	17:51	06:46	08:17	03:03	00:00	00:00
C076	11:36	11:22	13:57	13:19	00:00	00:00
C077	12:39	04:39	04:41	06:11	00:00	00:00
C078	11:00	03:02	02:56	14:09	00:00	00:00
C079	15:44	05:45	06:27	06:41	00:00	00:00
C080 C081	27:09 00:00	13:31 00:00	12:39 00:00	02:36 00:00	00:00 00:00	00:00 00:00
C081 C082	21:00	00:00	00:00	00:00	00:00	00:00
C083	17:00	06:43	00:34 07:28	05:49	00:00	00:00
C084	18:00	04:05	06:33	16:26	00:00	00:00
C085	16:00	11:13	10:54	08:36	00:00	00:00
C086	10:00	08:47	08:52	03:59	00:00	00:00
C087	13:03	03:51	06:39	07:22	00:00	00:00
C088	19:00	08:06	09:16	07:31	00:00	00:00
C089	18:00	01:59	03:42	05:29	00:00	00:00
C090	17:00	13:51	14:03	11:44	00:00	00:00
C091	15:00	04:36	06:15	14:47	00:00	00:00
C092	19:00	16:04	16:44	05:17	00:00	00:00
C094	14:20	09:55	11:54	04:31	00:00	00:00
C095	14:10	08:26	09:03	12:36	00:00	00:00
C096	00:00	00:00	00:00	00:00	00:00	00:00
C097	22:00	00:00 01:35	04:42	22:31	00:00	00:00
C098	00:00	00:00	04.42	00:00	00:00	00:00
C090 C099	00:00	00.00 05:34	00:00 06:11	10:15	00:00 00:00	00:00



ind what sta	* Existing Route C030 * ***************	
	Transferred Plus4s	
	Plus4 NDS Address Range NDS Name	Allied Time(secs) Model Route
Disali	2680 13401 - 13499 SW 24TH ST 2690 2200 - 2298 SW 135TH AVE 2690 2200 - 2298 SW 135TH AVE 2691 2300 - 2398 SW 135TH AVE 3466 1900 - 1998 SW 135TH WAY 3443 13601 - 13699 SW 19TH ST 3487 13601 - 13699 SW 18TH ST	Accountable120C07Accountable120C07Parcel60C07Parcel120C07Accountable120C07Accountable120C07Accountable120C07Accountable120C07
Block	Non-transferred Plus4s	_
Ranges	Plus4 NDS Address Range NDS Name	Allied Time(secs) Model Route
	3400 13000 - 13098 SW 20TH ST 2535 12901 - 12999 SW 17TH CT 2524 1900 - 1998 SW 125TH AVE 2531 1800 - 1898 SW 124TH WAY 2513 12701 - 12799 SW 20TH ST 2514 12801 - 12899 SW 20TH ST 3463 1901 - 1999 SW 133RD TER ************************************	Accountable 120 C030 Accountable 180 C030 Accountable 240 C030 Accountable 120 C030 Accountable 120 C030 Accountable 120 C030 Accountable 60 C030
	Plus4 NDS Address Range NDS Name	Allied Time(secs) Model Route
	3931       3001 -       3099 SW 137TH TER         3975       13701 -       13749 SW 31ST ST         3943       3000 -       3098 SW 139TH AVE         3982       14001 -       14099 SW 32ND ST         3981       14101 -       14199 SW 32ND ST         3981       14101 -       14199 SW 32ND ST	Parcel85C078Parcel26C078Parcel89C078Parcel65C078Accountable164C078Parcel71C078
	Non-transferred Plus4s	
	Plus4 NDS Address Range NDS Name	Allied Time(secs) Model Route
9	3259 3350 - 3350 SW 148TH AVE	Accountable 462 C060
	*******	

Allied Time Zone = 33027

Thu Jun 18 14:26:40 2009

Allied Time(	secs)	Model	Route	
Accountable	120		C07	L
Accountable	120		C07	L
Parcel	60		C07	L
Parcel	120		C07	L
Accountable	120		C07	Г
Accountable	120		C07	
Accountable	120		C07	
1100041104220	100		00,	l
				,

Allied Time(s	ecs)	Model	Route
Accountable	120		C030
Accountable	180		C030
Accountable	240		C030
Accountable	120		C030
Accountable	120		C030
Accountable	120		C030
Accountable	60		C030

This was the accountable and parcel time for addresses that were moved to other routes

M-01725

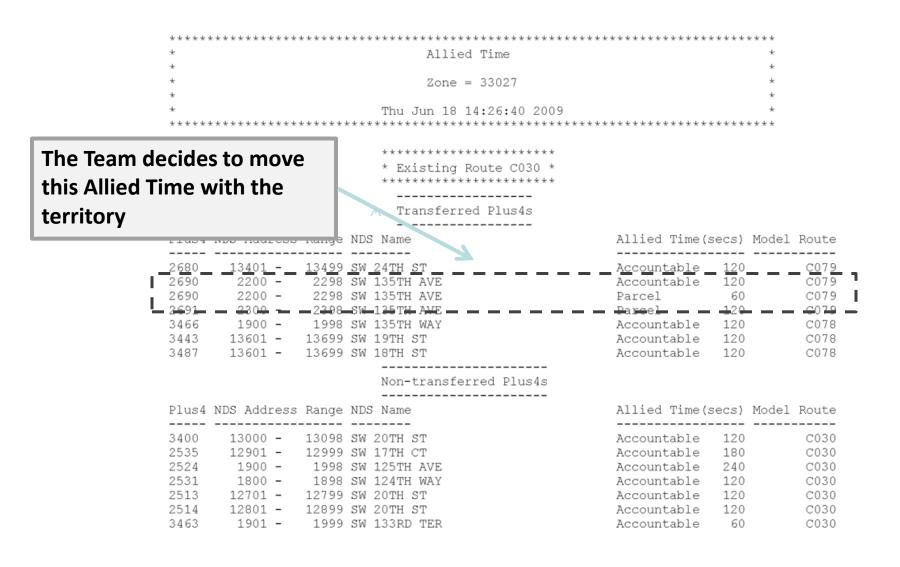
s **– 2010** 

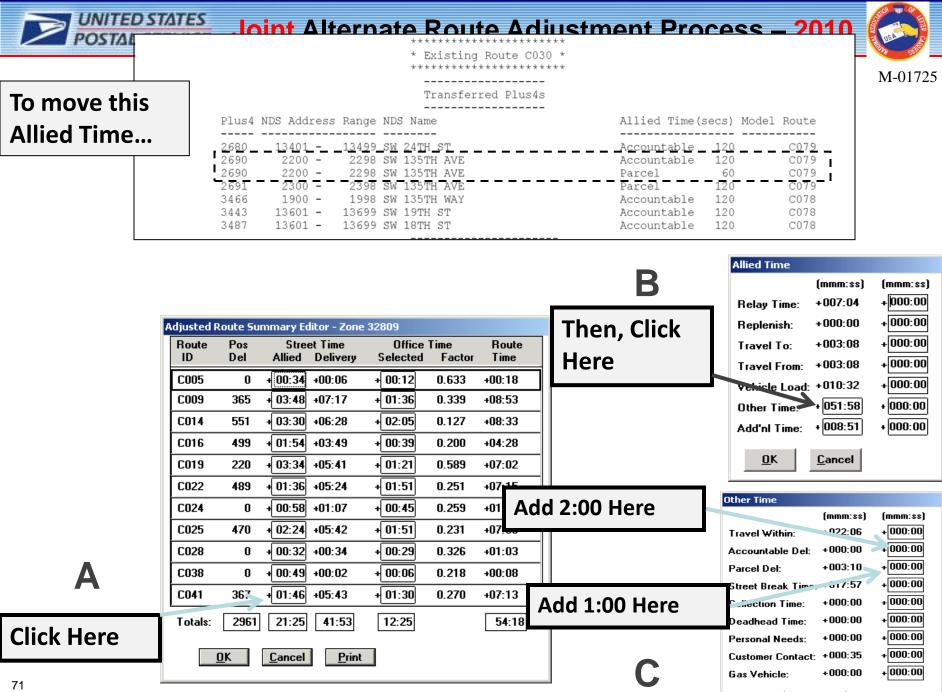
Parcel and accountable time for addresses that stayed on the existing route.

POSTAL SERVICE Joint Alternate Route Adjustment Process – 2010



M-01725





OK

Cancel

**Joint** Alternate Route Adjustment Process – 2010



# Verifying Allied Time Changes

- COR recalculates driving times (travel to and from and travel within) based upon speed limits input.
- COR will generate reduced relays and vehicle moves based on satchel weight (Max Volume/Relay)
- COR does not automatically transfer parcels and accountables
- Teams need to verify that allied time changes are documented and legitimate and reaccredited when necessary.

Route ID	Pos Del	Stree Allied	et Time Delivery	Office Selected	lime Factor	Route Time		
C005	0	+ 00:34	+00:06	+ 00:12	0.633	+00:18		
C009	365	+ 03:48	+07:17	+ 01:36	0.339	+08:53		
C014	551	+ 03:30	+06:28	+ 02:05	0.127	+08:33		
C016	499	+ 01:54	+03:49	+ 00:39	0.200	+04:28		
C019	220	+ 03:34	+05:41	+ 01:21	0.589	+07:02		
C022	489	+ 01:36	+05:24	+ 01:51	0.251	+07:15		
C024	0	+ 00:58	+01:07	+ 00:45	0.259	+01:52		
C025	470	+ 02:24	+05:42	+ 01:51	0.231	+07:33		
C028	0	+ 00:32	+00:34	+ 00:29	0.326	+01:03		
C038	0	+ 00:49	+00:02	+ 00:06	0.218	+00:08		
C041	367	+ 01:46	+05:43	+ 01:30	0.270	+07:13		
Totals:	2961	21:25	41:53	12:25		54:18		
<u> </u>	<u>]</u> K	<u>C</u> ancel	<u>P</u> rint					

**INTES** Joint Alternate Route Adjustment Process – 2010



# Adjusting Allied, Other or Additional Time

- Click on the Allied Time box for a route, and the [Allied Time] window will appear. Notice that the Relay Time, Travel To, and Travel From values have been provided by the COR routing process.
- Click on the Other Time box and the [Other Time] window will appear.
- Click on the Add'nl Time box and the [Additional Time] window will appear.
- Adjustments to these times should be entered when the DEAT believes it would be appropriate, based on valid input to them.

Allied Time		
	(mmm:ss)	(mmm:ss)
	. ,	
Relay Time:	+007:04	+ 000:00
Replenish:	+000:00	+ 000:00
-	+003:08	+000:00
Travel To:	+003:00	+000.00
Travel From:	+003:08	+ 000:00
Vehicle Load:	+010:32	+ 000:00
Other Time:	+ 051:58	+ 000:00
		+ 000:00
Add'nl Time:	+ 008:51	+[000:00]
OK	C1	
<u>o</u> k	<u>C</u> ancel	

STATES Joint Alternate Route Adjustment Process – 2010



M-01725

## COR JARAP

1. The evaluated office and street times selected by the **District Evaluation and Adjustment Teams will be** transferred to the top left hand corner of the PS Form 1840 reverse. The initial proposed adjusted office and street times from the COR process will appear on the top right corner of the PS Form 1840 reverse. The difference between these two times must be identified on the 1840 Reverse by sector segment (when applicable) for each route. The difference in these times that must be specifically identified includes items such as proposed changes in relay times, travel times, allied times, delivery times, miscellaneous times, and eliminated/added routes (eliminated/added routes can impact the total time difference due to demonstrated performance, selected street time, and fixed time such as travel to, travel from, loading time, street breaks, etc).

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M-01725

### COR JARAP

- 2. The District Evaluation and Adjustment Team will be working with a COR Technician who knows the system. The COR Technician is there to make the necessary inputs and to explain any aspect of the COR program/process that the Team needs to make decisions regarding the proposed adjustments. The COR Technician will conduct such duties at the joint direction of the District and Evaluation Team
- 3. All decisions regarding the evaluations and adjustments of routes, including deductions and/or changes proposed by COR, or manually, are made jointly by the District Evaluation and Adjustment Team. Any items of disagreement will be identified and documented by the District Evaluation and Adjustment Team and immediately referred to the District Lead Team.

Leave Office - Show Line of Travel

Line of Travel to and from Lunch Place a

725

# 3999

**UNITED STATES** POSTAL SERVICE. Joint Alte

° c		0				Residential				Business					De
Delivery Methods	Block Number and Street Name	Travel Pattern	Time Enter Block	Actual Time Used	Delys. Poss. Other	Delys. Poss. Curb	Delys. Poss. NDCBU	Delys. Poss. Oth- Cen.	Delys. Made	Delys. Poss. Other	Delys. Poss. Curb	Delys. Poss. NDCBU	Delys. Poss. Oth- Cen.	Delys. Made	F B ( N
	VEHICLE LOAD		9:16:13	00:14:13											<u> </u>
	PERSONAL NEEDS		9:30:26	00:05:05											
	WAITING OTHER		9:35:31	00:05:00										1	
	TRAVEL TO		9:40:31	00:05:00											
	WAITING OTHER		9:45:31	00:00:01											
0	17001 - 17013 W DIXIE HWY	0	9:45:32	00:04:06						4				2	$\square$
0	17015 - 17025 W DIXIE HWY	0	9:49:37	00:02:43								5		5	<u> </u>
0	17027 - 17027 W DIXIE HWY	0	9:52:21	00:01:56								10		3	<b>—</b>
	WAITING OTHER		9:54:16	00:01:52											
0	17027 - 17027 W DIXIE HWY	0	9:56:08	00:02:26								16		10	
0	17029 - 17099 W DIXIE HWY	0	9:58:35	00:04:49						5				5	
	DEADHEAD TIME		10:03:24	00:00:38											
	WAITING OTHER		10:04:02	00:02:55											
	17000 - 17098 W DIXIE HWY	E	10:06:57							13				9	
	WAITING OTHER		10:20:11	00:02:16											
0	17010 - 17010 W DIXIE HWY	E	10:22:27	00:02:18									4	2	
	17010 - 17010 W DIXIE HWY	E	10:24:45	00:02:08									1	0	<b>—</b>
0	17020 - 17020 W DIXIE HWY	E	10:26:53	00:00:15									2	0	
	WAITING OTHER		10:27:08	00:02:07											-
	ACCOUNTABLE DELIVERY		10:29:15	00:02:14											
	TRAVEL WITHIN		10:31:29	00:03:11											
0	2365 - 2365 NE 173RD ST	0	10:34:40	00:13:43				6	6						
0	2365 - 2365 NE 173RD ST	0	10:48:23	00:00:04				6	6						
0	2365 - 2365 NE 173RD ST	0	10:48:27	00:00:04				6	6						
0	2365 - 2365 NE 173RD ST	0	10:48:31	00:00:03				6	6						_
0	2365 - 2365 NE 173RD ST	0	10:48:34	00:00:05				6	6						
0	2365 - 2365 NE 173RD ST	0	10:48:39	00:00:04				6	6						
0	2365 - 2365 NE 173RD ST	0	10:48:43	00:00:15				4	4						
0	2365 - 2365 NE 173RD ST	0	10:48:58	00:03:50				4	4						
0	2365 - 2365 NE 173RD ST	0	10:52:48	00:00:05				4	4						
0	2365 - 2365 NE 173RD ST	0	10:52:53	00:00:05				4	4						_
	TRAVEL WITHIN		10:52:58	00:00:43									-		
	RELAY TIME		10:53:41	00:00:52											
0	2375 - 2375 NE 173RD ST	0	10:54:33	00:16:31				6	6						
	2375 - 2375 NE 173RD ST		11:11:04					6	6						
	2375 - 2375 NE 173RD ST		11:12:49					6	6						
	2375 - 2375 NE 173RD ST		11:12:52					6	6						
	2375 - 2375 NE 173RD ST		11:12:55	*****				6	6						
	2375 - 2375 NE 173RD ST		11:12:59					6	6						
	2375 - 2375 NE 173RD ST		11:13:05					4	4						
	2375 - 2375 NE 173RD ST		11:13:11					4	4						
	2375 - 2375 NE 173RD ST		11:13:37					4	4						
	2375 - 2375 NE 173RD ST		11:13:41					4	4		+	+			
	2375 - 2375 NE 173RD ST		11:16:49					· · ·		1				1	
	WAITING OTHER		11:16:54									+		<u>'</u>	
	TRAVEL WITHIN		11:23:06												
	RELAY TIME		11:24:35												
eturn (	Office - Show Line of Travel		Totals												

a Complete only if carrier is (1) reimbursed for driving his own vehicle; (2) furnished bus fare or its equivalent; (3) provided transportation in a Postal Service Vehicle; or (4) assigned to a Postal Service or contract vehicle. b P - Park; L-Loop; V - Vehicle; D- Dismount

c E-Even O -Odd X - Crisscross

PS Form 3999, November 1997 (Page 2 of 6 ) Reverse FACSIMILE-DOIS

TES Joint Alternate Route Adjustment Process – 2010



M-01725

# Let's Take a Closer Look

			 	 					1		1	1	1	
	TRAVEL WITHIN		 00:01:29										<del> </del>	
	WAITING OTHER		 00:06:12					` <u>`</u>				+'		
0	2375 - 2375 NE 173RD ST	0	 00:00:05					1			1	T	<u> </u>	
0	2375 - 2375 NE 173RD ST	0	 00:03:08		±/3	•								
0	2375 - 2375 NE 173RD ST	0	 00:00:04		173 <sup>rd</sup>	l							+	
0	2375 - 2375 NE 173RD ST	0	 00:00:26	 ן אב (	Jenvo	eries	ala	II CB	U at	23/:	2		<u> </u>	
0	2375 - 2375 NE 173RD ST	0	 00:00:06		منامه	- orioc	<b>at</b> a		U at	ידכר	-			
0	2375 - 2375 NE 173RD ST	0	 00:00:06	l Car	rier s	pen	ds 22	2 mir	ns sei	rvicir	າg			
0	2375 - 2375 NE 173RD ST	0	 00:00:04		•		0					1	+	
0	2375 - 2375 NE 173RD ST	0	 00:00:03			6	6		†		<del> </del>			
0	2375 - 2375 NE 173RD ST	0	 00:00:03	 		6	6			<u> </u>	<b> </b>		+	
0	2375 - 2375 NE 173RD ST	0	 00:01:45	 -		6	6	<u> </u>	+					
0	2375 - 2375 NE 173RD ST	0	 00:16:31			6	6		+					
	RELAY TIME		 00:00:52								╂			
	TRAVEL WITHIN		 00:00:43	 		*	4	┠						
0	2365 - 2365 NE 173RD ST	0	 00:00:05	 		4	4		+	<u> </u>				
0	2365 - 2365 NE 173RD ST	0	 00:00:05	 		4	4	<u> </u>		1		┨────		
0	2365 - 2365 NE 173RD ST	0	 00:03:50										- <u> </u>	
0	2365 - 2365 NE 173RD ST		 00:00:15		173r	d								
0	2365 - 2365 NE 173RD ST		 00:00:04	 = 52 (	52 deliveries at an CBU at 2365									
	2365 - 2365 NE 173RD ST	0	 100:00:05	 - 52										
ō	2365 - 2365 NE 173RD ST		 00:00:04	 -  Car	Carrier spends 18 mins servicing									
<u> </u>	2365 - 2365 NE 173RD ST		 00:00:04	 -		ĥ		· .			1	7		
0	2365 - 2365 NE 173RD ST 2365 - 2365 NE 173RD ST	0	 00:13:43 00:00:04	 		6	6						<b>_</b>	

D ROM-0172	ADJUSTE	ADDRESS RANGES ZIP + 4 FERRED OFFICE STREET						( <sup>+</sup>	11	VED	WTS APPRO BY		
HOURS	ITEM	TIME	TIME	DELYS.		SECTOR/			STREET	RELIEF (R)		R OR DESI	POSTMASTER
MINUTES	- Trainer et Stran	MM:SS	MM:SS		NUMBER	SEGMENT	END	BEGIN		ADDITION (A)	NEW CONST. MINUTES	HOURS AND MINUTES	ITEM
	rel	l trav	e and	, tim	relay	Note	0	0	Relay Time: EXR 16:56, ADJ 01:32	R			OFFICE TIME
								0	Travel To Route: EXR 05:00, ADJ 04:10	R			STREET TIME
			5	anges	in cha	with	0	0	Travel From Route: EXR 05:00, ADJ 04:04	R			TOTAL TIME
							0	0	Travel Within: EXR 28:54, ADJ 00:23	R			RELIEF
18		00:00	00:00	0	1		0	• 0	******		1		ADDITION
							the second secon			1	1		
from tl	elays"	he "r	are tł	lere a		4847	2365	2365	Old Relay: NE 173RD ST, -00:52				
	-					4847 4873	2365 2375	2365 2375					
from tl ere mis	-	lide t	ous sl	orevio	P				Old Relay: NE 173RD ST, -00:52 Old Relay: NE 173RD ST, -01:40 Old Relay: NE 173RD ST, -00:01				
	-	lide t	ous sl		P	4873	2375	2375	Old Relay: NE 173RD ST01:40				
	-	lide t 9	ous sl	orevio	P	4873 4831	2375 2398	2375 2300	Old Relay: NE 173RD ST01:40 Old Relay: NE 173RD ST00:01				
	-	lide t	ous sl	orevio	P	4873 4831 2915	2375 2398 17448	2375 2300 17400	Old Relay: NE 173RD ST01:40 Old Relay: NE 173RD ST, -00:01 Old Relay: NE 23RD AVE, -00:51				
	-	lide t 9	ous sl e 399	orevic on the	P	4873 4831 2915 2913	2375 2398 17448 17398	2375 2300 17400 17300	Old Relay: NE 173RD ST01:40 Old Relay: NE 173RD ST00:01 Old Relay: NE 23RD AVE, -00:51 Old Relay: NE 23RD AVE, -01:51				
	-	lide t 9	ous sl e 399	orevic on the	P	4873 4831 2915 2913 2923	2375 2398 17448 17398 2398	2375 2300 17400 17300 2300	Old Relay: NE 173RD ST01:40 Old Relay: NE 173RD ST00:01 Old Relay: NE 23RD AVE, -00:51 Old Relay: NE 23RD AVE, -01:51 Old Relay: NE 172ND ST00:21 Old Relay: NE 172ND ST02:37				
	-	00:00 00:00	003 Sl 00300 00300	orevic on the	P	4873 4831 2915 2913 2923 2973	2375 2398 17448 17398 2398 2280	2375 2300 17400 17300 2300 2280	Old Relay: NE 173RD ST01:40 Old Relay: NE 173RD ST00:01 Old Relay: NE 23RD AVE, -00:51 Old Relay: NE 23RD AVE, -01:51 Old Relay: NE 172ND ST00:21				

1. Office break Option chosen \_\_ Yes or \_\_ No.

2. Base Time for Route evaluation from Form \_\_\_\_\_ is \_\_\_\_\_ (Hours and Minutes).

3. Street Time for adjustment 05:57 (hours and minutes).

4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier



# **3999 Audit Trail Report**



# This lists any changes made to the 3999.

- 1 = Entry on original 3999
- 2 = Changed entry

# Obtain original 3999. Any changes should be reviewed and verified

### 3999 Audit Trail Report

Zip Code: 48009

Route Number: 007

07 Data Capture Date: 04/23/2009

RESTRICTED INFORMATION

Ver	Del		Tvl	Actual		F	Resident	ial				<b>Busines</b>	s 🔹		Det. PO
Nbr		Block Number & Street Name	Pat	Time Used	Other	Curb	NDCBU	Cent	Made	Other	Curb	NDCBU	Cent	Made	Box or NPU
1	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	0	0	0	8	6	0	0	0	0	6	0
2	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	0	0	0	8	6	0	0	0	0	0	0
1	Othr	701 - 799 LAKEVIEW AVE	0	0:00:43	$\mathbf{Z}_{0}$	0	0	0	0	0	0	0	0	0	0
1		STREET BREAK TIME	$\square$	0:09:51	0	0	0	0	0	0	0	0	0	0	0
2		STREET BREAK TIME		0:10:00	0	0	0	0	0	0	0	0	0	0	0
1		VEHICLE UNLOAD		0:07:28	0	0	0	0	0	0	0	0	0	0	0
2		VEHICLE UNLOAD		0:08:11	0	0	0	0	0	0	0	0	0	0	0

## ASK:

1) 6 "made" business deliveries to 36663 Woodward Ave deleted. Why?

2) :43 on 701-799 Lakeview Ave. Why? Where's the changed entry?

3):09 added to Street Break Time. Why?

<sup>79</sup>4):43 seconds added to Vehicle Unload. Why?

M-01725

# The "After" 3999 showing the changed entries

M-01725

Here you see the entry for #1 -There are no "Business Deliveries Made" entries for 36663 Woodward Ave.

This should be compared with the original 3999 and the Audit Trail.

1000 - 1098 LAKESIDE DR

600 - 698 COLONIAL CT

36601 - 36699 WOODWARD AVE

36663 - 36663 WOODWARD AVE

36601 - 36699 WOODWARD AVE

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	Lea	ve Office - :	Show Line of Trave	1					Line of	Travel t	o and fr	om Lund	h Place	а				
		_					-								Qualman			
	Delivery		Block Number and Street Name		Travel Pattern c	Time Enter Block	Actual Time Used	Delys. Poss.	Delys. Poss.	Delys. Poss.	Delys. Poss.	Delys. Made	Delys. Poss.	Delys. Poss.	Busines: Delys. Poss.	Delys. Poss.	Delys. Made	PO Box or
	03	5	Sueet Name		μu	DIOCK	Useu	Other	Curb	NDCBU	Oth- Cen.		Other	Curb	NDCBU	Oth- Cen.		NPU
		VEHICLE	LOAD			9:29:13	00:09:57											
		TRAVEL	то			9:39:10	00:07:01								_			
	0		6899 WOODWARD		0		00:01:44					-	1				1	
	0		6801 WOODWARD		0		00:04:27						4				4	
-			6801 WOODWARD		0		00:00:51					-	8	-			8	
	0		6801 WOODWARD		0		00:02:41					-	1				1	
	0		5999 WOODWARD		0		00:02:35		-				1				0	
	0		REDDING RD		0	10.0	00:06:07	7				6						
	0		REDDING RD		0	10:06:39		12				11						
-	0		REDDING RD		E		200:00:34					1						
S	0	800 - 898	REDDING RD		E		5 00:04:23					4				_		
	0		98 LAKESIDE DR		E		900:02:02					2	-				-	
	0		98 LAKESIDE DR		E		100:02:12				-	3			-		-	
	0		99 LAKESIDE DR		0		300:01:50					2					-	
	0		99 LAKESIDE DR		0		3 00:05:49 2 00:00:42					2					-	
	0		99 LAKESIDE DR		0		4 00:03:01					5					-	
	0		99 LAKESIDE DR		0		500:02:36					2						
	0		98 LAKESIDE DR		E		100:07:06					6						
	0		98 LAKESIDE DR		E		700:02:12					3						
	0		98 LAKESIDE DR		E		900:06:20					2						
	0		98 OLD SALEM CT		E	10:48:49	900:01:38	2				2						
	0		98 OLD SALEM CT		E		700:00:51					1					-	
	0		99 OLD SALEM CT		0		900:00:11					1					-	
e	0		99 OLD SALEM CT		0		000:09:25					3		-			-	
<b>U</b>	0		198 RAYNALE ST		E		500:00:54			-		1				-	-	
	0		99 LAKESIDE DR		OE		900:03:19		-	-	-	2		-	-		-	
	0		80 MIDLAND ST		E	11:05:0	8 00:00:04			-	-	1						
	0		LAKESIDE DR		E		4 00:02:1	1				2						
	0		198 LAKESIDE DR		E		500:18:1					3						
	0		6699 WOODWARD	AVE	0		000:10:14					6						
	0		6663 WOODWARD		0		4 00:01:09				8	6						
	0		6699 WOODWARD		0	11:37:4	3 00:00:13	3 1				1	-					
	0		COLONIAL CT		E		600:00:2					2				-		<u> </u>
	0		COLONIAL CT		E		7 00:00:40			-		2			-			
1	0		COLONIAL CT		0		7 00:02:18		-	-		4			-			· ·
	0		COLONIAL CT		0		3 00:01:20		-	-	-	2	-	-				
1	0	36501 - 3	6599 WOODWARD	AVE	0	11:42:3	9 00:06:41	10				10			-			
		Sard.			-		-			_	-		-		-		V	
08:05 00:1	8:15	3					_	3	_		-		-		_	_	+	
26:20 00:1	0:14	6						6										
36:34 00:0	1:09					8		6										
37:43 00:0	0:13	1						1									-	
37:56 00:0		2						2								_		

PS Form 3999, November 1997 (Page 2 of 3 ) Reverse FACSIMILE-DOIS

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This page of the rest of the chan made.

#2 shows the ti 799 Lakeview A

#3 and #4 show and vehicle unl

These should be original 3999 au

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ge of the 3999 shows the		outo -											-		<b>1</b>		54	
he changes that were	Leave Of	ffice - Show Line of Trav	vel					Line of	Travel to	o and fro	m Luncł	1 Place	а				M-	-0172
	Delivery Methods b	Block Numbe and Street Name		Travel Pattern <sup>c</sup>	Time Enter Block	Actual Time Used	Delys. Poss. Other	Delys. Poss.	Delys. Poss. NDCBU	Delys.	Delys. Made	Delys. Poss. Other	Delys. Poss.	Busines Delys. Poss. NDCBU	Delys. Poss.	Delys. Made	Det. PO Box or NPU	
vs the time used on 701-		111 - 1111 N OLD WOODW 111 - 1111 N OLD WOODW		0	1:08:59	00:02:57 00:04:58	_			8 10	7							
eview Ave as 3:35.	O 11	115 - 1115 N OLD WOODW 115 - 1115 N OLD WOODW	VARD AVE	0	1:16:54 1:23:12	00:06:18 00:01:46				11 8	10 6							
eview Ave as 5:55.	0 11	115 - 1115 N OLD WOODW 113 - 1113 N OLD WOODW	VARD AVE		1:24:58	00:05:27				10 10	8				<u> </u>			
	PE	113 - 1113 N OLD WOODW ERSONAL NEEDS	VARD AVE	0	1:33:06 1:41:05 1:49:28	00:08:23	1			10	9							
4 show the street break	O 70	01 - 899 WOODLAND ST 01 - 799 WOODLAND ST 00 - 898 WOODLAND ST		0 0 E	1:49:37		1				1 2				-			
• • • • • • • • • •	O 60	01 - 699 WOODLAND ST 00 - 698 WOODLAND ST		0 E	1:52:47	00:01:04 00:01:51	4				3	1	-			1		
icle unload times.	O 50	00 - 598 WOODLAND ST 00 - 798 HAZELWOOD ST		E	1:55:42 2:00:15	00:04:33 00:04:45					3 2							
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nould be compared to the	O 50	01 - 799 HAZELWOOD ST 01 - 599 LAKEVIEW AVE		0	2:09:21 2:14:38	00:06:28	3				2							
-	0 60	00 - 598 LAKEVIEW AVE 00 - 698 LAKEVIEW AVE			2:21:06	00:04:32					5							
3999 and the Audit Trail.	S	01 - 699 LAKEVIEW AVE		0 E	2:31:54 2:39:25 2:49:25	00:10:00					7				-	=		
	0 80	00 - 798 LAKEVIEW AVE 00 - 898 LAKEVIEW AVE 01 - 899 LAKEVIEW AVE		E	2:49:25 2:51:38 2:52:45	00:01:07	3				2				-	-		
	0 70	01 - 899 LAKEVIEW AVE 01 - 799 LAKEVIEW AVE RAVEL FROM		0	2:54:47		4				4				-			
	VI	EHICLE UNLOAD			3:09:03		0											
00 - 698 LAKEVIEW AVE	E	2:27:22	00:04:3	32	e	5										6		
601 - 699 LAKEVIEW AVE	0	2:31:54	00:07:3	31	7				_	_						7	_	
STREET BREAK TIME		2:39:25	00:10:0	00		_				_	_	_	_	_				
700 - 798 LAKEVIEW AVE	E	2:49:25	00:02:	13	4	1	1		_			+	_	_	_	3	_	
300 - 898 LAKEVIEW AVE	E	2:51:38	00:01:0	57		3			_			+		_		2	_	
801 - 899 LAKEVIEW AVE	0	2:52:45	00:02:0	02		3		_	_			+		_	_	3		
701 - 799 LAKEVIEW AVE	0	2:54:47	00:03:	35	4	1		_	_	_	_	_		_		4	_	
TRAVEL FROM		2:58:22	00:10:	41	_		1	_	_			+		_				
VEHICLE UNLOAD		3:09:03	00:08:	11	_		-	_	_		_	_	_	_			_	
		3:17:14	00.00.	hoo														

Joint Alternate Route Adjustment Process – 2010



M-01725

# Joint Alternate Route Adjustment Process – 2010

# Adjustment Consultaion

- City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation.
- Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.



M-01725

Joint Alternate Route Adjustment Adjustment Consultation Script

City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation. Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.

Once the District Evaluation and Adjustment Team has agreed on their proposed adjustments, with or without the use of COR, they must send the completed PS Forms 1840 Reverse to the Local Office Contacts to conduct the adjustment consultations with the carriers. The PS Form 1840 Reverse and any attachments must be provided to each carrier at least 1 day prior to the consultation.

Along with all the information regarding the proposed adjustments, the 1840 Reverse must include the District Evaluation and Adjustment Team's reasons for the selection of the evaluated office and street times.

Every proposed adjustment must be clearly identified, documented, and explained on the PS 1840 Reverse and attachments so that they can be easily discussed between the Local Office Contacts and the carrier. If any of the proposed changes are unclear to either member of the Local Office Contact's or the carrier, the District Evaluation and Adjustment Team should be contacted for clarification before continuing the consultation.

The comments and recommendations of the carrier and whether there is agreement or disagreement with the proposed adjustments along with the reasons should be entered on the PS Form 1840 Reverse. The carrier is not required to sign the form or any statement. A completed copy of the PS Form 1840 Reverse and any attachments will be provided to the carrier.

After reviewing the comments from the carrier consultation, the District Evaluation and Adjustment Team will make any jointly agreed to changes to the proposed adjustments, sign off on their final agreed to adjustments, and submit the package to the District office for implementation. Copies of any amended PS Form 1840, Reverse, will be sent to the appropriate carrier through the Local Office Contacts.

Proposed Adjustment Consultation conducted by:

83

USPS (name)	NALC (name)
(signature )	(signature)

Date\_

NOTE: Under no circumstances will route adjustments be implemented unless both the NALC & USPS District Evaluation and Adjustment Team members have signed off on the adjustments.

LISERVICE Joint Alternate Route Adjustment Process – 2010



M-01725

Re: Joint Alternate Route Adjustment Process - 2010

 This agreement is without prejudice to the position of either party in this or any other matter. The procedures described in this agreement will be utilized solely for the purpose of implementing the Joint Alternate Route Adjustment Process, and may be cited only for purposes of enforcing the terms of the agreement. Termination of this agreement pursuant to the paragraph below shall not affect completion of the Joint Alternate Route Adjustment Process or invalidate any adjustments made as a result of that process.

L SERVICE Joint Alternate Route Adjustment Process – 2010



# Re: Joint Alternate Route Adjustment Process - 2010

• Either party may terminate this agreement if 1) the Postal Service implements a route adjustment process other than as provided by this agreement, pursuant to Section 271 of Handbook M-39, or by mutual agreement; 2) the Memorandum of Understanding Re: Assignment of City Delivery is terminated pursuant to the last paragraph of that MOU; 3) either party fails in good faith to live up to its obligations under the Memorandum of Understanding Re: Assignment of City Delivery or 4) the Memorandum of Understanding Re: Assignment of City Delivery is invalidated, in whole or in part, by a decision of an arbitrator, a court, the National Labor Relations Board or by any other forum.

AL SERVICE Joint Alternate Route Adjustment Process – 2010



M-01725

# Joint Alternate Route Adjustment Process – 2010

Any data from route inspections conducted pursuant to Section 271 of ٠ Handbook M-39 in a zone selected for evaluation under this agreement will be forwarded to the appropriate District Lead Team for assignment to a District Evaluation and Adjustment Team for adjustment during the next analysis and implementation period for that delivery unit provided the time limit/extension provisions of Handbook M-39, Section 211.3, for implementing any necessary adjustments resulting from these inspections is adhered to. Additionally, the District Lead Team may mutually agree to assign a District Evaluation and Adjustment Team to implement the results of any other route inspections conducted pursuant to Section 271. Any questions over the preceding sentence will be discussed with the Area/Regional Team.

TED STATES Joint Alternate Route Adjustment Process – 2010



M-01725

# **Alternative Evaluation and Adjustment Processes**

The following addresses locally developed proposals for evaluating and adjusting

routes:		
Toules.	IVIE IVI	ORANDUM OF UNDERSTANDING
		BETWEEN THE
	UNI	TED STATES POSTAL SERVICE AND THE
	ΝΑΤΙΟΝΑΙ	ASSOCIATION OF LETTER CARRIERS
	NATIONAL	ASSOCIATION OF LETTER CARRIERS
	Re: Alternative Evaluation and Adjustn	ient Processes
	mutual interest in exploring new and inr	ters, AFL-CIO (NALC) and United States Postal Service have a novative methods for maintaining routes in proper adjustment effective manner. To that end, the parties agree to the following for adjustment processes:
		t a locally developed alternate route evaluation and adjustment t and the Postal Service Vice President, Labor Relations.
		a cover letter signed by the NALC Branch President and the Postal vide a detailed explanation of the process.
	• If the proposal is jointly agreed to be implementation.	y the national parties, the local parties will be notified regarding
		31, 2010 and is without prejudice to the position of either party in this d in any forum except to enforce its terms.
	Doug A. Tulino Vice President Labor Relations	Fredric V. Rolando President National Association of Letter
	U.S. Postal Service	Carriers, AFL-CIO
	Date: 4-29-10	

## Steward, Standby and Meeting Time Report

#### M-01726

Delivery Unit:
Begin Date:
End Date:
Service Week:

**4543401** 04/03/2010 04/09/2010 28

GB

Steward Time

Carrier Name	Туре	Date	Begin Time	End Time	Duration
BEVERLY J M	REG	04/06/2010	08:24	08:33	0:09
KENNEDY C D	PTF	04/06/2010	08:43	08:52	0:08
MAHONEY S E		04/03/2010	17:46	18:25	0:40
		04/06/2010	08:12	09:13	1:01
		04/06/2010	18:00	18:28	0:28
SMITH M S	PTF	04/06/2010	08:21	08:33	0:12
		04/06/2010	08:34	08:41	0:07
SMITH T	REG	04/07/2010	08:18	08:30	0:13
STEINMETZ K A	REG	04/07/2010	08:32	08:40	0:08
WOLFF D L	REG	04/06/2010	08:10	08:33	0:23
		04/07/2010	08:18	08:40	0:22
ZGODA R E	REG	04/06/2010	08:12	08:25	0:13
Unit Totals:					4:04

#### Standby Time 354

Carrier Name	Туре	Date	Begin Time	End Time	Duration
BALAGUER P	REG	04/08/2010	09:22	09:26	0:04
GILBERT D M	REG	04/08/2010	09:18	09:26	0:08
WOODEN S C	REG	04/08/2010	08:40	08:44	0:04
Unit Totals:					0:16

#### Meeting Time 782

Carrier Name	Туре	Date	Begin Time	End Time	Duration
Unit Totals:					0:00

-782 -training Service tol

Beavercreek

· · · ••••••••••••••••••••••••••••••••	POSTAL SE	Call of California					Use Date					
Report:	TAC100R2 v;	2.002	R	estricted USPS	T&A Information		D	ate: 03/25/10				
YrPPWk:	2010-01-2 to :	2010-07-1		FLORE	NCE AL		Tì	me: 10:15 AM				
Fin. #:	01-3110			Operation Su	P	age: 2						
'rPPWk; iub Unit:	2010-02-1 0000			Weekly S								
_	Operation	Work Hrs	Overtime Hrs	% OT	Penalty Hrs	% Penalty	Sick Leave	% SL				
	0790	2.83	0.00	0.00	0.00	0.00	0.00	0.00				
	1510	7.50	0.00	0.00	0.00	0.00	0.00	0,00				
	2400	195.10	32,90	16.86	0.05	0.03	14,53	7.45				
	3550	39,47	0.95	2.41	0.00	0.00	8.00	20.27				
	5150	42.73	0.00	0.00	0.00	0.00	0.00	0.00				
	5680	97.00	7,43	7.66	1.99	2.05	0,00	0.00				
	6130	24,51	0.51	2.08	0.00	0.00	0.00	0.00				
	6710	72.00	0.00	0,00	0.00	0.00	0.00	0.00				
	7050	78.20	0.00	0.00	0.00	0.00	0.00	0.00				
	7060	40.00	0.00	0, <b>00</b>	0.00	0.00	0.00	0.00				
	7210	1246.45	181,89	14.59	11.82	0,95	0.00	0.00				
	7220	301.69	29.81	9.88	5.48	1.62	43.08	14.28				
	7310	31.08	15.12	48.65	3.37	10.84	0.00	0.00				
	7410	24.53	4,03	16.43	0.51	2.08	0.00	0.00				
	7420	225.83	18.01	7.98	0.01	0.00	8.00	3.54				
	7430	62.40	5.85	9.38	0.66	1.06	0.00	0.00				
	7470	62.44	0.00	0.00	0.00	0.00	6.72	10. <b>76</b>				
	7530	31.08	0.24	0.77	0.00	0.00	0.00	0.00				
	7690	33.65	8.10	24.07	2.24	6.66	0.00	0.00				
	RATIONS	2618.4 <del>9</del>	304.84	11.64	26.13	1.00	80.33	3.07				
FLSA OV		0.00	0.00	0.00	0.00	0.00	0.00	0.00				
BORROW		72.00	0.00	0.00	0.00	0.00	0.00	0.00				
LOANED		0.00	0.00	0,00	0.00	0.00	0.00	0.00				
TOTAL T		2546.49	304.84	11.97	26.13	1.03	80.33	3,15				

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/12/10 2:57:26 <b>Am</b> 317280				Flash L Fi	Last 4 Weeks Report: Wee Finance Office RENO PO - 890 - Reno Stations	Week 28B ) - 31728( Long	2010					Unrec	Fage 1 Unreconciled
	Act	Ddays 6 Sply	Ddays 6			Ddays 24 Sply		24		Act Ddays 157	Sply Dde	158	
	Act/Flan SPLY		- 04-09-2010 - 04-10-2009	2010 2009	Act/Flan SPLY	03-13		010 009	AC SP	А.	1 1	04-09-2010 04-10-2009	
/C Description	********* Actual	* Current Week *********** Plan %Plan %SP	¢ ****6* %Plan	*****	**************************************	* Last 4 Weeks Plan 4WK	****** %P 4WK	**** \$S 4WK	***** Actual YTD	Plan YTD	to Date	**********	
************* BEN	*********	***************************************	0.0	-100.0	********	*******	à.	-100.0	************	*****	********	********** -422.2	*****
*	*********	*********	*******	********	.*************	*********	******	******	*********	*********	*******	******	******
0 D/S SUPERVISOR	208	8/7	0.01		900 4.076	169'1	10.4		28.695	26.364	0 0 1 0	0.11-	
1 UFFLUE 2 STREET	2,914	2,746	1.9	<b>.</b>	11,680	11,247	3.8	E.0-	77,373	80,154	-3.5	-3.0	
3 OTHER	0	0	0.0	0.0	0	0	0.0	-100.0	255	•	0.0	93.2	
6 CC CUS SUPPORT	26	9	333.3	0.0	98	24	258.3	-1.1	477	185	157.8	-24.9	
7 COLLECTIONS	102	86	18.6	0.1.0	407 155	937 0	20.8	2114.3	2,821	265,2	0.0	-7.2	
2 OPNS U/S TNG HES	4.027	3.733	6.7	-2.1	16,163	15,275	5.8	E.E.	109,144	108,910	0.2	-6.8	
NZC CITI CHARLEN AND NZB CITY DELIVERY	4,391	4,017	6.3	-2.2	17,370		5.8	-3.4	117,149	116,202	0.8	-6.5	
	**********	*********	******	**************************************	,*************************************		********	********** 73.3	*************	*********		**************************************	*****
2SR D/S SUPERVS OT RATIO	4.48	0.00	0.0	67.5	8.07	0.00	0.0	108.9	20.73	0.00	0.0	136.5	
						* * *							
CITY CARRIER	344	0 0	0.0	54.3 57 6	1,612	0 0	0.0	0.95 7.43	61 <b>4</b> ,61 97 79	0 0		8.22.8	
ZCK CITY CANK UT KALLU #78 ENTS OT	- 0 - 5 - 5 - 5 - 5	225	58.2	52.8	1.695	767	121.0	60.1	14,942	7,373	102.7	1.92	
FN2B	8.11	5.60	44.7	56.2	9.76	4.67	108.8	65.7	12.75	6.34	101.0	38.1	
				0 001	54		0.0	86.2	420	- c	0.0	50.0	5 1 1 1 1 1
DAC CITI CARKLER FU	0,05	0.00	0.0	104.4	0.33	0.00	0.0	92.6	0.38	0.00	0.0	60.9	
	96	171	-43.9	-31.9	596	680	-12.4	7.0	4,557	4,600	-0.9	2.8	
2CR CITY CARR SL RATIO	2.38	00.00	0.0	-26.2	3.69	0.00	0.0	12.3	3.74	0.00	0.0	0.3	******
sesterstatesterstersterstersterstersterstersterst	159	157	6.1	-12.2	632	629	0.5	-12.7	4,170	4,114	1.4	-22.0	
Ð	1,672	1,745	• •	0.3	1,672	1,740	-3.9	0.3	1,672	1,736	-3.7	0.3	
RURAL	157	0	0.0	-12.8	628	o	0.0	-12.8	4,083	•	0.0	-13.9	
RURAL	1.27	0.00	0.0	129.3	0.64	0.00	0.0	14.6	2.13	0.00	0.0	-83.3	
T25 RURAL OT	12	1.27	500-0 492.5	0.0	3.80	1.27	198.6	0.0	2.33	0.85	173.4	36.6	
313	16	9	166.7	100.0	48	24	100.0	200.0	181	136	33.1	277.1	
	10.06	3.82	163.3	127.7	7.59	3.82	1.99	243.7	4.34	3.31	31.3	383.2	
B25 RURAL SAL/BEN	5,195 *****************	5,056 *********	2.7	1.8	20,200	20,916 ************	4.U- ********	1.7 144444444	129,500	134,341,341. ****************	0"D-	-12.3	******
			0.6	-2.6	18,002	17,042	5.6	-3.7	121,319	120,316	0.8	-7.1	
AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA			0-0	0.0	35	0	0.0	0.0	36	0	0.0	0.0	
	0	0	0.0	0.0	35	O	0.0	0.0	36	0	0.0	0.0	
-*************************************	********	********	*******	********	**********************	********	*******	********	************	***********	0.0	*******	******
······································	********	****	******	******	******	**********	*******	*******	********	************	*****	******	******
UNIT DIST HRS	32	0 0	0.0	-8.6	110	00	0.0	148.4	1.328	0 0	0.0	-24.4	
43F UNIT DIST HAS FLAIS 43P TNIT DIST HRS PARCEL	F 65	0	0.0	-37.9	217	00	0.0	8.5	2,426	0	0.0	3.8	
UNIT DIST HRS	191	267	-28.5	15.8	643	1,078	-40.4	-41.5	4,671	7,756	-39.8	-18.3	
	14	0	0.0	0.0	30	0	0.0	0.1	11	0	0.0	0.0	
.3 UNIT DIST MANUAL	346	267	29.6 60.8	1.5 72,3	1,201 293	202 .	41.5	23.1	3,19/	1,475	26.9	0.0	
S WINDOW SERVICE	403	244	65.2	-10.0	1,582	986	60.4	-0.4	9,884	7,002	41.2	-8.4	
ADMIN	209	213	-1.9	-59.5	1,235	865	42.8	-34.9	8,790	6,150	42.9	-21.7	
14 OPNS C/S TNG HRS M4 TOTAL C/S HRS	0 1.054	0 775	0.0 36.0	-100.0 -24.2	19 4,360	0 3,136	0.0	-51.3 -16.5	405 30,219	0 22,383	0.0 35.0	-33.5	
*		********	*****	*******	*********	******	*******	*******	******	********	*******	******	******
	27	0 0	0.0	35.0	125	o c	0.0	115.5	1,163 35	00	0.0	256.7	
ISPO PO-WINDOW SERVICE MAA ODS RETAIL OT	1 78	7 G	225.0	20.0	358	5 E	284.9	88.4	3,069	1,065	188.2	52.7	
			-										

LDC SUPV	LDC NON-SU	Volume Type	MODS OPER	DESCRIPTION	Shap	e Method	Comments
	11	FHP	897	DBCS/DIOSS BCS BOX SECTION	LTR	AUTO	
	11	FHP	898	DBCS/DIOSS BCS SEC/SEG, 1ST PASS		AUTO	
	11		899	DBCS/DIOSS BCS SEC/SEG, 2ND PASS		AUTO	
			908C	COMPOSITE CSBCS (908-911)			
	11	FHP	908	CSBCS - SECTOR SEGMENT		AUTO	
	11 11	FHP FHP	909 910	CSBCS - INCOMING SECONDARY CSBCS - BOX MAIL		AUTO AUTO	
	11	FHP	910	CSBCS - DELIVERY POINT SEQUENCE DPS		AUTO	
	11	FHP	914	MPBCS - DELIVERY POINT SEQUENCE, 1ST PASS		AUTO	Invalidated in TACS February 2009
	11		915	MPBCS - DELIVERY POINT SEQUENCE, 2ND PASS		AUTO	Invalidated in TACS February 2009
	11	FHP	918	DBCS/DIOSS BCS DPS, 1ST PASS		AUTO	
10	11		919 927	DBCS/DIOSS BCS DPS, 2ND PASS MANAGER, DISTRIBUTION OPERATIONS	LIR	AUTO	
10 10			928	SUPERVISOR, DISTRIBUTION OPERATIONS			
10	18	N-TPH		BUSINESS REPLY/POSTAGE DUE			
10			932	SUPERVISOR, INTERNATIONAL			
	13	FHP	938	LCUS - OUTGOING PARCEL POST	PP	MECH	
	13	FHP	939		PP	MECH	
	13 13	FHP FHP	940 941	LCUS - OUTGOING NMO LCUS - INCOMING NMO	PP PP	MECH MECH	
	13	FHP	942	LCUS - OUTGOING PRIORITY	PP	MECH	
	13	FHP	943	LCUS - INCOMING PRIORITY	PP	MECH	
			960C	COMPOSITE - DIOSS BULKY OCR MODE (961-967)			
	11	FHP	961	DIOSS BULKY OCR MODE - OUTGOING PRIMARY		AUTO	
	11 11	FHP	962 963	DIOSS BULKY OCR MODE - OUTGOING SECONDARY		AUTO AUTO	
	11	FHP	963 964	DIOSS BULKY OCR MODE - MANAGED MAIL DIOSS BULKY OCR MODE - INCOMING SCF		AUTO	
	11	FHP	965	DIOSS BULKY OCR MODE - INCOMING PRIMARY		AUTO	
	11	FHP	966	DIOSS BULKY OCR MODE - INCOMING SECONDARY		AUTO	
	11	FHP	967	DIOSS BULKY OCR MODE - BOX SECTION	LTR	AUTO	
		FUD	970C	COMPOSITE - BAR CODE OUTPUT SUB SYSTEM (971-979)			Invelidente die TACS February 2000
	11 11	FHP	971 972	BCS-OSS-OUTGOING PRIMARY BCS-OSS-OUTGOING SECONDARY		AUTO AUTO	Invalidated in TACS February 2009 Invalidated in TACS February 2009
	11	FHP	973	BCS-OSS-MANAGED MAIL		AUTO	Invalidated in TACS February 2009
	11	FHP	974	BCS-OSS-INCOMING SCF		AUTO	Invalidated in TACS February 2009
	11	FHP	975	BCS-OSS-INCOMING PRIMARY		AUTO	Invalidated in TACS February 2009
	11	FHP	976	BCS-OSS-INCOMING SECONDARY		AUTO	Invalidated in TACS February 2009
	11	FHP	977	BCS-OSS-BOX SECTION	LIK	AUTO	Invalidated in TACS February 2009
				DELIVERY SERVICES			
20	21		354	STANDBY - DELIVERY SERVICE			
	25		520	RURAL CARRIERS RURAL CARRIERS			
	25 25		521 522	RURAL CARRIERS			
	25		523	RURAL CARRIERS			
	25		524	RURAL CARRIERS			
	25		525	RURAL CARRIERS			
	25 25		526 527	RURAL CARRIERS RURAL CARRIERS			
	25		528	RURAL CARRIERS			
	25		529	RURAL CARRIERS			
	21		613	STEWARDS - CARRIERS			
20	21		622	TRAVEL - DELIVERY SERVICES			
20	21		632 705	MEETING TIME - DELIVERY SERVICES MANAGER/SUPERVISOR - DELIVERY SERVICES			
20 20			705	MANAGER/SUPERVISOR - DELIVERT SERVICES MANAGER/SUPERVISOR - ROUTE EXAMINATION			
20			708	MANAGER/SUPERVISOR - OTHER DELIVERY/CUST SERV			
-	29		709	ROUTERS			
	29		710	ROUTERS			
20	29 22		711 713				
20 20	22 21		713 714	VIM ROUTE - STREET VIM ROUTE - OFFICE			
20	22		715	2-TRIP BUSINESS - STREET			
20	21		716	2-TRIP BUSINESS - OFFICE			
20	22		717	1-TRIP BUSINESS - STREET			
20	21		718	1-TRIP BUSINESS - OFFICE			
20 20 <sup>U</sup>	22 ****21*****	, 2009	719 720	RESIDENTIAL FOOT-STREET RESIDENTIAL FOOT-OFFICE			
Pr		9		RESIDENTIAL FOOT-OFFICE Page 9			MODS Corpy of Appendix B 02-05 2009

LDC SUPV		Volume Type	MODS OPER	DESCRIPTION	Shape Method	Comments
20	22		721	RESIDENTIAL MOTOR-STREET		
20	21		722	RESIDENTIAL MOTOR-OFFICE		
20	22		723	2TRIP MIXED FOOT-STREET		
20	21		724	2TRIP MIXED FOOT-OFFICE		
20	22		725	2TRIP MIXED MOTOR-STREET		
20	21		726	2TRIP MIXED MOTOR-OFFICE		
20	22		727	1TRIP MIXED FOOT-STREET		
20	21		728	1TRIP MIXED FOOT-OFFICE		
20	22		729	1TRIP MIXED MOTOR-STREET		
20	21		730	1TRIP MIXED MOTOR-OFFICE		
20	27		731	COLLECTIONS STREET		
20	27		732	COLLECTIONS OFFICE		
20	23		733	PARCEL-POST-STREET		
20	23		734	PARCEL-POST-OFFICE		
20	23		735	RELAY-STREET		
20	23		736	RELAY-OFFICE		
20	23		737	COMBINATION-STREET		
20	23		738	COMBINATION-OFFICE		
20	23		739	CARRIER DRIVERS - STREET		
20	23		740	CARRIER DRIVERS - OFFICE		
	26		743	CARRIER CUSTOMER SUPPORT ACTIVITIES		
	21		744	PM - CARRIER OFFICE TIME		
	25		757	CITY EMPLOYEE ON RURAL ROUTES		
	28		768	CITY CARRIER - TERTIARY DISTRIBUTION		
				MAINTENANCE		
	34		614	STANDBY - PVS OPERATIONS		New Operation - July 2008
	31		615	STEWARDS - VMF		
	39		616	STEWARDS - MTE		
	31		617	STEWARDS - MVS		
35	39		624	TRAVEL - PLANT & EQUIPMENT		
35	39		634	MEETING TIME - PLANT & EQUIPMENT		
	33		647	VOMA SUPPORT		
	32		676	ADMIN & CLERICAL - MAINTENANCE SUPPORT		
30	31		679	ADMIN & CLERICAL - TRANSPORTATION & NETWORKS		
	39		680	ADMIN & CLERICAL - PLANT & EQUIPMENT		
	39		745			
	39		746	TELEPHONE SWITCHBOARD BUILDING SERVICES		
	38 38		747 748	BUILDING SERVICES		
	38		749	BUILDING SERVICES		
	36		750			
	36		751	POSTAL OPERATING EQUIPMENT		
	36		752	POSTAL OPERATING EQUIPMENT		
	37		753	BUILDING SYSTEMS EQUIPMENT		
	37		754	BUILDING SYSTEMS EQUIPMENT		
30	-		758	MANAGER, TRANSPORTATION & NETWORKS		
30			759	SUPERVISOR, TRANSPORTATION OPERATIONS		
30			760	MANAGER, VEHICLE MAINTENANCE		
30	32		761	REPAIR-GENERAL MAINTENANCE		
30	32		762	SERVICING-GENERAL MAINTENANCE		
	31		763	VEHICLE MAINTENANCE FACILITY		
	31		764	MOTOR VEHICLE SERVICE		
	34		765	MOTOR VEHICLE OPERATORS		
	34		766	TRACTOR TRAILER OPERATOR		
	34		772	MOTOR VEHICLE OPERATOR - COLLECTIONS		
	34		773	TRACTOR TRAILER OPERATOR - COLLECTIONS		
30	31		901	TRAVEL - VEHICLE SERVICE		
35			933	MANAGER, MAINTENANCE OPERATIONS		
35			951	SUPERVISOR, MAINTENANCE OPERATIONS		
35 35			952 953	MANAGER/SUPERVISOR, MAINT. OPERATIONS SUPPORT MANAGER, FIELD MAINTENANCE OPERATIONS		

#### CUSTOMER SERVICES

Uppering Fubruary 2009	037C
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COMPOSITE - MANUAL (037-039)

LDC SUPV	LDC NON-SU	Volume Type	MODS OPER	DESCRIPTION	Shap	e Method	Comments
	43	FHP	037	MANUAL LTR- OUTGOING PRIMARY			
	43		038	MANUAL LTR - OUTGOING SECONDARY			
	43	FHP	039	MANUAL LTR - SCF DISTRIBUTION			
			048C	COMPOSITE - RBCS - RTS (048-049)			
	41	FHP	048	ISS - RETURN TO SENDER		AUTO	
	41	FHP	049 065	OSS - RETURN TO SENDER	LIR	AUTO	
	48 43		005 076C	SCANNING OPERATIONS COMPOSITE - MANUAL (076-078)			
	43	FHP	076	MANUAL FLT - OUTGOING PRIMARY			
	43		077	MANUAL FLT - OUTGOING SECONDARY			
	43	FHP	078	MANUAL FLT - SCF DISTRIBUTION			
	43	FHP	079	PACKAGES/SPRS INCOMING DISTRIBUTION	MIX	MANL	New Operation - January 2008
	49		085				
	49		086 1 <b>51C</b>	CFS 3982 LABEL PROCESSING			
	43	FHP	1510	COMPOSITE - MANUAL (151, 161, 166) MANUAL LTR - INCOMING PRIMARY	LTR	MANL	
	43	FHP	161	MANUAL LTR - INCOMING SECONDARY	LTR	MANL	
	43	FHP	166	MANUAL LTR - BOX	LTR	MANL	
			171C	COMPOSITE - MANUAL (171-172, 176)			
	43	FHP	171	MANUAL FLT - INCOMING PRIMARY	FLT	MANL	
	43	FHP	172	MANUAL FLT - INCOMING SECONDARY	FLT	MANL	
	43	FHP	176	MANUAL FLT - BOX	FLT	MANL	
	48	N-TPH	226C	COMPOSITE - EXPRESS MAIL DISTRIBUTION (226-228) CS OUTBOUND EXPRESS MAIL SCAN	міх		New Operation Jonuary 2008
	48	N-TPH	220	CS INBOUND EXPRESS MAIL SCAN	MIX		New Operation - January 2008 New Operation - January 2008
40	48	N-TPH		CS EXPRESS MAIL DELIVERY	MIX		New Operation - January 2008
40	43	FHP	240	MANUAL DISTRIBUTION STATION/BRANCH	MIX	MANL	····· ····· · ····· · ····· · ····· · · ···· ·
	43		241	Function 4 Allied Distribution			New Operation - January 2008
	41	FHP	252	CSBCS - OUTGOING PRIMARY		AUTO	
40	41	FHP	253		LTR	AUTO	
40	48 45		353 355	STANDBY-CUSTOMER SERVICES WINDOW SERVICE-STATION/BRANCH			
	40		360C	COMPOSITE - DBCS/DIOSS-OCR MODE (361-367)			
	41	FHP	361	DBCS/DIOSS OCR O/G PRIMARY	LTR	AUTO	
	41		362	DBCS/DIOSS OCR O/G SECONDARY		AUTO	
	41	FHP	363	DBCS/DIOSS OCR MMP	LTR	AUTO	
	41	FHP	364	DBCS/DIOSS OCR I/C SCF		AUTO	
	41 41	FHP FHP	365 366	DBCS/DIOSS OCR I/C PRIMARY		AUTO	
	41	FHP	367	DBCS/DIOSS OCR I/C SECONDARY DBCS/DIOSS OCR BOX SECTION		AUTO AUTO	
			370C	COMPOSITE DBCS/DIOSS OSS MODE (371-377)	<b>C</b> 11X		
	41	FHP	371	DBCS/DIOSS OSS O/G PRIMARY	LTR	AUTO	
	41		372	DBCS/DIOSS OSS O/G SECONDARY	LTR	AUTO	
	41	FHP	373	DBCS/DIOSS OSS MMP		AUTO	
	41	FHP	374	DBCS/DIOSS OSS I/C SCF		AUTO	
	41 41	FHP FHP	375 376	DBCS/DIOSS OSS I/C PRIMARY DBCS/DIOSS OSS I/C SECONDARY		AUTO AUTO	
	41	FHP	377	DBCS/DIOSS OSS BOX SECTION		AUTO	
			390C	COMPOSITE DBCS/DIOSS-ISS MODE (391-397)			
	41	FHP	391	DBCS/DIOSS ISS O/G PRIMARY	LTR	AUTO	
	41		392	DBCS/DIOSS ISS O/G SECONDARY	LTR	AUTO	
	41	FHP	393	DBCS/DIOSS ISS MMP		AUTO	
	41 41	FHP FHP	394 395	DBCS/DIOSS ISS I/C SCF DBCS/DIOSS ISS I/C PRIMARY		AUTO AUTO	
	41	FHP	396	DBCS/DIOSS ISS I/C FRIMARY DBCS/DIOSS ISS I/C SECONDARY		AUTO	
	41	FHP	397	DBCS/DIOSS ISS BOX SECTION		AUTO	
		1.1.4	410C	CS UFSM 1000 COMPOSITE (410-417)	<b>L</b>		
	41	FHP	411	CS UFSM 1000 OCR - OUTGOING PRIMARY	FLT	AUTO	
	41		412	CS UFSM 1000 OCR - OUTGOING SECONDARY	FLT	AUTO	
	41	FHP	413	CS UFSM 1000 OCR - MANAGED MAIL		AUTO	
	41	FHP	414	CS UFSM 1000 OCR - INCOMING SCF		AUTO	
	41 41	FHP FHP	415 416	CS UFSM 1000 OCR – INCOMING PRIMARY CS UFSM 1000 OCR – INCOMING SECONDARY		AUTO	
	41 41	FHP	416 417	CS UFSM 1000 OCR – INCOMING SECONDARY CS UFSM 1000 OCR – BOXED SECTION		AUTO AUTO	
	49		539	WASTE MAIL VERIFICATION			New Operation - July 2008
	48		542	INSURED - COD - CUSTOMS			
	48		543	INSURED - COD - CUSTOMS			
U <sub>1</sub>	<b>48</b>	, 2009	544	CAGES SERVING CARRIERS/SPC DLVY MSGRS			
	7-14/200	a		P 11			MODS C A

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49 Uprazie - February 2009 Printee 7/14/2009

MODS Copy of Append + B 02 05-2009

LDC SUPV	LDC NON-SU	Volume Type	MODS OPER	DESCRIPTION	Shape N	lethod	Comments
40	48		558	OFFICE WORK & RECORDKEEPING-CUSTOMER SERVICES			
40	48		559	OFFICE WORK & RECORDKEEPING-DELIVERY SERVICE			
40	45		568	WINDOW SERVICE-MAIN OFFICE			
40	48		583	EXPRESS MAIL-CUSTOMER SERVICE			Invalidated March 2008
40	48		608	STEWARDS - CLERKS - CUSTOMER SERVICES			
40 40	48 48		621 631	TRAVEL - CUSTOMER SERVICES MEETING TIME - CUSTOMER SERVICES			
40	40		637	PARCEL RETURN SVC BULK PARCEL			New Operation - October 2008
	48		638	PREMIUM FORWARDING SERVICE/EXPRESS OR PRIORITY RESHIP	MENT		New Operation - July 2008
	42		639	MERCHANDISE RETURN SVC			New Operation - October 2008
	48		640	COLLECTIONS			New Operation - July 2008
	48		644	BULK MAIL ACCEPTANCE			New Operation - July 2008
	42		649	BUSINESS REPLY MAIL			New Operation - October 2008
	49		664				New Operation - July 2008
	49 48		667 678	MISCELLANEOUS SUPPORT ADMIN & CLERICAL - AREA STATIONS			New Operation - July 2008
	40		688	CFS - DISPATCH			New Operation - July 2008
40	-10		706	MANAGER/SUPERVISOR - CUSTOMER SERVICES			
40	48		741	MISC ACTIVITY-DELIVERY SERVICES			
40	48		742	MISC ACTIVITY-CUSTOMER SERVICES			
40	48		756	DEFAULT - FUNCTION 2 & 4			
40	44		769	STATION/BRANCH BOX SECTION			
	49		791				New Operation - July 2008
40	49 48		792 794	LOAD/SWEEP FLATS FORWARDING TERMINAL MISC MARKUP ACTIVITIES - STATION/BRANCH			New Operation - July 2008
40	40 49		794 795	PERIODICAL ADDRESS NOTIFICATION (FORM 3579) OPERAT	IONS		New Operation - July 2008
	49		796	NOTICE TO MAILERS OF CORRECTION IN ADDRESS (FORM 3547) (		IONS	New Operation - July 2008
	49		797	FLATS FORWARDING TERMINAL/NON-MECHANIZED TERMINAL OP			New Operation - July 2008
			800C	COMPOSITE - UFSM 1000 - Station and Branch (801-807)			
	41	FHP	801			<b>IECH</b>	
	41		802			<b>IECH</b>	
	41	FHP	803			NECH	
	41 41	FHP FHP	804 805			AECH AECH	
	41	FHP	806			AECH	
	41	FHP	807			AECH	
			820C	COMPOSITE DBCS/DIOSS/MPBCS BCS MODE (821-829, 912-9			
	41	FHP	821	DBCS/DIOSS/MPBCS BCS O/G PRIMARY	LTR A	UTO	
	41		822		LTR A		
	41	FHP	823		LTR A		
	41	FHP	824				
	41 41	FHP FHP	825 826		LTR A		
	41	FHP	827		LTR A		
	41	FHP	828		LTR A		
	41		829		LTR A	NUTO	
	41	FHP	839	MLOCR DESTINATING	LTR A	AUTO -	Invalidated in TACS February 2009
	41	FHP	905		LTR A		
	41	FHP	906 007		LTR A	NUTO	
	41 41	FHP	907 912	CSBCS EQUIP SERVICING DBCS/DIOSS/MPBCS BCS DPS,1ST PASS	LTR A		
	41 41	17 F 17	912 913		LTR A		
40	71		929	MANAGER, CUSTOMER SERVICES OPERATIONS	<i>F</i>		
40	46		980	SSPC TECH STA/BR - MAINTENANCE			
40	46		981	SSPC TECH STA/BR - MAINTENANCE TRAVEL			
40	46		982	SSPC TECH STA/BR - SERVICE			
40	46		983	SSPC TECH STA/BR - SERVICE TRAVEL			
40	46 46		984 085	SSPC TECH MAIN OFC-MAINTENANCE SSPC TECH MAIN OFC-MAINTENANCE TRAVEL			
40 40	46 46		985 986	SSPC TECH MAIN OFC-MAINTENANCE TRAVEL SSPC TECH MAIN OFC-SERVICE			
40	40 46		987	SSPC TECH MAIN OFC-SERVICE TRAVEL			
				FINANCE			
50	56		540	MISC ACTIVITIES - FINANCE & PLAN			
50 50	56 56		540 556	OFFICE WORK & RECORDKEEPING-FINANCE			
50	57		569	C/RA - NON FINANCE & PLAN EMPLOYEE			
50 U			579	ODIS - NON FINANCE EMPLOYEE			MODSC
Ρ,	-st#e 7/14/200	9		Paga 12			MODS Copy of Append x B 02 05 2009

						•
LDC SUPV		/olume Type	MODS	DESCRIPTION	Shape Method	Comments
50	57		591	ODIS - FINANCE & PLAN EMPLOYEE		
50	57		592	C/RA - FINANCE & PLAN EMPLOYEE		
50			599	MANAGER, FINANCE		
	56		610	STEWARDS - CLERKS - FINANCE & PLAN		
50	56		623	TRAVEL - FINANCE & PLAN		
50	58		633	OTHER TIMEKEEPING MEETING TIME - FINANCE - SUPERVISION		
50	56		635 636	MEETING TIME - FINANCE - SUPERVISION MEETING TIME - FINANCE - NON SUPERVISION		
	54		650	BUDGET & FINANCIAL ANALYSIS		
	56		651	ADMIN & CLERICAL - FINANCE		
	52		683	ADMIN & CLERICAL - ACCOUNTING SERVICES		
	54		684	ADMIN & CLERICAL - BUDGET & FINANCIAL ANALYSIS		
	55		685	POSTAL SYSTEMS COORDINATOR		
50			703	SUPERVISOR, FINANCE		
	56		704	REVENUE ASSURANCE		
50			923	STATISTICAL PROGRAMS COORDINATOR		
50			936	SUPERVISOR, ACCOUNTING SERVICES		
50	52		937 968	GENERAL SUPERVISOR, TACS OPERATIONS EXCHANGE OFFICE RECORD UNIT - INTERNATIONAL		
	57		969	STATISTICAL PROGRAMS-INTERNATIONAL		
				HUMAN RESOURCES		
60	61		541	MISC HUMAN RESOURCE ACTIVITIES		
60	62		557	OFFICE WORK & RECORDKEEPING-HUMAN RESOURCES		
60	65 62		566 572	TRAINING SUPPORT PERSONNEL SECTION		
60	04		600	MANAGER, HUMAN RESOURCES		
00	61		611	STEWARDS - CLERKS - HUMAN RESOURCES		
60	•••		641	MEETING TIME - HUMAN RESOURCES-SUPERVISION		
	61		642	MEETING TIME - HUMAN RESOURCES - NON-SUPERVISION	4	
	66		643	INJURY COMPENSATION		
	61		652	LABOR RELATIONS		
	63		653	SAFETY & HEALTH		
	64		654			
	61 64		686	ADMIN & CLERICAL - LABOR RELATIONS ADMIN & CLERICAL - EEO		
	64 62		687 689	ADMIN & CLERICAL - EEO ADMIN & CLERICAL - PERSONNEL SERVICES		
	65		691	ADMIN & CLERICAL - TRAINING SUPPORT		
	63		692	ADMIN & CLERICAL - SAFETY/HEALTH		
60	61		902	TRAVEL - HUMAN RESOURCES		
69	69		958	REHABILITATION		
68	68		959	LIMITED DUTY		
				CUSTOMER SERVICES SUPPORT		
70	79		001	PLATFORM ACCEPTANCE & WEIGHERS UNIT		
	79		550	PRESORT VERIFICATION		
70	75		551	CLAIMS & INQUIRIES		
70	75		552	CLAIMS & INQUIRIES		
70			601	MANAGER, CUSTOMER SERVICES SUPPORT		
70	-		655	SUPERVISOR, BUSINESS MAIL ENTRY		
	71		656	COMMERCIAL SALES & ACCOUNT MANAGEMENT		
	72 73		657 658	POSTAL BUSINESS CENTERS EXPEDITED MAIL SERVICE		
	73		659	RETAIL MARKETING		
	79		660	MAILING REQUIREMENTS & BUSINESS MAIL ENTRY		
	76		661	CONSUMER AFFAIRS		
	77		662	ACCOUNTABLE PAPER		
	78		663	ADMIN & CLERICAL - CUSTOMER SERVICES SUPPORT		
	72		693	ADMIN & CLERICAL - POSTAL BUSINESS CENTERS		
	73		694	ADMIN & CLERICAL - EXPEDITED MAIL SERVICE		
	74		696	ADMIN & CLERICAL - RETAIL MARKETING		
	79		697	ADMIN & CLERICAL - MAILING REQUIRE, & BUS, MAIL ENTR	ξ <b>Υ</b>	
70	78		903	TRAVEL - CUSTOMER SERVICES SUPPORT		
70 70 III	L	2009	946	MANAGER, POSTAL BUSINESS CENTERS		
	ncated February Coten 7/14/2009	2003	948	MANAGER, COMMERCIAL ACCOUNTS		MODS Copy or A

LDC SUPV	LDC Volume NON-SU Type	MODS	DESCRIPTION	Shape Method	Comments
70 70		949 950	MANAGER, CONSUMER AFFAIRS & CLAIMS MANAGER, BUSINESS MAIL ENTRY		
			ADMINISTRATION		
88		455	AREA/DISTRICT PROJECTS - SUPERVISION		
88		456	AREA/DISTRICT PROJECTS - SUPERVISION		
88		457	AREA/DISTRICT PROJECTS - SUPERVISION		
88		458	AREA/DISTRICT PROJECTS - SUPERVISION		
88		459	AREA/DISTRICT PROJECTS - SUPERVISION		
	89	470	AREA/DISTRICT PROJECTS - NON-SUPERVISION		
88		471	HEADQUARTERS PROJECTS - SUPERVISION		
88		472	HEADQUARTERS PROJECTS - SUPERVISION		
88		473	HEADQUARTERS PROJECTS - SUPERVISION		
88 88		474 475	HEADQUARTERS PROJECTS - SUPERVISION HEADQUARTERS PROJECTS - SUPERVISION		
88		476	HEADQUARTERS PROJECTS - SUPERVISION		
88		477	HEADQUARTERS PROJECTS - SUPERVISION		
88		478	HEADQUARTERS PROJECTS - SUPERVISION		
88		479	HEADQUARTERS PROJECTS - SUPERVISION		
88		480	HEADQUARTERS PROJECTS - SUPERVISION		
	89	510	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	511	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89 89	512	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	513 514	HEADQUARTERS PROJECTS - NON-SUPERVISION HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	515	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	516	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	517	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	518	HEADQUARTERS PROJECTS - NON-SUPERVISION		
	89	519	HEADQUARTERS PROJECTS - NON-SUPERVISION		
81	82	570	ADMIN SERVICES - SUPPLY		
81	82	571	EXECUTIVE SECTION		
81	84	602 648	MANAGER, ADMINISTRATIVE SERVICES		
	82	665	INFORMATION SYSTEMS ADMIN & CLERICAL - ADMINISTRATION		
	83	666	PURCHASING		
	85	670	FACILITIES		
80		671	POSTMASTER/INSTALLATION MANAGER		
	84	682	ADMIN & CLERICAL - INFORMATION SYSTEMS		
81	82	904	TRAVEL - ADMINISTRATION		
81		934	MANAGER, INFORMATION SYSTEMS		
			TRAINING		
90	90	780	TRAINING - OPERATIONS SUPPORT		
90 91	90 91	780 781	TRAINING - OPERATIONS SUPPORT TRAINING - MAIL PROCESSING		
92	92	782	TRAINING - DELIVERY SERVICES		
93	93	783	TRAINING - PLANT & EQUIPMENT MAINTENANCE		
94	94	784	TRAINING - CUSTOMER SERVICES		
95	95	785	TRAINING - FINANCE		
96	96	786	TRAINING - HUMAN RESOURCES		
97	97	787	TRAINING - CUSTOMER SERVICES SUPPORT		
98 93	98 93	788 789	TRAINING - ADMINISTRATION TRAINING - VEHICLE SERVICES		
90	55	103	ITAINING - VEHICLE SERVICES		
			SPECIAL OPERATIONS		
		777	INCOMING LETTERS FLOWED TO ROUTE/BOX		
		778	INCOMING FLATS FLOWED TO ROUTE/BOX		
		888	FLOWED AS FINALIZED		
80	80	998	HQ HQ Related		

P...14

TACS Operation Default

50

58

Uposteo February 2009 Printed 7/14/2009 999

#### Joint Alternate Route Adjustment Process Stand Up Talk

The National Association of Letter Carriers, AFL-CIO (NALC) and the United States Postal Service (USPS) entered into agreement the Memorandum of Understanding (MOU) Re: Joint Alternate Route Adjustment Process (JARAP) on April 29, 2010. In this newly agreed upon process, the parties have selected a route(s) in this unit for evaluation and potential adjustment(s) using the Joint Alternate Route Adjustment Process.

The NALC/USPS has appointed a route evaluation team(s) in your District who will be used to implement the methodology outlined in the Joint Alternate Route Adjustment Process. A District Lead Team (DLT) has been established to coordinate the effort for the District and help to resolve issues during the process. The evaluation team(s) will be responsible for data analysis, route evaluation and adjustment, and oversight of jointly conducted carrier consultations. The NALC representative(s) on the evaluation team(s) are appointed by the National NALC President while the USPS representative(s) are selected by the District Manager.

The District Evaluat	ion and Adjus	stment Team (DEAT) members for this delivery unit are
4	and	The evaluation period selected for
evaluation is		and the implementation period for potential route
adjustments is		

The DEATs will review all available information for anomalies and potential data integrity issues. The team will also consider all information provided including actual times, base time, PS Form 3999's, fixed office times, mail volumes and carrier comments to come up with an evaluated time and adjust your route/routes, if needed. Seniority will be considered when excessive route changes are anticipated, provided such consideration does not adversely affect the efficiency or effectiveness of the adjustments.

The DEATs will also consider feedback from the carrier's initial consultation regarding the route's office and street time regarding the above components used for the data analysis review period to ensure that the office time and street time selected is representative of the route.

Upon assignment to your delivery unit, the DEATs will immediately advise the Local Office Contacts that they need current representative PS Forms 3999 for the purpose of moving territory, if necessary, during adjustments. The Local Office Contacts will be the Postmaster or designee and the Branch President or designee. Such PS Form 3999 will be completed as soon as practicable.

The DEATs and the Local Office Contacts maintain an ongoing communications to share information necessary to evaluate and adjust routes.

#### M-01721

The Local Office Contacts for your delivery unit are \_\_\_\_\_ and

The Local Office Contacts are responsible for notifying their designated DEATs of any local issue relevant to route evaluation and adjustment, current or anticipated vacancies, or any potential data integrity issues. Local Office Contacts will provide seniority lists and information regarding replacement carriers.

Joint consultations will be conducted by the Local Office Contacts with each carrier involved to obtain their input regarding the evaluation and proposed adjustments. No adjustment will be finalized until after the carrier consultations have taken place.

Local Office Contacts will use a nationally developed script to conduct both the initial and the proposed adjustment consultations with the carriers.

You will be provided the evaluated time for your route as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation. Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carriers involved in advance of implementing route adjustments.

After implementation of the route adjustments, the DLTs will review the Route Review Reports for the September 1 through October 15, 2010 time frame for any route(s)/zone(s) that completed route adjustments to jointly determine if the routes/zones are in proper adjustment. If the team determines that all previously evaluated and adjusted routes within a zone are properly adjusted, no further action is required. If it is determined that several routes will likely need adjustment the DLT will assign the evaluation/adjustment to a District Evaluation and Adjustment Team for completion. The team completing the evaluation will use the methodology outlined in the Joint Alternate Route Adjustment Process agreement for those routes needing adjustments.

May we answer any questions you may have?

#### Local Office Contacts Responsibilities

The Local Office Contacts will be the Postmaster/Station Manager or their designee and the NALC Branch President or their designee for the unit.

The Local Office Contacts are responsible for:

- Notifying the DEAT of any local issue relevant to route evaluation and adjustment,
- Notifying the DEAT of any current or anticipated vacancies,
- Notifying the DEAT of any potential data integrity issues, regarding MODS code entries, modifying time clock entries in TACS, auxiliary assistance tracking, etc.
- Providing a seniority list and information regarding replacement carriers,
- Advising the DEAT if there is a reason the selected review periods may not be valid for evaluation,
- Using a prepared script to conduct both the initial and the proposed adjustment consultations with the carriers,
- Providing the DEAT comments regarding the feedback received from the carrier during consultations and the Local Office Contacts own comments on the route evaluation and/or adjustment,
- Provide the DEAT notification, well in advance, when either LOC will not be available for LOC responsibilities and who the recommended replacement will be,
- Present the nationally-developed Stand Up to the workroom floor, if selected to do so by the DEAT's,
- Insure that valid and representative PS Forms 3999's are conducted when requested by the DEAT's,
- Provide the carriers their route's evaluated time, prior to the adjustment consultation,
- Provide carriers copies of any amended PS Form 1840's, if changes were made after the adjustment consultation by the DEAT's,
- Communicate anything else of importance to a successful JARAP process to the DEAT,

The District Lead Team may, by mutual agreement, assign additional tasks to a specific pair of Local Office Contacts, on an individual case by case basis.

#### Joint Alternate Route Adjustment Process

#### Evaluation Consultation Script (Page 1)

The NALC and the USPS have developed a Joint Alternate Route Adjustment Process to jointly evaluate and adjust routes to as near as eight hours as possible.

The evaluation process consists of data analysis and input from the regular carrier on the route. After reviewing the input from the regular carrier and the data, decisions regarding the evaluation and adjustment of the routes will be made jointly by a district team consisting of a letter carrier representative selected by the NALC, and a management representative selected by the USPS.

To ensure that the data is accurate and reliable, we were asked by the district team to identify any issues we may have in this office with the integrity of the data being reviewed, so that they can be sure the office and street times for the routes are properly recorded prior to their data analysis.

We were also asked to conduct this consultation with you so that we can obtain your input regarding the office and street value of the route, and any suggestions you have regarding any possible transfers of territory or other potential adjustments, if needed.

Once you have had an opportunity to provide your input on the value of the route and potential adjustments, we will then share with you the results of the data they will use, along with your input, to determine the evaluated office and street time for the route. This will also give you an opportunity to comment on any of the data they will consider in the evaluation.

We will then send your input, recommendations, and comments back to the district team so they can jointly determine the evaluated office and street time of the route based on the results of both this carrier consultation and their data analysis.

Prior to any final adjustment decisions being made, we will be conducting a second carrier consultation with you to explain and obtain your feedback regarding any proposed adjustments to the route from the district team. After consideration of your comments regarding the proposed adjustments, the district team will jointly decide on the final adjustments and provide you with the results.

After the final adjustments are implemented, the district team will jointly revisit the adjustments to ensure that the routes are adjusted to as near eight hours as possible.

At this point we would like you to tell us what you believe the average office time and street time is for the route on a representative day. Keep in mind that your input may differ from the data we will be sharing with you since the data analysis includes your actual office and street times, including auxiliary assistance, for the **month(s)** of \_\_\_\_\_\_, as well as a review of the route's base data, a PS Form 3999, and an estimated office standard for the same period.

	Evaluation Consultation Script	(Page 2)	
Route #	Carrier	Date	
Carrier's Input -	Average Office Time		
Carrier's Input -	Average Street Time		
Carrier's Other	Comments on Route Value:		
Carrier's Comm	ents on Potential Adjustments		

Thank you for your input. Now let's review the other data that the District team will consider in determining the evaluation of the route

The actual average office and street times data is for days that you were on the route during the **months of** \_\_\_\_\_\_, and it includes any auxiliary assistance you may have received. Additionally, the team deleted any days which appeared to include any volume, office, or street anomalies.

#### Evaluation Consultation Script (Page 3)

An estimated standard office time for the route was also calculated, using the route's average cased volume for the stated months, and a minimum fixed office time of either 33 or 43 minutes. This data was applied to the casing/pull-down standards of 18, 8, and 70 pieces per minute and FOT to determine this estimated standard.

Actual Average Office time	
Estimated Office Standard	
Fixed Office time	
Base Fixed Office time	
Actual Average Cased Letters	
Actual Average Cased Flats	
Actual Average Street Time	
Base Street Time	
PS Form 3999 Street Time	

Your base street time is the street time from the last route adjustment implemented on \_\_\_\_\_. Your base Fixed Office Time is the FOT from the last route adjustment implemented on \_\_\_\_\_. Additionally, the most current PS Form 3999 on file was conducted with carrier \_\_\_\_\_, on (day of week) \_\_\_\_\_\_ - (date) \_\_\_\_\_.

Please provide any comments regarding the above data:

#### Evaluation Consultation Script (Page 4)

We will provide you with a copy of this completed form/script before we leave today. We will be conducting another consultation with you in the next few weeks, to obtain your feedback regarding the final evaluation of, and proposed adjustments (if any) to the route. Between now and then, the District Evaluation and Adjustment Team will jointly determine the evaluated office and street time of the route. They will then jointly propose any necessary route adjustments based on their agreement of both the evaluated times and any optimizing of the route structure proposed manually or through the Carrier Optimal Routing (COR) process.

The Local Office Contacts may use the space below to comment on any of the feedback provided by the carrier: If a carrier did not provide feedback, please mark this box accordingly.

#### Initial Consultation conducted by Local Office Contacts:

USPS (name)	NALC (name)
-------------	-------------

signature\_\_\_\_\_signature\_\_\_\_\_

Date\_\_\_\_\_

#### Joint Alternate Route Adjustment

#### **Adjustment Consultation Script**

City carriers will be provided the evaluated time for their routes as soon as practicable after the Evaluation Consultation and in advance of the Adjustment Consultation. Any changes made to the proposed adjustments after the Adjustment Consultation will be communicated with the carrier in advance of implementing route adjustments.

Once the District Evaluation and Adjustment Team has agreed on their proposed adjustments, with or without the use of COR, they must send the completed PS Forms 1840 Reverse to the Local Office Contacts to conduct the adjustment consultations with the carriers. The PS Form 1840 Reverse and any attachments must be provided to each carrier at least 1 day prior to the consultation.

Along with all the information regarding the proposed adjustments, the 1840 Reverse must include the District Evaluation and Adjustment Team's reasons for the selection of the evaluated office and street times.

Every proposed adjustment must be clearly identified, documented, and explained on the PS 1840 Reverse and attachments so that they can be easily discussed between the Local Office Contacts and the carrier. If any of the proposed changes are unclear to either member of the Local Office Contact's or the carrier, the District Evaluation and Adjustment Team should be contacted for clarification before continuing the consultation.

The comments and recommendations of the carrier and whether there is agreement or disagreement with the proposed adjustments along with the reasons should be entered on the PS Form 1840 Reverse. The carrier is not required to sign the form or any statement. A completed copy of the PS Form 1840 Reverse and any attachments will be provided to the carrier.

After reviewing the comments from the carrier consultation, the District Evaluation and Adjustment Team will make any jointly agreed to changes to the proposed adjustments, sign off on their final agreed to adjustments, and submit the package to the District office for implementation. Copies of any amended PS Form 1840, Reverse, will be sent to the appropriate carrier through the Local Office Contacts.

Proposed Adjustment Consultation conducted by:

USPS (name)

NALC (name)\_\_\_\_\_

(signature)

(signature)\_\_\_\_\_

Date\_\_\_\_\_

**NOTE:** Under no circumstances will route adjustments be implemented unless both the NALC & USPS District Evaluation and Adjustment Team members have signed off on the adjustments.

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Delivery Operations Information System (DOIS)

To view, print or to edit a 3999 it must first be transferred to the workstation. The following screen shows how to transfer a 3999 from the DOIS mainframe to the DOIS workstation. Any changes made to a 3999 are shown in the audit trail report.

# 3999's on the DOIS Mainframe

kload Status		Supervisor Workbench		
3999 Data Tra	ansfer			nd Unit M
Records on Mair	frame		Records on Workstation	
Route Numb	er   Data Capture Date	🔹 Street Analysis Type 🛛 🔺	Route Number Data Capture Date Street Analysis Type	
210				Ι.
210	01/03/200	3 Full 3999		Report
210		4 Full 3999		
210	06/06/200	2 Full 3999		
210	02 04/05/200	4 Full 3999		
210	03 09/14/200	1 Full 3999		
210	12/30/200	2 Full 3999		
210	05/10/200	2 Full 3999		
210	05/22/200	2 Full 3999		
210	03/29/200	4 Full 3999		
210	03/30/200	1 Full 3999		nspection
210	07 04/17/200	2 Full 3999		er
210	03/27/200	1 Full 3999		
210	05/03/200	2 Full 3999		
210	08 04/07/200	4 Full 3999		
210	02/15/200	1 Full 3999		ail
210	05/07/200	2 Full 3999 💌		
	·	Transfer to Workstation	Select All Transfer to Mainframe	port
			Chara	
				_

## A 3999 transferred to the workstation

	Delivery	Operation	s Information Sy	stem (DOIS)						_ 🗆
File	e Applica	ation Optio	ns Window Help							
w	orkload S	Status		Supervisor Workbench						
	x=8									1
Ë		Data Trans				B. I. MILLER				nd Unit Maint
		s on Mainfrar				-Records on Workstation-	_			
	Rou			Street Analysis Type 🔺		Route Number Data C			is Type	
		21001	08/24/2001			21001	04/01/2004	Full 3999		Report
		21001	01/03/2003							
		21001 21002	04/01/2004							
		21002	06/06/2002							
		21002	04/05/2004							
		21003	12/30/2002							
		21005	05/10/2002							
		21005	05/22/2002							
		21000	03/29/2004							
		21007	03/30/2001							nspection
		21007	04/17/2002							er
		21008	03/27/2001							ſ
		21008	05/03/2002							
		21008	04/07/2004	Full 3999						
		21009	02/15/2001	Full 3999						ail
		21009	05/07/2002	Full 3999 💌						
							Г			port
				Transfer to <u>W</u> orkstation		Select <u>A</u> ll		Transfer to	<u>M</u> ainframe	
									<u>C</u> lose	
				Current User: RO Current Unit: DI> Change Del	(ON)	, MAIN POST OFFICE, 6102	101		DI	

## A 3999 on the DOIS workstation waiting to be edited

1999 Data Capture   3999 Data Summary   3999 Function Analysis   															
Delivery Method		Trvl Pat	Enter Block	Actual Time	Res other	Res curb	Res ndcbu	Res cent	Res made	Bus other	Bus curb	Bus ndcbu	Bus cent	Bus made	Det po /npu
•	VEHICLE LOAD		9:17:33 AM	0:06:13											
	TRAVEL TO		9:23:46 AM	0:07:42											
	PARCEL DELIVERY		9:31:28 AM	0:00:45											
Othr	1000 - 1098 IDLE OAKS RUN	E	9:32:13 AM	0:02:31	0	- 4	0	0	4	0	0	0	0	0	0
Othr	301 - 317 FOX TROT	0	9:34:44 AM	0:00:35		1	0	0	1	0	0	0	0	0	0
Othr	1001 - 1099 WOODHILL CIR	0	9:35:19 AM	0:01:13		4	0	0	3	0	0	0	0	0	0
Othr	1000 - 1098 WOODHILL CIR	E	9:36:32 AM	0:01:28		5	0	0	4	0	0	0	0		0
Othr	319 - 399 FOX TROT	0	9:38:00 AM	0:00:54	0	3	0	0	3	0	0	0	0	0	0
Othr	301 - 399 DEER CHASE	0	9:38:54 AM	0:00:17	0	1	0	0	1	0	0	0	0	0	0
Othr	500 - 598 DEER CHASE	E	9:39:11 AM	0:00:54	0	1	0	0	1	0	0	0	0	0	0
Othr	hr 300 - 398 FOX TROT E 9:40:05 AM				0	5	0	0	5	0	0	0	0	0	0
Othr	200 - 298 FOX TROT	E	9:41:47 AM	0:00:55		3	0	0	3	0	0	0	0	0	0
Othr	1100 - 1198 NORTHRIDGE	E	9:42:42 AM	0:00:52	0	1	0	0	1	0	0	0	0	0	0
	PARCEL DELIVERY		9:43:34 AM	0:00:31											
Othr	200 - 298 FIELDSTONE LN	E	9:44:05 AM		0	1	0	0	1	0	0	0			0
			Totals:	5:46:14	323	213	0	6	479	11	1	0	0	9	0
Edit Possible Deliveries Insert Delete Mileage Data															
Non-Delive	erv Point Code Key														
- Non-Delivery Point Code Key															

#### M-01730

## 3999 data summary screen for a route captured

3999 Data Capture / Su         Route Number:       21001         3999 Data Capture       39991         Time Breakdown       39991         Description       2000         Vehicle Load       7000         Travel To       7000         Travel Frum       2000         Vehicle Unload       8000         Relay Time       0000         Other Street Time       7000         Total Aried Time       7000         Total Delivery Time       7000		Data Capture Date 04/01/2004 Street Analysis Type: 3999 Function Analysis Additional Detail Analysis Total Possible Deliveries Total Deliveries Made % Deliveries Made (Total Deliveries Made/Total Possible Deliveries) Total Other Street Time less Break Time Other Street Time Average per Delivery Made (sec)	Full 3999 554 488 88.1% 0:32:44 4.02	
	3:57:17			
Total Gross Time	5:16:14			
Lunch Tine Preview <u>A</u> udit Trail	0:10:00		Save	

# 3999 Functional Analysis tab for 3999

9 Data Capture   3999 Data Su	2000	Eurotion Analusis	_		
Function Analysis	ininaly <u>5000</u>	* Other Street Time Detail-		r≓** Non-recurring Street Time D	etail
Function Description	Total Time	Function Description	Total Time	- Function Description	Total Time
Relay Time	0:15:44	Travel Within	0:19:55	Backtracking	0:00:00
Travel To	0:07:42	Accountable Delivery	0:02:47	Animal Interference	0:00:00
Travel From	0:04:22	Parcel Delivery	0:07:12	Waiting for Relays	0:00:00
Vehicle Load	0:06:13	Street Break Time	0:10:00	Waiting for Transportation	0:00:00
Vehicle Unload	0:02:12	Collection Time	0:00:00	Waiting - Other	0:00:00
Other Street Time*	0:42:44	Deadhead Time	0:02:50	Temporary Detail	0:00:00
Non-Recurring Street Time**	0:00:00	Personal Needs	0:00:00	Management Time	0:00:00
Total Allied Time	1:18:57	Customer Contact	0:00:00	Accident	0:00:00
		Gas Vehicle	0:00:00	Miscellaneous Other	0:00:00
			0:42:44	Totals	0:00:00

Preview <u>A</u>udit Trail

<u>P</u>review 3999

M-01730

## Audit trail for 3999 captured

<b>3999 Audit Trail Report</b> Zip Code: Route Number: Data Capture Date 0401/2004											6	RESTRICTED INFORMATION				
Ver	Del		TVI	Actual		Residential Busines						s		Det. PO		
Nhr	Met Block Number & Street Name	Pat	Time Used	Other	Curb	NDCBU	Cent	Made	Other	Curb	NDCBU	Cent	Made	Box or NPU		
1		GAS VEHICLE		0104:29	0	0	0	0	0	0	0	0	0	0	0	
1		STREET BREAKTIME		0105:56		0	0	٥	0	0	0	0			0	
2		STREET BREAKTIME		0:10:00		0	-	0		_	0	0	0	-	0	
3		STREET BREAKTIME		0:10:00		0	0	0		0	0				0	
1		WAITING OTHER		011:40	0		0	٥	0	0	0	0		0	0	
1		WAITING OTHER		01029	0	0	0		0	0	0	0	0	0	0	
1		WAITING OTHER		00057			0	0		0					0	
1		WAITING OTHER		01036			0	0							0	

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This jointly prepared presentation is intended to provide a better understanding of the COR process. This document should be referenced by District Evaluation and Adjustment Teams and District Lead Teams when adjusting routes under the 2010 Joint Route Adjustment Process [JARAP].

Alan S. MooreFredric V. RolandoManager, LR, USPS HQPresident, NALC

M-01731

# Using COR in the JARAP Environment



#### What We Will Cover

### Introduction to COR

- What it is, where it comes from, what it does.



- The COR and JARAP agreements
- How COR works
  - Pre-COR set-up
  - What COR does to the data "Solutions"
  - What to look out for Red Flags
    - How to make corrections

## **COR- In a Nutshell**

COR takes information about the routes in a zone (times, volumes, etc) and, based upon internal programming and parameters set by the technician, proposes "solutions," i.e. ways to adjust the routes, realign the zone and create new travel patterns.

These proposed "solutions" can be modified and adjusted by the technician to create routes that are compact, efficient, and compliant with the M-39. COR – What it does

**COR** is not just a mapping tool used to manually move territory around.

COR is programmed to "optimize" a delivery zone by compacting delivery routes, creating more efficient lines of travel and reducing park points and relays where possible.



## **COR Reports Actual Allied Time**

**Allied time = Street time not spent delivering letter and flat mail. For example:** 

- ✓ Travel to and from route, loading, unloading and gassing vehicle
- ✓ Travel within the route (moving from one geographic area to another)
- ✓ Relay time, parcel and accountable deliveries, collections
- ✓ Personal needs, street break and customer contact

The Team needs to be aware of any

changes to Allied time.



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#### **COR and JARAP MOU's**

The USPS and NALC reached agreement on the Joint Alternate Route Adjustment Process in April of 2010. In addition to setting forth evaluation, analysis and implementation parameters, as was done in the earlier Modified Interim Alternate Route Adjustment Process [JARAP], the parties agreed that:

*"When available Carrier Optimal Routing (COR) will be jointly used by the District Evaluation and Adjustment Team as a tool for route optimization and adjustment."* 

"No components of the COR program or application of the COR process shall be inconsistent with the route inspection, evaluation and adjustment process found in Chapter 2 of the M-39 Handbook"



### When Territory is Transferred



- The back of the PS 1840 will indicate, by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, and other allied time.
- Any such proposed adjustment to the carrier's street time must be documented and explained by appropriate comments on the reverse of PS 1840. For example:
  - Territory transferred from Route #2 to Route #4 would be noted by sector/segment in the "relief" column on the back of Route #2's 1840 and in the "addition" column on the back of Route #4's 1840.
    - The Team will review the allied times associated with that territory to determine which should be transferred to Route #4 and which should be left on Route #2

### When Relays are Moved



- Old relay times from the existing 3999 (noted as "EXR") and new relay times (noted as "ADJ") for the proposed adjustment on each route are identified on the back of the 1840 by individual as well as total relay time.
- The difference in these two times is noted in the relief or addition column on the back of the 1840.
- The DEAT's will be provided the relevant reports generated by COR to review the specifics of the proposed changes to relays or relay time.
- This will help them to make a joint decision regarding these changes and provide the necessary documentation needed for the adjustment consultation.

### Allied Time

- The COR-generated Allied Time Report will be used as a tool to review proposals regarding the transfer of Allied Time.
- After the DEAT decides what will be transferred, the report shall be used to document any agreed to changes in the adjustment consultation.
- Travel To, Travel From, and Travel Within times must be validated, documented and discussed during the carrier consultation.
- Differences between travel times on the 3999 and the COR proposed time will be validated and Team will make a decision regarding the change prior to the second consultation. It is not necessary that the validation be done jointly.



- All *Travel To*, *Travel From* and the total of *Travel Within* times from the 3999 are noted on the back of the 1840 as EXR new times are noted as ADJ. The difference between them is noted as an addition or relief in the appropriate column.
- The District Team will be provided all relevant reports generated by COR to review the specifics of the proposed changes regarding travel times so they can jointly make decisions regarding the proposed changes and have the necessary documentation for the adjustment consultations.
- Any change in time from the 3999 due to a new travel pattern must be validated and then reviewed by the DEAT so they can make a decision regarding the change. The Route Summary Report will be used to aid in the validation.



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- All decisions regarding the evaluations and adjustments of routes, including deductions and/or changes proposed by COR, or manually, are made jointly by the District Evaluation and Adjustment Team.
- Copies of all data and adjustments will be forwarded to the Lead Team who will monitor the implementation of the agreed to adjustments and the accurate recording of route data.
- Any items of disagreement will be identified and documented by the District Evaluation and Adjustment Team and immediately referred to the District Lead Team.
- If the Lead Team cannot resolve the issue within two days, it will be referred to the Area/Regional Team for resolution who will have three days to resolve it or advance it to the National Oversight Team.

# **How COR Works**

**<b>Prepping the Zone for COR** 

**© Generating Routes** 

**Transferring Territory** 

**© Creating Lines of Travel** 



#### Prepping the Zone



JARAP directs that COR will be used "when available." That means that it will be used in zones that are COR ready. That is:

- ✓ All addresses and delivery points are verified and geo-coded [coding by latitude and longitude]
- ☑ Roadways classified and speed limits documented
- ✓ This data is incorporated with the NAVTEQ graphics [mapping graphics]

Teams should check to make sure that no significant changes have occurred since the data base was prepared by reimporting to DOIS. (new deliveries, demolition, etc.)

## **Data Input to COR**

This is done by COR Technician in preparation for the adjustment process



- Data extracted from DOIS 3999 info, 1840 office/street times, mail volumes, etc.
- **DPS Density End of Run report (requested from the Plant)**
- **DPS** volume manually input by sector segment

## **Data Integrity**

Team's should check with local parties to verify that the information on the 3999 is accurate BEFORE it is entered into COR.

- Review carrier's comments from initial consultation
- Seek input from those who know the zone

Compare the printout of the original Form 3999, the DOIS generated Form 3999,
 the Form 3999 Audit Report, and carrier comm the initial consultation.

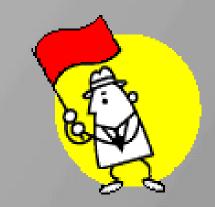
### A Word About 3999's and COR:

- **COR** uses the most recent 3999 when making adjustments
- Correct 3999 errors before input to COR
- Make sure the 3999 used is representative.
  - Complete a new one
- Disputes about 3999 accuracy or whether it is representative should be elevated to the Lead Team.

### **Reviewing the 3999's**

### **Teams should ensure that:**

⊠ 3999's are "complete" (not partial)



- ☑ Allied Time entries are accurate- e.g. Travel within is really travel within and not delivery time (such as moving from delivery point to delivery point).
- ☑ Relay times are reasonable and only appear on Park & Loop and foot delivery portions of routes.
- ☑ Travel To and From has been validated (not one minute to go 3 miles)
- **⊠** Watch for excessive backtracking and deadheading entries
- **Replenish time on mounted routes was not collected as relay**

time.

More 3999 Red Flags



### **Travel Within:**

- Park point to park point
- From one geographic area to another without delivery
- Not for walking deadheads
- Not for driving from CBU to CBU in the same complex
- Not for driving between dismounted (car-hop) deliveries

### More 3999



### Relay Time

- For Park and Loop and Foot delivery portions only
- Begins when travel within ends and replenishment (*replenishing* the satchel) begins, or..
- When the carrier arrives back at the vehicle (or relay box) to replenish the satchel for the next Park and Loop Relay and unlocks the vehicle (or relay box).
- Relay time ends when the carrier locks the vehicle/box.
- Not when replenishing trays and/or moving trays in the vehicle on curbline and dismount routes.
- DCD data for this time should be recorded as "Miscellaneous Other" and notated as "*Replenishment Time*" since the DCD does not have a Replenishment Time designation.
- Time associated as Replenishment Time is allied time, and should be retained as a permanent part of the route.

	[		1			l	Residenti					Busines		
Delivery Methods <sup>1</sup>	Block Number and	Travel Pattern <sup>c</sup>	Time Enter	Actual Time	Delys.	Delys.	Delys.	Delys. Poss.	Delys.	Delys.	Delys.	Busines: Delys.	Delys.	Delys.
۵ž	Street Name	Pa	Block	Used	Poss. Other	Poss. Curb	Poss. NDCBU	Oth- Cen.	Made	Poss. Other	Poss. Curb	Poss. NDCBU	Poss. Oth- Cen.	Made
	VEHICLE LOAD			00:14:13										
	PERSONAL NEEDS			00:05:05										
	WAITING OTHER		_	00:05:00										
	TRAVEL TO			00:05:00										
	WAITING OTHER			00:00:01		L								
0	17001 - 17013 W DIXIE HWY	0		00:04:06		ļ				4				2
0	17015 - 17025 W DIXIE HWY	o		00:02:43								5		5
0	17027 - 17027 W DIXIE HWY	0		00:01:56								10		3
	WAITING OTHER			00:01:52										
0	17027 - 17027 W DIXIE HWY	0		00:02:26		<b> </b>						16		10
0	17029 - 17099 W DIXIE HWY	0		00:04:49						5				5
	DEADHEAD TIME WAITING OTHER			00:00:38										L
0	17000 - 17098 W DIXIE HWY			00:02:55										
	WAITING OTHER	E		00:13:14						13				9
0	17010 - 17010 W DIXIE HWY	E		00:02:16 00:02:18										
0	17010 - 17010 W DIXIE HWY	E											4	2
0	17020 - 17020 W DIXIE HWY	E		00:02:08 00:00:15									1	0
	WAITING OTHER			00:00:15									2	0
	ACCOUNTABLE DELIVERY			00:02:14										
	TRAVEL WITHIN			00:02:14										
0	2365 - 2365 NE 173RD ST	0	10:34:40					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:23					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:27					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:31					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:34					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:39					6	6					
0	2365 - 2365 NE 173RD ST	0	10:48:43					4	4					
0	2365 - 2365 NE 173RD ST	0	10:48:58					4	4					
0	2365 - 2365 NE 173RD ST	0	10:52:48	00:00:05				4	4					
0	2365 - 2365 NE 173RD ST	0	10:52:53	00:00:05				4	4					
	TRAVEL WITHIN		10:52:58	00:00:43										
	RELAY TIME		10:53:41	00:00:52										
0	2375 - 2375 NE 173RD ST	0	10:54:33					6	6					
0	2375 - 2375 NE 173RD ST	0	11:11:04					6	6					
0	2375 - 2375 NE 173RD ST		11:12:49					6	6					
0	2375 - 2375 NE 173RD ST		11:12:52					6	6					
0	2375 - 2375 NE 173RD ST		11:12:55					6	6					
0	2375 - 2375 NE 173RD ST		11:12:59					6	6					
0	2375 - 2375 NE 173RD ST		11:13:05					4	4					
0	2375 - 2375 NE 173RD ST		11:13:11					4	4					
0	2375 - 2375 NE 173RD ST		11:13:37					4	4					
0	2375 - 2375 NE 173RD ST		11:13:41					4	4					
<u> </u>	2375 - 2375 NE 173RD ST WAITING OTHER		11:16:49							1				1
	TRAVEL WITHIN		11:16:54 11:23:06											
	RELAY TIME		11:23:06											
	Office - Show Line of Travel			00.01.40										
			Totals						1					

PS Form 3999, November 1997 (Page 2 of 6 ) Reverse FACSIMILE-DOIS

What's Wrong With This Picture (3999)?

Route No. 60060

22

## Let's Take a Closer Look

					-									_
0	2365 - 2365 NE 173RD ST	0	10:34:40 00:13:43				6	6					1	1
0	2365 - 2365 NE 173RD ST	0	10:48:23 00:00:04				6	6					1	1
0	2365 - 2365 NE 173RD ST	0	10:48:27 00:00:04			rrior	spe	and	- 10	mir	10			
0	2365 - 2365 NE 173RD ST	0	10:48:3100:00:03											+
0	2365 - 2365 NE 173RD ST	0	10:48:34 00:00:05		] ser	vici	ng 5	52 d	eliv	erie	s at	an		+
0	2365 - 2365 NE 173RD ST	0	10:48:39 00:00:04									an		+
0	2365 - 2365 NE 173RD ST	0	10:48:43 00:00:15			U at	t 236	55 N	IE 1	73rc			******	+
0	2365 - 2365 NE 173RD ST	0	10:48:58 00:03:50		-		4	4	I	1	1	1	┦───	1
0	2365 - 2365 NE 173RD ST	0	10:52:48 00:00:05				4	4			1	1	1	+
0	2365 - 2365 NE 173RD ST	0	10:52:5300:00:05	<b>J</b>			4	4		1	1		1	-
V	TRAVEL WITHIN		10:52:58 00:00:43								1		1	1
$\checkmark$	RELAY TIME		10:53:41 00:00:52								1	1	1	
0	2375 - 2375 NE 173RD ST	0	10:54:33 00:16:31	ר			6	6		1				+
0	2375 - 2375 NE 173RD ST	0	11:11:04 00:01:45	Т			6	6		1		1	1	1
0	2375 - 2375 NE 173RD ST	0	11:12:49 00:00:03	Т			6	6		1	1	1	†	+
0	2375 - 2375 NE 173RD ST	0	11:12:52 00:00:03				6	6					1	<u>†</u>
0	2375 - 2375 NE 173RD ST	0	11:12:5500:00:04										<b> </b>	<b>†</b>
0	2375 - 2375 NE 173RD ST	0	11:12:59 00:00:06	5		rrier	' spe	enas	5 22	mir	าร		<u> </u>	1
0	2375 - 2375 NE 173RD ST	0	11:13:05 00:00:06			vici	ng 5	52 d	oliv	orio	e at	an		+
0	2375 - 2375 NE 173RD ST	0	11:13:1100:00:26	Т								an		<u> </u>
0	2375 - 2375 NE 173RD ST	0	11:13:37 00:00:04		CB	U at	t 237	75 N	E 1	73 <sup>rd</sup>	_			+
0	2375 - 2375 NE 173RD ST	0	11:13:41 00:03:08	Т		- 4					-		J	<u> </u>
0	2375 - 2375 NE 173RD ST	0	11:16:49 00:00:05						1		1	1	1	<u> </u>
	WAITING OTHER		11:16:54 00:06:12								1	1	t	<u> </u>
	TRAVEL WITHIN		11:23:06 00:01:29								<b> </b>		<b></b>	1
	RELAY TIME	Ι	11:24:35 00:01:40								t	<u> </u>		<u> </u>

	NTS APPRO	VED	Roucesc	2060 ZIP:33160 RECORD	ADDRESS		REET ADJUST	TRANS-				ADJUSTEI	) ROUTE
POSTMASTER	R OR DESI		RELIEF (R)	STREET	ADDRESS		ZIP + 4 SECTOR/	FERRED TO/FROM ROUTE	DELYS.	OFFICE TIME	STREET TIME	ITEM	HOURS
ITEM	HOURS AND MINUTES	NEW CONST. MINUTES	ADDITION (A)		BEGIN	END	SEGMENT	NUMBER		MM:SS	MM:SS		MINUTES
FFICE TIME		nicor	R	Relay Time: EXR 16:56, ADJ 01:32	0	0	Not	e rela	av tir	me a	and t	ravel	
STREET TIME			R	Travel To Route: EXR 05:00, ADJ 04:10	0	U			-				
TOTAL TIME			R	Travel From Route: EXR 05:00, ADJ 04:04	0	0	With	nin cl	nany				
RELIEF			R	Travel Within: EXR 28:54, ADJ 00:23	0	0			0	00:00	28:31		
ADDITION					0	0			0	00:00	00:00		
Martin Co				Old Relay: NE 173RD ST, -00:52	2365	2365	4847		<b>-lere</b>	are	the	"relay	s" fro
and the state				Old Relay: NE 173RD ST01:40	2375	2375	4873					slide	
	A DESCRIPTION OF THE PARTY OF T	A DESCRIPTION OF	A								Cuc	UNAV	LIME V
	Shi and			Old Relay: NE 173RD ST, -00:01	2300	2398	4831					- 200	
	314			Old Relay: NE 173RD ST, -00:01           Old Relay: NE 23RD AVE, -00:51	2300 17400	2398 17448	4831	t t	niss	ed c	on th	e 3999	
	910 3 a			the second se	-				niss	ed c	on th	e 399	
				Old Relay: NE 23RD AVE, -00:51	17400	17448	2915		niss	ed c			
				Old Relay: NE 23RD AVE, -00:51 Old Relay: NE 23RD AVE, -01:51	17400 17300	17448 17398	2915 2913		miss		00:00		
				Old Relay: NE 23RD AVE, -00:51         Old Relay: NE 23RD AVE, -01:51         Old Relay: NE 172ND ST, -00:21	17400 17300 2300	17448 17398 2398	2915 2913 2923				00:00		
				Old Relay: NE 23RD AVE, -00:51         Old Relay: NE 23RD AVE, -01:51         Old Relay: NE 172ND ST, -00:21         Old Relay: NE 172ND ST, -02:37	17400 17300 2300 2280	17448 17398 2398 2280	2915 2913 2923 2973		0	00:00	00:00		

Comments

1. Office break Option chosen \_\_ Yes or \_\_ No.

2. Base Time for Route evaluation from Form \_\_\_\_\_ is \_\_\_\_\_ (Hours and Minutes).

3. Street Time for adjustment 05:57 (hours and minutes).

4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier

### **3999 Audit Trail Report**

### This lists any changes made to the 3999.

1 = Entry on original 3999 2 = Changed entry



#### Obtain original 3999. Any changes should be reviewed and verified 3999 Audit Trail Report

Zip Code: 48009

Route Number: 007

Data Capture Date: 04/23/2009

RESTRICTED INFORMATION

Ver	Del		Tvl	Actual		F	Residenti	ial				Busines	s 1		Det. PO
Nbr	Met	Block Number & Street Name	Pat	Time Used	Other	Curb	NDCBU	Cent	Made	Other	Curb	NDCBU	Cent	Made	Box or NPU
1	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	0	0	0	8	6	0	0	0	0	6	0
2	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	3	0	0	8	6	0	0	0	0	0	0
1	Othr	701 - 799 LAKEVIEW AVE	0	0:00:43		0	0	0	0	0	0	0	0	0	0
1		STREET BREAK TIME	3	0:09:51	0	0	0	0	0	0	0	0	0	0	0
2		STREET BREAK TIME		0:10:00	0	0	0	0	0	0	0	0	0	0	0
1		VEHICLE UNLOAD		0:07:28	0	0	0	0	0	0	0	0	0	0	0
2	1	VEHICLE UNLOAD		0:08:11	0	0	0	0	0	0	0	0	0	0	0

#### ASK:

1) 6 "made" business deliveries to 36663 Woodward Ave deleted. Why?

2) :43 on 701-799 Lakeview Ave. Why? Where's the changed entry?

3) :09 added to Street Break Time. Why?

:43 seconds added to Vehicle Unload. Why?

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Ver	Del		Tvl	Actual		F	Residenti	ial				Busines	s 🔹		Det. PO
Nbr	Met	Block Number & Street Name	Pat	Time Used	Other	Curb	NDCBU	Cent	Made	Other	Curb	NDCBU	Cent	Made	Box or NPU
1	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	0	0	0	8	6	0	0	0	0	6	0
2	Othr	36663 - 36663 WOODWARD AVE	0	0:01:09	3	0	0	8	6	0	0	0	0	0	0
1	Othr	701 - 799 LAKEVIEW AVE	0	0:00:43		0	0	0	0	0	0	0	0	0	0
1		STREET BREAK TIME	3	0:09:51	0	0	0	0	0	0	0	0	0	0	0
2		STREET BREAK TIME		0:10:00	0	0	0	0	0	0	0	0	0	0	0
1		VEHICLE UNLOAD		0:07:28	0	0	0	0	0	0	0	0	0	0	0
2		VEHICLE UNLOAD		0:08:11	0	0	0	0	0	0	0	0	0	0	0

#### ASK:

1) 6 "made" business deliveries to 36663 Woodward Ave deleted. Why?

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:43 seconds added to Vehicle Unload. Why?

### The "After" 3999 showing the changed entries

Here you see the entry for #1 -There are no "Business **Deliveries Made**" entries for 36663 Woodward Ave.

This should be compared with the original 3999 and the Audit Trail.

E

0

0

0

Ε

1000 - 1098 LAKESIDE DR

600 - 698 COLONIAL CT

36601 - 36699 WOODWARD AVE

36663 - 36663 WOODWARD AVE 36601 - 36699 WOODWARD AVE

0

0

Ö

0

0

	Leave	Office - Show Line of Travel					Line of	f Travel t	o and fr	om Lunc	h Place	а				
		-			-	1		Residenti				_	Busines			
	Delivery Methods b	Block Number and Street Name	Travel Pattern c	Time Enter Block	Actual Time Used	Delys. Poss. Other	Delys. Poss. Curb	Delys. Poss. NDCBU	Delys. Poss. Oth- Cen.	Delys. Made	Delys. Poss. Other	Delys. Poss. Curb	Delys. Poss. NDCBU	Delys. Poss. Oth- Cen.	Delys. Made	Det. PO Box or NPU
		VEHICLE LOAD		9:29:13	00:09:57											
		TRAVEL TO			00:07:01											
	0	36801 - 36899 WOODWARD AVE	0		00:01:44						1				1	
	0	36801 - 36801 WOODWARD AVE	0		00:04:27	-					4				4	
	0	36801 - 36801 WOODWARD AVE	0	-	00:00:51						1				1	
	0	36801 - 36801 W.S. 24/ARD AVE	0		00:02:41			-			8				1	
-	0	36101 - 36199 WOODWARD AVE	0		00:02:03						1				0	
	0	35901 - 35999 WOODWARD AVE			00:02:35					6	1			-		
	0	801 - 899 REDDING RD 701 - 799 REDDING RD	0	10:06:3		12	-			11	-	-		-		
	0		E		200:00:34			-	-	1						
	0	700 - 798 REDDING RD 800 - 898 REDDING RD	E		500:04:23	4			-	4						
	0	1400 - 1498 LAKESIDE DR	E		900:02:02					2						
	0	1500 - 1598 LAKESIDE DR	E	-	100:02:12					3						
	0	1501 - 1599 LAKESIDE DR	0		300:01:50					2						
	0	1401 - 1499 LAKESIDE DR	0		300:05:49					2						
	0	1301 - 1399 LAKESIDE DR	0	10:26:5:	2 00:00:42	2 1				1						
	0	1201 - 1299 LAKESIDE DR	0	10:27:34	400:03:0	5				5						
	0	1101 - 1199 LAKESIDE DR	0	10:30:3	5 00:02:36	2				2						
	0	1100 - 1198 LAKESIDE DR	E	10:33:1	1 00:07:06	6				6						
100	0	1200 - 1298 LAKESIDE DR	E		7 00:02:12					3						
	0	1300 - 1398 LAKESIDE DR	E		900:06:20					2			-			
	0	1400 - 1498 OLD SALEM CT	E		900:01:38					2						
1	0	1500 - 1598 OLD SALEM CT	E		700:00:5	1		-		1						
	0	1501 - 1599 OLD SALEM CT	0		900:00:1	1	-	-		1						
	0	1401 - 1499 OLD SALEM CT	0		000:09:2		-	-		3						
4	0	1000 - 1098 RAYNALE ST	E		500:00:54			-	-	1				-	-	
t	0	1001 - 1099 LAKESIDE DR	0		9 00:03:1!		-	-		2			-			
-	0	1000 - 1080 MIDLAND ST	E	11:05:0	800:00:04	¥ 1				1						
	0		E	11.05.5	4 00:02:1	2	-			2						
	0	900 - 998 LAKESIDE DR 1000 - 1098 LAKESIDE DR	E		500:18:1					3			-			
	0	36601 - 36699 WOODWARD AVE	0		0 00:10:1					6						
	0	36663 - 36663 WOODWARD AVE	0		4 00:01:0		1		8	6						
	0	36601 - 36699 WOODWARD AVE	0		3 00:00:1		-			1						
124	0	600 - 698 COLONIAL CT	E		6 00:00:2					2						
100	0	700 - 798 COLONIAL CT	E		7 00:00:4					2						
1	0	701 - 799 COLONIAL CT	0		7 00:02:1					4						
11	0	601 - 699 COLONIAL CT	0		3 00:01:2					2						
11	0	36501 - 36599 WOODWARD AVE	0		9 00:06:4					10		1				
		lange of the second sec	-	11 10.0	00100							1				
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34 00:01:0	9			8		6					V	v.	حط	-		
1200.00.1	2	3				1									4	
43 00:00:1	3	1			_		-		-		-		-		-	
5000.00.0						2										
56 00:00:2		2				2			-							

PS Form 3999, November 1997 (Page 2 of 3 ) Reverse FACSIMILE-DOIS

Route No. 09007

This page of the 3999 shows the rest of the changes that were made.

#2 shows the time used on 701-799 Lakeview Ave as 3:35.

#3 and #4 show the street break and vehicle unload times.

These should be compared to the original 3999 and the Audit Trail.

600 - 698 LAKEVIEW AVE

601 - 699 LAKEVIEW AVE

700 - 798 LAKEVIEW AVE

800 - 898 LAKEVIEW AVE

801 - 899 LAKEVIEW AVE

701 - 799 LAKEVIEW AVE

TRAVEL FROM

ARRIVE OFFICE

VEHICLE UNLOAD

STREET BREAK TIME

0

0

0

0

0

0

3

2

Leave	Offic	ce - Show Line of Trav	vel					Line of	Travel to	o and fro	om Lunc	n Place					
, D				U	T	0.01		F	esidenti					Busines			Det. PO
Delivery Methods		Block Numbe and	er	Travel	Time Enter	Actual Time	Delys.	Delys. Poss.	Delys. Poss.	Delys. Poss.	Delys. Made	Delys. Poss.	Delys. Poss.	Delys. Poss.	Delys. Poss.	Delys. Made	Box
Del		Street Name	9	Tre	Block	Used	Poss. Other	Curb	NDCBU	Oth-	Made	Other	Curb	NDCBU	Oth- Cen.	made	or NPU
				0	1.09.50	00:02:57				Cen. 8	7				Cen.		
0		1 - 1111 N OLD WOODW 1 - 1111 N OLD WOODW		0		00:02:57			_	10	9						
0		5 - 1115 N OLD WOODW		0		00:06:18				11	10						
0	-	5 - 1115 N OLD WOODW		0		00:01:46				8	6						
0		5 - 1115 N OLD WOODV		0		00:02:41				10 10	8					-	-
0		3 - 1113 N OLD WOODV 3 - 1113 N OLD WOODV		0		00:05:27				10	.9				-		
	-	SONAL NEEDS				00:08:23											
0	801	- 899 WOODLAND ST		0		00:00:09					1					-	
0		- 799 WOODLAND ST		0		00:00:40					1					-	
0		- 898 WOODLAND ST - 699 WOODLAND ST		E		00:02:30					2	1				1	1
0	-	- 698 WOODLAND ST		E	and the local division of the local division	00:01:51					3						
0		- 598 WOODLAND ST		E	1:55:42	00:04:33	3				3						
0		- 798 HAZELWOOD ST		E	-	00:04:45					2						-
0		- 898 HAZELWOOD ST		E	-	00:02:16					3			-			-
0	-	- 899 HAZELWOOD ST - 799 HAZELWOOD ST		0		00:02:05					2						
0		- 599 LAKEVIEW AVE		0	-	00:06:28					6						
0	500	- 598 LAKEVIEW AVE		E		00:06:16					5						
0	_	- 698 LAKEVIEW AVE		E	-	00:04:32					6					-	
0		- 699 LAKEVIEW AVE REET BREAK TIME		0		00:07:31											
0		- 798 LAKEVIEW AVE		E		00:02:13					3						
0	800	- 898 LAKEVIEW AVE		E	2:51:38	00:01:07	3				2						
0	100000	- 899 LAKEVIEW AVE		0		00:02:02					3						-
0		- 799 LAKEVIEW AVE		0		00:03:3					4						
		AVEL FROM HICLE UNLOAD				00:08:1											
	-	RIVE OFFICE				00:00:00										-	-
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	-			1	-									1			
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Ε	ī	2:27:22	00:04:	32	1	6										6	
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		2:39:25	00:10:	00													
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-	-	E. 10.20			-	<u></u>	-		-	_		-	_	-			-
E		2:51:38	00:01:	07		3										2	
-	1			-		2	1		-			-			_	3	
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0		2:54:47	00:03:	35		4				_	_					4	_
		2:58:22	00:10	41													
-		3:09:03		-			+								_	-	1
_	-			_			+	-	-	_	_	-		-			+
		3:17:14	00:00:	00	_							_					_

## **Other Data Integrity Issues**

JARAP requires that data integrity issues be addressed before evaluation and adjustments are made

Local Office Contacts should advise the DEAT of any issues of data integrity such as:

- Altered time records
- MODS code changes
- Improper work hour transfers



Days that are not representative should be excluded or given proper time credit.

#### The COR Technician

- The District Evaluation and Adjustment Team will be working with a COR Technician who *should* know the system.
- The COR Technician is there to make the necessary inputs and to explain any aspect of the COR program/process that the Team needs to make decisions regarding the proposed adjustments.
- The COR Technician will conduct such duties at the joint direction of the District Team.



### **Useful Reports**

**COR can produce a number of reports that will help the Team adjust routes. Some of these are:** 

- Existing Route Summary
- Route Relations Summary
- Territory Transfer Summary Report
- Adjusted Route Summary
- Line of Travel Report
- Allied Time Report



#### **Existing Route Summary**

This report should be printed first, as it is a summary of the zone and each route in the zone as they exist before any changes are made.

This is the "BEFORE" picture of the routes/zone.

You will compare this to the <u>Adjusted Route Summary</u> after COR optimizes the zone. U.S. POSTAL SERVICE Delivery Routing System Existing Route Summary 06/18/09 14:18:08

Zone: 33027

ROUTE	POS		T TIME		FFICE TI		ROUTE
ID	DEL	ALLIED	DELIVERY	NET	STD	FACTOR	TIME
====== C030	======================================	01:19	05:30	02:02	02:02	0.213	07:32
C060	335	01:19	03:30	02:02	02:02	0.215	06:32
C060 C061	449	01:06	04:30	02:02	02:02	0.258	06:32
C061	728	01:25	05:25	01:30	01:30	0.136	07:21
C062	786	01:12	05:45	01:35	01:35	0.138	07:24
C063	784	02:04	05:50	01:45	01:37	0.124	07:21
C065	850	02:04	06:30	01:36	01:36	0.124	08:06
C065	792	01:27	05:25	01:45	01:45	0.133	07:10
C065	716	01:29	05:15	01:45	01:43	0.135	06:59
C068	821	01:29	05:13	01:58	01:58	0.143	07:11
C069	477	01:36	05:31	02:14	02:14	0.281	07:45
C005	408	01:03	05:21	02:09	02:09	0.316	07:30
C071	865	01:23	05:00	02:09	02:09	0.149	07:09
C072	503	01:33	05:11	02:05	02:12	0.262	07:23
C073	514	01:06	05:22	02:06	02:06	0.245	07:28
C074	678	01:27	05:22	01:48	01:48	0.159	07:13
C075	760	01:19	06:03	01:50	01:50	0.145	07:53
C076	418	01:32	05:43	02:13	02:13	0.318	07:56
C077	548	01:32	05:45	02:05	02:05	0.228	07:50
C078	520	01:26	05:15	02:08	02:08	0.246	07:23
C079	504	01:06	05:22	02:04	02:04	0.246	07:26
C080	574	01:16	05:10	02:01	02:01	0.211	07:11
C081	603	01:21	05:30	02:06	02:06	0.209	07:36
C082	465	01:40	05:25	02:10	02:10	0.280	07:35
C083	513	01:12	05:15	02:11	02:11	0.255	07:26
C084	339	01:06	06:32	01:41	01:41	0.298	08:13
C085	481	01:49	05:16	02:15	02:15	0.281	07:31
C086	554	01:26	05:50	02:00	02:00	0.217	07:50
C087	456	01:29	05:45	02:15	02:15	0.296	08:00
C088	559	01:27	05:16	02:18	02:18	0.247	07:34
C089	417	01:38	05:20	02:06	02:06	0.302	07:26
C090	611	01:56	05:30	02:15	02:15	0.221	07:45
C091	582	01:22	05:23	01:59	01:59	0.204	07:22
C092	663	01:26	05:40	02:01	02:01	0.183	07:41
C094	654	01:40	05:30	02:07	02:07	0.194	07:37
C095	516	01:21	05:05	02:10	02:10	0.252	07:15
C096	829	02:13	06:30	02:26	02:26	0.176	08:56
C097	400	01:30	05:20	02:28	02:28	0.370	07:48
C098	828	01:35	05:48	01:39	01:39	0.120	07:27
C099	721	01:13	05:10	02:00	02:00	0.166	07:10
Total	23795	59:30	220:12	81:10	81:10		301:22

It is suggested that the Team jointly come to agreement on the number of full-time and auxiliary routes that the zone can support and compare this with what COR proposes.

U.S. POSTAL SERVICE Delivery Routing System Existing Route Summary 06/18/09 14:18:08

Zone: 33027

Existing Route Summary

This is the total Allied Time for the zone. COR is going to focus on this.

ROUTE ID	POS DEL	STREE ALLIED	T TIME DELIVERY	OF NET	FICE TI STD	ME FACTOR	ROUTE TIME	
C030	574	01:19	05 <b>:</b> 30	02:02	02:02	0.213	07:32	
C060	335	01:06	04:30	02:02	02:02	0.364	06 <b>:</b> 32	
C061	449	01:25	05:25	01:56	01:56	0.258	07:21	
C062	728	01:12	05:45	01:39	01:39	0.136	07:24	
C063	786	01:36	05:36	01:45	01:45	0.134	07:21	
C064	784	02:04	05:50	01:37	01:37	0.124	07:27	
C065	850	03:08	06:30	01:36	01:36	0.113	08:06	
C066	792	01:27	05:25	01:45	01:45	0.133	07:10	
C067	716	01:29	05:15	01:44	01:44	0.145	06:59	The
C068	821	01:01	05:13	01:58	01:58	0.144	07:11	
C069	477	01:36	05:31	02:14	02:14	0.281	07:45	tim
C070	408	01:03	05:21	02:09	02:09	0.316	07:30	
C071	865	01:23	05:00	02:09	02:09	0.149	07:09	ind
C072	503	01:33	05:11	02:12	02:12	0.262	07:23	
C073	514	01:06	05:22	02:06	02:06	0.245	07:28	and
C074	678	01:27	05:25	01:48	01:48	0.159	07:13	
C075	760	01:19	06:03	01:50	01:50	0.145	07:53	mat
C076	418	01:32	05:43	02:13	02:13	0.318	07:56	
C077	548	01:32	05:45	02:05	02:05	0.228	07:50	tim
C078	520	01:26	05:15	02:08	02:08	0.246	07:23	
C079	504	01:06	05:22	02:04	02:04	0.246	07:26	
C080	574	01:16	05:10	02:01	02:01	0.211	07:11	
C081	603	01:21	05:30	02:06	02:06	0.209	07:36	
C082	465	01:40	05:25	02:10	02:10	0.280	07:35	
C083	513	01:12	05:15	02:11	02:11	0.255	07:26	
C084	339	01:06	06:32	01:41	01:41	0.298	08:13	
C085	481	01:49	05:16	02:15	02:15	0.281	07:31	
C086	554	01:26	05:50	02:00	02:00	0.217	07:50	
C087	456	01:29	05:45	02:15	02:15	0.296	08:00	
C088	559	01:27	05:16	02:18	02:18	0.247	07:34	
C089	417	01:38	05:20	02:06	02:06	0.302	07:26	
C090	611	01:56	05:30	02:15	02:15	0.221	07:45	T
C091	582	01:22	05:23	01:59	01:59	0.204	07:22	
C092	663	01:26	05:40	02:01	02:01	0.183	07:41	tir
C094	654	01:40	05:30	02:07	02:07	0.194	07 <b>:</b> 37	
C095	516	01:21	05:05	02:10	02:10	0.252	07:15	ZC
C096	829	02:13	06:30	02:26	02:26		08:56	
C097	400	01:30	05:20	02:28	02:28		07:48	m
C098	828	01 <b>:</b> 35	05:48	01:39	01:39		07:27	
C099	721	01:13	05:10	02:00	02:00	0.166	07:10	
====== Total	23795 2	59 <b>:</b> 30	220:12	81:10	81:10		301:22 🖌	
	$\rightarrow$							

These are the times for the individual routes and should match the DOIS times

This is the total time for the zone should match the DOIS time

### **Editing the Existing Route Summary**

These times should be whatever the DEAT team has agreed the evaluated office and street times should be.

These times should match the times agreed to by the DEAT team for each route in the zone.

The Existing Route Summary Report should be printed.

If changes are made to any of these times, a new Existing Route Summary Report should be generated and printed and compared with the one created after the routes are adjusted in COR.

		M-0173
COR: Route Adjustment		×
Category	Command	
Startup & Import/Export Procedures Delivery Location Procedures Delivery Data Procedures Street and Office Layer Preparation Route Initialization Procedures Territory Realignment Line of Travel Reports and Plots Solution Management	Create Blockface Layer Edit Existing Route Summary Select Office Transfer Mode Select Volume Coverage Initialize Route Data	×
<u>0</u> K	Cancel Version: 1	.3

Route ID	Pos Del	Street Tim Allied Deli	ie () very Net	lffice Time Std Fa	Route ctor Time
C005	30	+ 00:57 +00:	59 +00:19	00:24 0.	633 +01:18
C009	180	+ 03:14 +04:	48 +01:10	01:27 0.	389 +05:58
C014	577	+ 01:48 +02:	36 +01:13	01:31 0.	127 +03:49
C016	30	+ 01:15 +01:	31 +00:06	00:07 0.	200 +01:37
C019	112	+ 03:39 +04:	58 +01:07	01:06 0.	589 +06:04
C022	374	+ 00:34 +00:	00 +00:00	00:00 0.	000 +00:00
C024	255	+ 00:00 +00:	00 + 00:00	00:00 0.	000 +00:00
C025	563	+ 00:02 +00:	00 + 00:00	00:00 0.	000 +00:00
C028	224	+ 01:03 +03:	50 +01:13	01:16 0.	326 +05:03
C038	298	+ 01:02 +02:	48 +01:05	01:12 0.	218 +03:53
C041	318	+ 01:30 +04:	34 +01:26	01:30 0.	270 +06:00
Totals:	2961	15:04 26	:04 07:39	08:33	33:42
	<u>o</u> k	<u>C</u> ancel	<u>P</u> rint	Insert	<u>D</u> elete

# **Generating Routes**



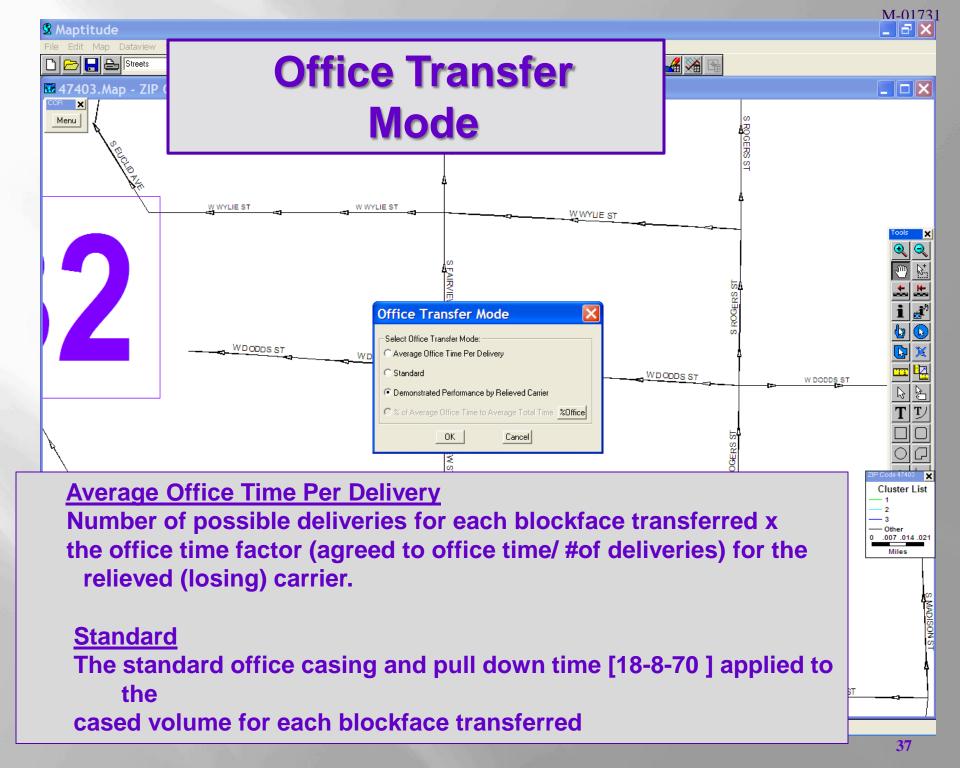
#### **Setting Preferences**

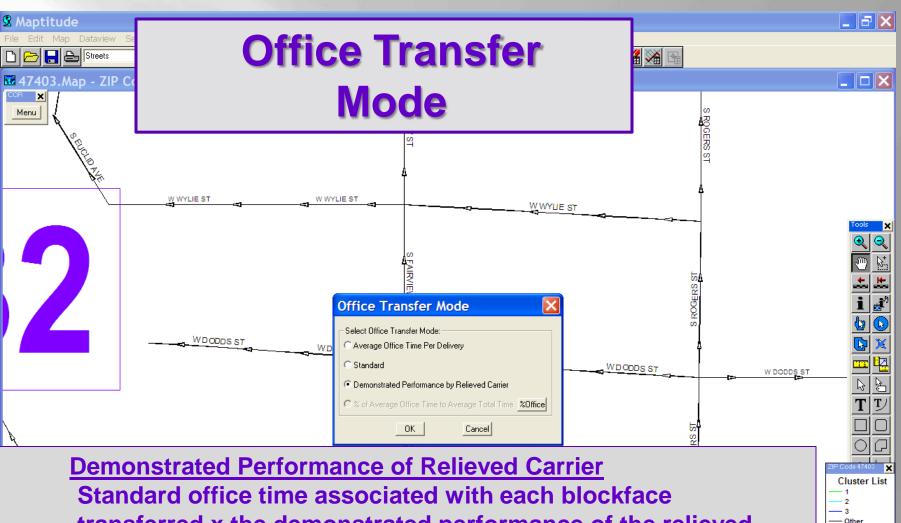
Once the data for the zone is imported to COR the Technician (at the Team's direction) will select certain preferences which set the parameters by which COR does it's work.

Based on these selections, COR will propose a "solution" realigning the zone. It is meant to be a starting point – not a final product.

Changing these preferences will producedifferent solutions. Ifthe initial solutionis unworkable, the preferences can bechanged to generate another solution.Image: Comparison of the preferences can be







.007 .014 .021 Miles

transferred x the demonstrated performance of the relieved carrier

<u>% Office - % of Average Office Time to Average Total Time</u> If Avg Office time = 2 hour, Average Street = , then the office time factor is .33 of street time.

# Volume Coverage Select either: Full Coverage Non-Full coverage

Select Volume Coverage	×
Volume Coverage:	
C Full Coverage	
Non-Full Coverage	
<u>0</u> K	<u>C</u> ancel

This will be used by COR when forming new park and loop or walking routes.

The length of a relay/loop is limited by the volume in the loop.

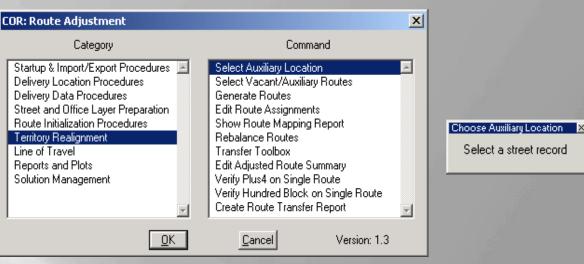
Selecting "full coverage" adds a flat and its projected weight to every possible delivery.

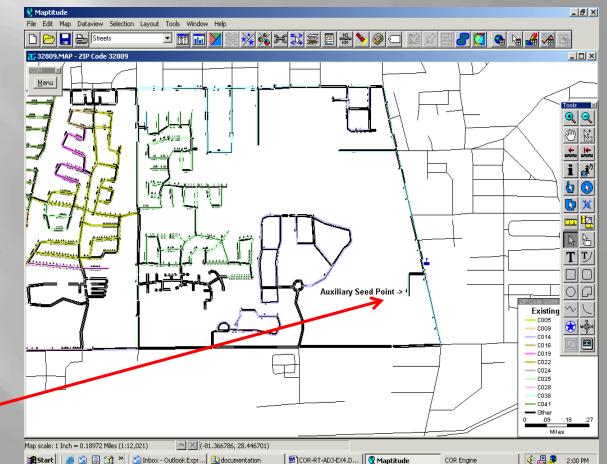


## Select Auxiliary Location

COR allows you to choose where an auxiliary route will be located within the delivery area.

After choosing the command: Select Auxiliary Location a small window will appear which asks you to click on a street segment in the area you want the auxiliary route to go.





Auxiliary route goes here

### **Vacant / Auxiliary Routes**

If you anticipate losing routes, this setting is used to control the order in which routes are eliminated.

You will select them by current route number.

Generally, you will list them in the following order:

- **1. Auxiliary Routes**
- 2. Vacant Routes
- 3. Other routes by juniority

You may also target a route(s) for elimination based upon other factors.



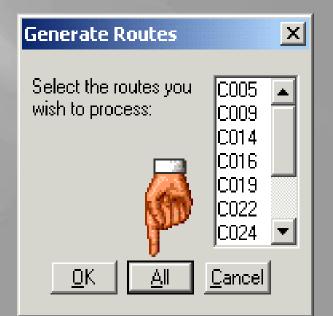


# **Territory Realignment**

The route generation process will create new routes based upon a set of criteria to be determined by the Technician/Team.

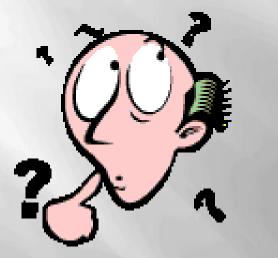
One of the first things COR wants to know is whether the new alignment will consider all routes or only selected routes. The Team may chose to only include certain routes in the territory realignment, or it may select all of them.

In most JARAP scenarios, the "All" routes setting will be chosen.



### **Route Generation Settings**

Next, COR will ask the Technician/Team to select the settings by which the routes will be generated.



This is an example, not necessarily what the Teams should select.)

#### Route Generation Settings

Create Routes Based On	Time	•
Desired Route Time		08 : 00
Use an Auxiliary Route		Yes 💌
Add an Extra Route		No 💌
Number of Routes		11
Maximum Volume of Mail Per Relay		25.0000
Max Round Trip Walking Time Between S	Service (MM:SS)	04:00
Network File	tn32809	
Office Location	PINECASTLE	STATION 🔻

OK.

Cancel

M-01731

## Create Routes Based On: Time or number of routes



- Allows you to decide whether to create routes based on an amount of time or on a number of routes for the unit.
- If you choose "time," all routes will be adjusted to the time you select and the remaining time left over may become an auxiliary route.
- If you choose to generate routes based on "number of routes," COR will divide this number into the total time for the zone and adjust all routes to that time. This is an option that is the exception to the norm. Using this option may result in routes that are way over or way under eight hours and may increase the possibility of a domino effect on the routes occuring.

### Add an Extra Route? (Y/N)

Relevant only if you create routes based on time <u>and</u> choose "<u>No</u>" to Use an Auxiliary Route..

If you are not using an auxiliary route, you may either:

Distribute the "extra" work over the full routes (making each one slightly higher than the desired route time) or,
 Add an extra route to the zone (causing each of the routes to have slightly less time than the desired route time).

**Choosing "Yes" will add one additional route in place of the auxiliary.** 

Choosing "<u>N</u>o" will keep the number of routes and spread the extra time across those routes.

### Maximum Round Trip Walking Time Between Service (MM:SS)

This setting tells COR the maximum amount of time without service (walking without making any deliveries) that is preferable to returning to the vehicle. [on a Park and loop or walking protion of a route]







### Expectations

COR is not intended to produce a finished product by itself.

It is meant to offer a proposal or a "solution" that generally needs to be edited or adjusted by the COR Technician.

Don't expect COR to do your work for you. You are only looking for a solution that you can work with. You may have to create several before you find one you like.

In JARAP, the Team must jointly agree how this done and directs the Technician to make it hap

48

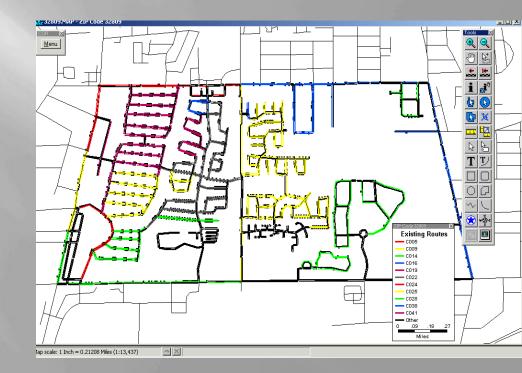
solutions

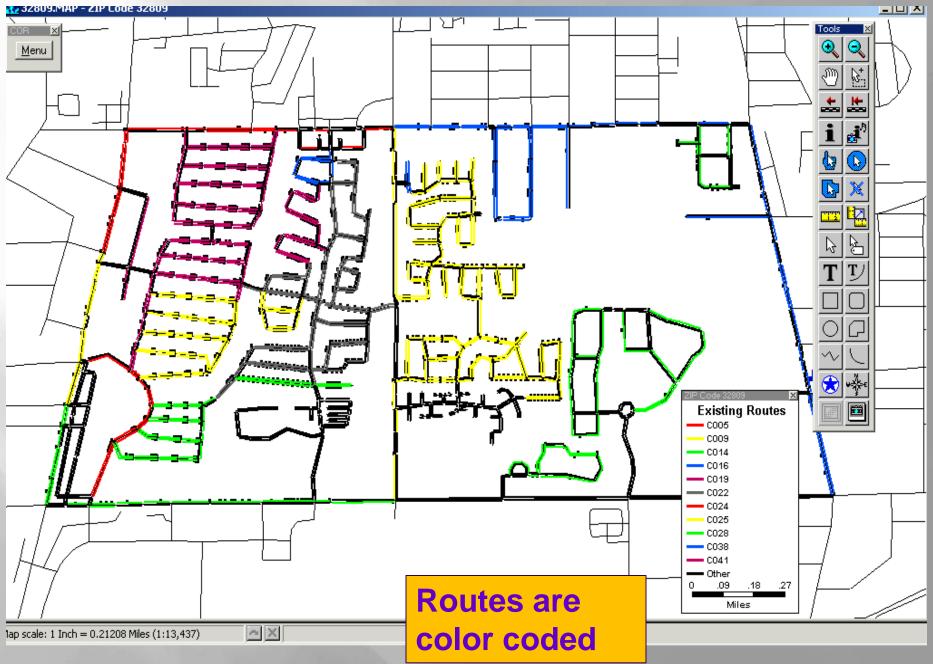
### **Review the Initial Solution**

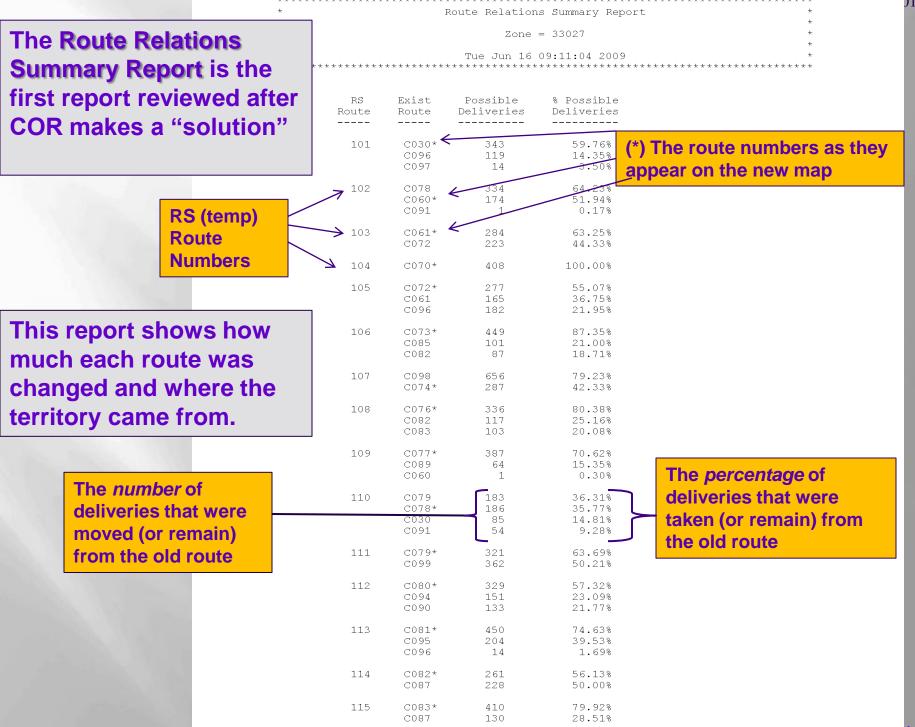
**COR** will produce a new route map for the zone based upon the MIARAP data and the setting and parameters you selected.

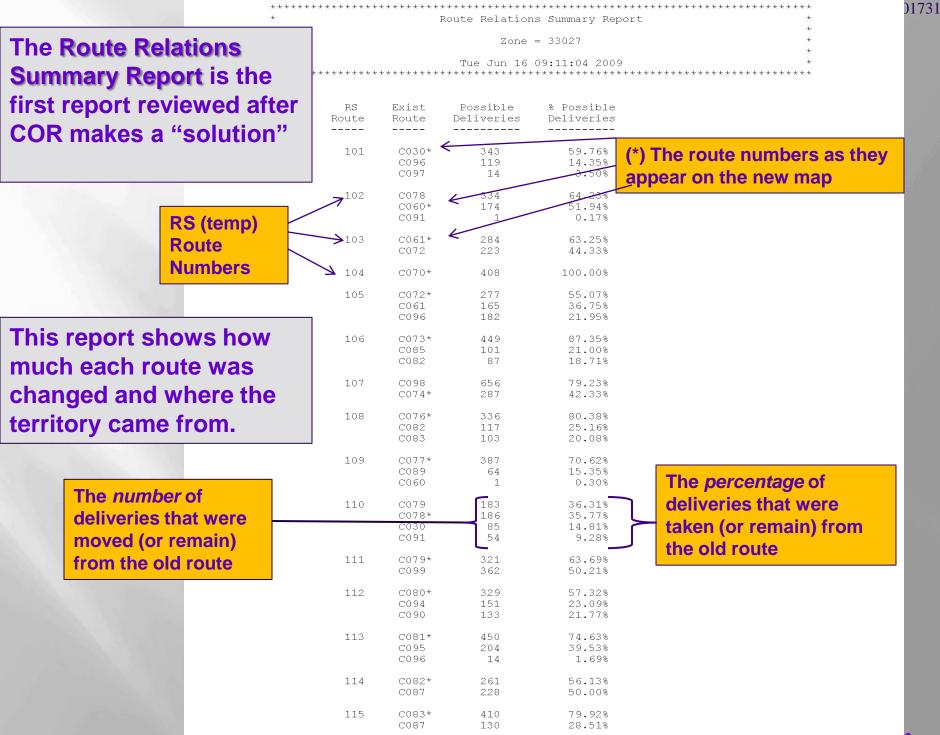
In all likelihood you will not get a solution that needs no revision.

Review the map to see if this solution is something you can work with. <u>If not, you can save</u> <u>the "solution", then go back and</u> <u>change some of the parameters</u> <u>to see if you get a more desirable</u> <u>solution.</u>









### Territory Transfer Summary

These columns show the number of deliveries that were on the existing (old) route and the delivery time this represents, how many of these remain on the model (adjusted) route, and what percentage of the old route this represents

k k			Territory	Transfer Su	mmary Re	port	
				Zone = 330	27		
*****	******	******		Jun 18 14:29			* * * * * * * * * * * *
Retair	ned Possi	ible Del:	iveries	Route Ins	pection	Delivery S	Fime
loute	Model	Exist	Percent	Model	Exist	Percent	
C030	363	574	63.2%	02:35	03:59	64.9%	]
C060	22	335	6.6%	00:28	02:34	18.0%	
C061	348	449	77.5%	02:38	03:23	77.8%	_
C062	728	728	100.0%	04:44	04:44	100.0%	
C063	784	786	99.7%	03:51	03:57	97.5%	
C064	734	784	93.6%	03:28	03:40	94.4%	
C065	338	850	39.8%	01:15	03:28	35.9%	
C066	0	792	0.0%	00:00	04:24	0.0%	
C067	432	716	60.3%	02:25	03:54	62.0%	
C068	416	821	50.7%	01:35	03:15	48.8%	
C069	105	477	22.0%	01:01	03:21	30.3%	
C070	316	408	77.5%	02:17	02:53	79.2%	
C071	864	865	99.9%	03 <b>:</b> 13	03:14	99.5%	
C072	447	503	88.9%	03:50	04:17	89.4%	
C073	362	514	70.4%	02:33	03:34	71.4%	
C074	287	678	42.3%	00:51	02:52	29.2%	
C075	760	760	100.0%	04:47	04:47	100.0%	
C076	210	418	50.2%	01:58	03:52	50.7%	
C077	358	548	65.3%	02:17	03:41	62.0%	
C078	104	520	20.0%	00:43	03:42	19.1%	
C079	504	504	100.0%	03:51	03:51	100.0%	
C080	564	574	98.3%	03:25	03:31	96.9%	
C081	0	603	0.0%	00:00	03:24	0.0%	
C082	307	465	66.0%	02:20	03:30	66.6%	
C083	451	513	87.9%	03:18	03:42	89.2%	
C084	304	339	89.7%	04:34	05:09	88.7%	
C085	380	481	79.0%	02:09	02:48	76.8%	
C086	477	554	86.1%	03:05	03:31	87.6%	
C087	271	456	59.4%	01:54	03:20	57.0%	
C088	491	559	87.8%	03:22	03:50	87.8%	
C089	179	417	42.9%	01 <b>:</b> 33	03:01	51.2%	

Retair	ned Possi	ble Deli	lveries	Route Insp	ection	Delivery Time
Route	Model	Exist	Percent	Model	Exist	Percent
C030	363	574	63.2%	02:35	03:59	64.9%
C060	22	335	6.6%	00:28	02:34	18.0%

0.0%

21.2%

0.0%

100.0%

### Territory Transfer Summary

										M-017
crita			* * * * * * * * *	******	*******		*********** Transfer Su		**************************************	*****
rrito	ry		*				Zone = 3302	27		
ansf	er 📗		* * * * * * * * * ^	* * * * * * * * *	*******		un 18 14:29 ********		* * * * * * * * * * * * * * * * * *	*****
mma			Retain Route	ned Poss: Model	ible Deli Exist	lveries Percent	Route Ins Model	pection Exist	Delivery Time Percent	
			C030 C060 C061 C062 C063 C064 C065 C066 C067 C068	363 22 348 728 784 734 338 0 432 416	574 335 449 728 786 784 850 792 716 821	63.2% 6.6% 77.5% 100.0% 99.7% 93.6% 39.8% 0.0% 60.3% 50.7%	02:35 00:28 02:38 04:44 03:51 03:28 01:15 00:00 02:25 01:35	03:59 02:34 03:23 04:44 03:57 03:40 03:28 04:24 03:54 03:15	64.9% 18.0% 77.8% 100.0% 97.5% 94.4% 35.9% 0.0% 62.0% 48.8%	
Retain Route		ible Deli Exist			Roi		-		livery Tim Percent	e
C030 C060	363 22	574 335		.28 .68		02:35 00:28	03:5 02:3		64.9% 18.0%	
			C081 C082 C083 C084 C085 C086 C087 C088	0 307 451 304 380 477 271 491	603 465 513 339 481 554 456 559 417	0.0% 66.0% 87.9% 89.7% 79.0% 86.1% 59.4% 87.8% 42.9%	00:20 00:00 02:20 03:18 04:34 02:09 03:05 01:54 03:22 01:33	03:24 03:30 03:42 05:09 02:48 03:31 03:20 03:50 03:01	0.0% 66.6% 89.2% 88.7% 76.8% 87.6% 57.0% 87.8% 51.2%	

C096

C097

C098

C099

0

53

0

721

829

400

828

721

0.0%

0.0%

13.2%

100.0%

00:00

00:43

00:00

03:50

04:19

03:19

02:58

03:50

#### 🐂 Edit Route Assignments

### Changing Route Numbers

Use the Edit Route Assignments screen to change route numbers.

You can swap the assignment for an RS Route number and an Existing Route number.

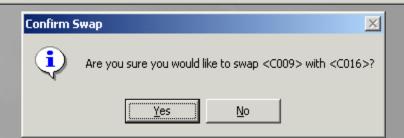
*Click and hold* the Exist Route entry, then *drag* it to the new position and release it.

You may also swap routes with the Unassigned Exist Routes list.

The [Confirm Swap] window will appear. Click to confirm the change.

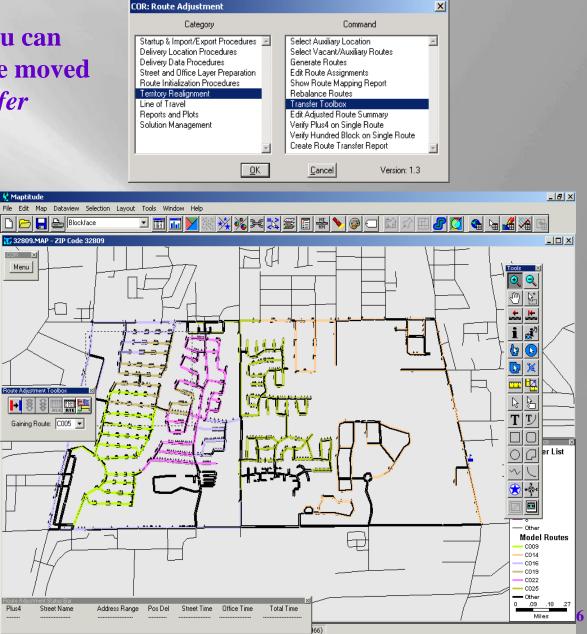
Group ID	RS Route	Exist Route	Possible Deliveries	% Covered	Unassigned Exist Routes
	101	C009	0	.00	C005
	102	C014	263	45.58	C024
	103	C016	0	.00	C028
1	104	C019	77	68.75	C038
	105	C022	245	65.51	
	106	C025	455	80.82	
	107	C041	205	64.47	

		Close	Cancel	Save
--	--	-------	--------	------



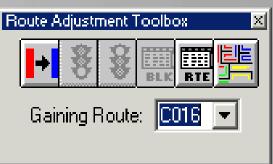
## **Transferring Territory Between Routes**

Once you have a solution you can work with, territory can be moved around by using the *Transfer Toolbox*.



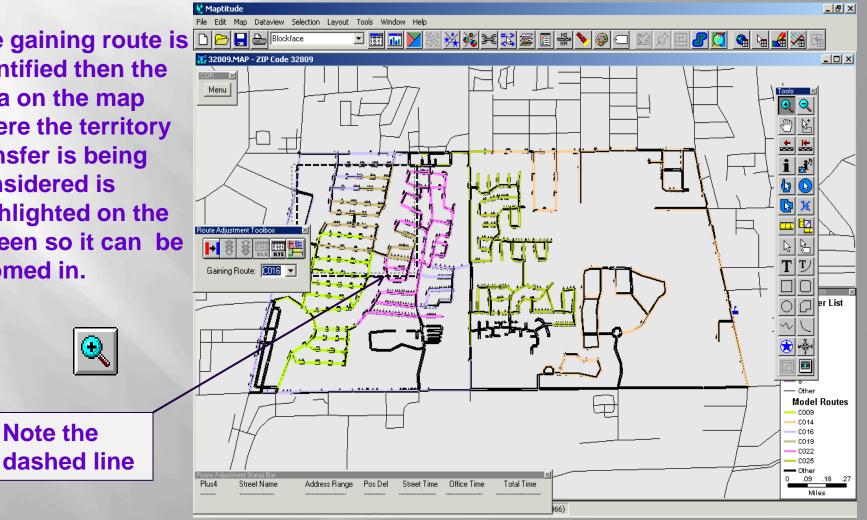
57

## **Transferring Territory Between Routes Using** the Transfer Toolbox



The gaining route is identified then the area on the map where the territory transfer is being considered is highlighted on the screen so it can be zoomed in.

Note the

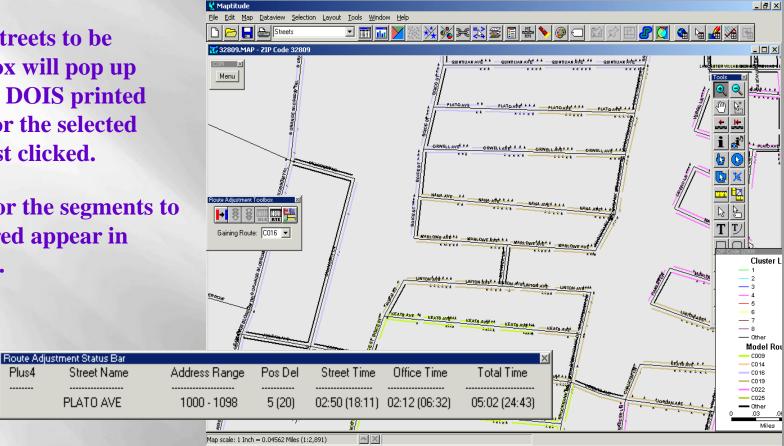


Click on the streets to be moved. A box will pop up showing the DOIS printed **3999 time for the selected** territory just clicked.

The totals for the segments to be transferred appear in parentheses.

Plus4

.....



The Route Statistics window displays the Street Time, Office Time, Route Time, **Priority Time and Possible Deliveries that** each route will have if you make the swaps in the blockface transfer list.

Route S	itatistics					×
Route ID	Possible Deliveries	Street Time	Office Time	Route Time	Priority Time	
+C016 C019	410 245	06:39 06:01	01:23 01:45	08:02 07:46	03:03 00:00	4
	🗖 Displa Dis	-	otals durii ected Ro	-	er	
	logg	le		<u>0</u> K		

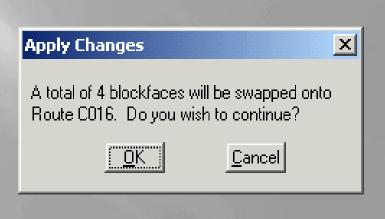
M-01731

Select the blockfaces you wish to transfer. The number of deliveries, street times and office times are provided for each one selected.

Selecte	ed Blockface Trans	sfer List				x
Plus4	Street Name	Possible Deliveries	Street Time		Multiple Streets	
	PLATO AVE PLATO AVE PLATO AVE PLATO AVE	5 5 5 5	03:26 02:47 09:08 02:50	01:20 01:32 01:28 02:12		A 
	Total selected b	olockface reco	rds = 4			
	<u>0</u> K	<u>R</u> emove	Add	iresses		

Click Apply Changes to apply the blockface swaps in the blockface transfer list.







## **Reviewing the Adjusted Routes**

The Route Statistics window shows the current route time for each route along with other relevant data. This includes the territory transfer you just performed.

R	oute S	tatistics					×
	Route ID	Possible Deliveries	Street Time	Office Time	Route Time	Priority Time	
	C005	0	00:06	00:12	00:18	00:00	
	C009	342	06:35	01:31	08:06	00:00	
	C014	848	04:48	02:12	07:00	01:45	
I	C016	410	06:39	01:23	08:02	03:03	
	+C019	275	06.18	01:52	08·10	00.00	<u> </u>
		🗖 Displa	-		-	er	
			Display:	All Route	es		
		Ĩogg	le		<u>0</u> K	]	



After making changes, review the results closely to make sure that:

Verify 100-block splits are acceptable No Plus -4's tagged to more than one route.

									M-01731
						COR: Route Adju	stment		×
						Cat	egory	Com	mand
Verify Plus-4's on single route				ngle route	Delivery Location Delivery Data Pro	ocedures Layer Preparation n Procedures ment	Select Auxiliary Loca Select Vacant/Auxil Generate Routes Edit Route Assignme Show Route Mappir Rebalance Routes Transfer Toolbox Edit Adjusted Route Verify Plus4 on Sing Verify Hundred Block Create Route Transf	ary Routes ents ig Report Summary e Route k on Single Route	
							<u>0</u> K	<u>C</u> ancel	Version: 1.3
******	*****	*****	*****	*****	****	*****			
* +			Veri	fy Pl	us4 on Single Route	*	and the second second		
*				Z	one = 32809	*			
*						*	100 C		
*	******	******			n 20 13:20:11 2005	*			
route	s: Route	Adj PD	Street ID	Side	gged to street records assigned NDS Name	NDS Range			
5919	C019				PLATO AVE	801 - 899	100		
	C019 C019	1 1	130059989 130059989						
	C019	1	130059989						
	C019	1	130059989				and the second second		
Plus4	C022 Route	1 Adj PD	130060856 Street ID		NDS Name	NDS Range	and the second se		
							and the second second		
5997	C022 C041	1 1	130115824 130060153		W LANCASTER RD	800 - 800	100 C		
Plus4			Street ID		NDS Name	NDS Range	Note		×
 6452	 C016	1	130059106		VOLTAIRE DR	 6900 - 6998			
	C016	1	130059106				NOTE: T	'here are no Plus4's tagg	ed to more than one route.
	C016 C016	1 1	130059106 130059106						
	C010	1	130059132					OK	
	C022	1	130059132						
Note:	The st	creet r	ecords con	caini	ng the Plus4 values identified	in this			
	-				d added to the set "Plus4/Route different routes = 3.	e Conflicts".			61

Verifying that Routes do not Split Hundred Blocks

COR: Route Adjustment	×
Category	Command
Startup & Import/Export Procedures Delivery Location Procedures Delivery Data Procedures Street and Office Layer Preparation Route Initialization Procedures Territory Realignment Line of Travel Reports and Plots Solution Management	Select Auxiliary Location Select Vacant/Auxiliary Routes Generate Routes Edit Route Assignments Show Route Mapping Report Rebalance Routes Transfer Toolbox Edit Adjusted Route Summary Verify Plus4 on Single Route Verify Hundred Block on Single Route Create Route Transfer Report
<u>K</u>	Cancel Version: 1.3

*****	* * * * * * * * * * * * * * * * * * * *
* USPS Delivery Routing System - Verify Hundred	Blocks on a Single Route
*	-
* Zone = 32809	
*	
* Tues Jan 20 13:20:11 20	005
* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *

The following Hundred Blocks were assigned to different routes:

Name	Block	Side	Route	Street ID	Low Addr	High Addr
BROCKBANK DR	7300	Odd	C009	130115743	7301	7307
BROCKBANK DR	7300	Odd	C019	130058732	7309	7399
JORDAN AVE	800	Even	C022	130115851	800	802
JORDAN AVE	800	Even	C019	130059064	820	862
JORDAN AVE	800	Even	C019	130059119	804	818
JORDAN AVE	800	Odd	C022	130115851	801	801
JORDAN AVE	800	Odd	C019	130059064	817	863
JORDAN AVE	800	Odd	C019	130059119	803	815

Note: The street records in this report were added to the new "Hundred Block Conflicts" selection set.

Move territory using the Transfer Toolbox to resolve 100-block splits

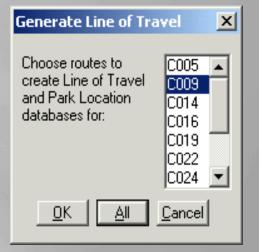
## **Generating and Adjusting Lines of Travel**



## **Generate Lines of Travel**

# Choose the routes you want to create lines of travel.

It is suggested that you do them one at a time.



Relays and/or lines of travel can be adjusted by resetting the parameters and running another solution.

This is where you can set individual parameters for each route.

Relay and Line of Travel Parameters							
Travel Network:	TN32809	<b>•</b>					
Post Office:	PINECASTLE	STATI( 💌					
Maximum volume of r	25	(pounds)					
Maximum round trip v between service:	valking time	04 ;00	(MM:SS)				
Maximum time separa opposite sides of a st		08 : 00	(HH:MM)				
Generate line of trave	el with priority:	Yes 💌					
<u>0</u> K	1	<u>C</u> ancel					

### Maximum Volume of Mail Per Relay (lbs)

Select the maximum number of pounds COR should use on any given relay.

The greater the weight selected, the longer and fewer the relays will be.

Don't forget to consider the impact that full coverages will have on the length of relays.

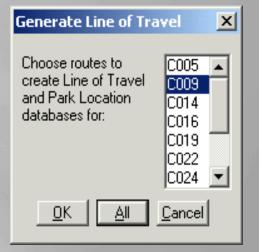
Also consider the availability of comfort stops and restaurants.



## **Generate Lines of Travel**

# Choose the routes you want to create lines of travel.

It is suggested that you do them one at a time.



Relays and/or lines of travel can be adjusted by resetting the parameters and running another solution.

This is where you can set individual parameters for each route.

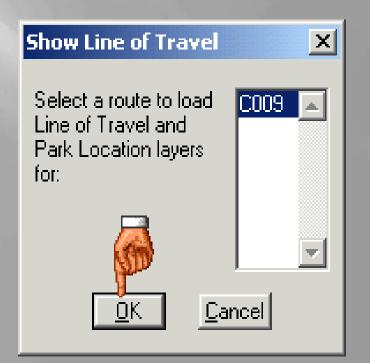
Relay and Line of Travel Parameters							
Travel Network:	TN32809	<b>•</b>					
Post Office:	PINECASTLE	STATI( 💌					
Maximum volume of r	25	(pounds)					
Maximum round trip v between service:	valking time	04 ;00	(MM:SS)				
Maximum time separa opposite sides of a st		08 : 00	(HH:MM)				
Generate line of trave	el with priority:	Yes 💌					
<u>0</u> K	1	<u>C</u> ancel					

## **Generate/Adjust Lines of Travel**

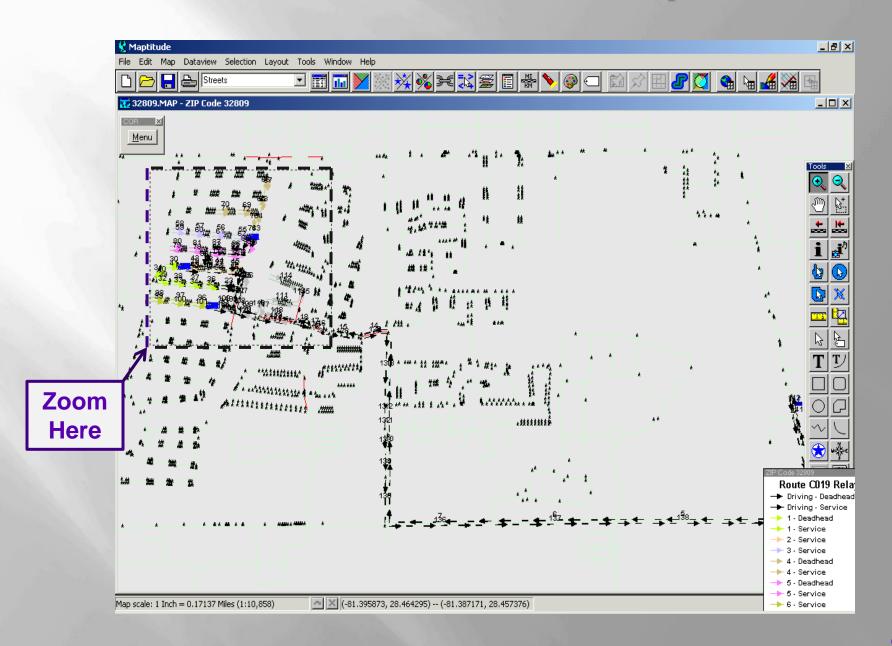
Click**OK**art line of travel generation.When the procedure completes, the Show Line of travel<br/>selection window will appear.

Since you only generated one line of travel only one route is listed.

Click on that route and click "OK.".



### **Line of Travel Map**

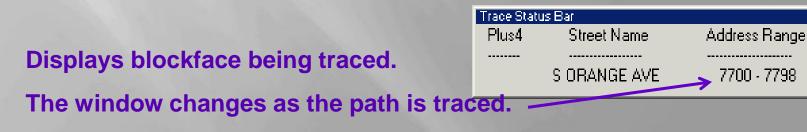




Using this option, COR will trace the line of travel thru the route.

COR: Route Adjustment	×
Category	Command
Startup & Import/Export Procedures Delivery Location Procedures Delivery Data Procedures Street and Office Layer Preparation Route Initialization Procedures Territory Realignment Line of Travel Reports and Plots Solution Management	Generate Line of Travel Show Line of Travel Trace Line of Travel Edit Line of Travel Show Park and Relay Count Report
<u></u> K	Cancel Version: 1.3

Trace Line of Travel	Trace Line of Travel Controls
Index: 1 of 206	orward One-Step
	tart Automatic Trace
Speed: 1 (sec)	top Trace
Zoom to Route	▲ ack One-Step

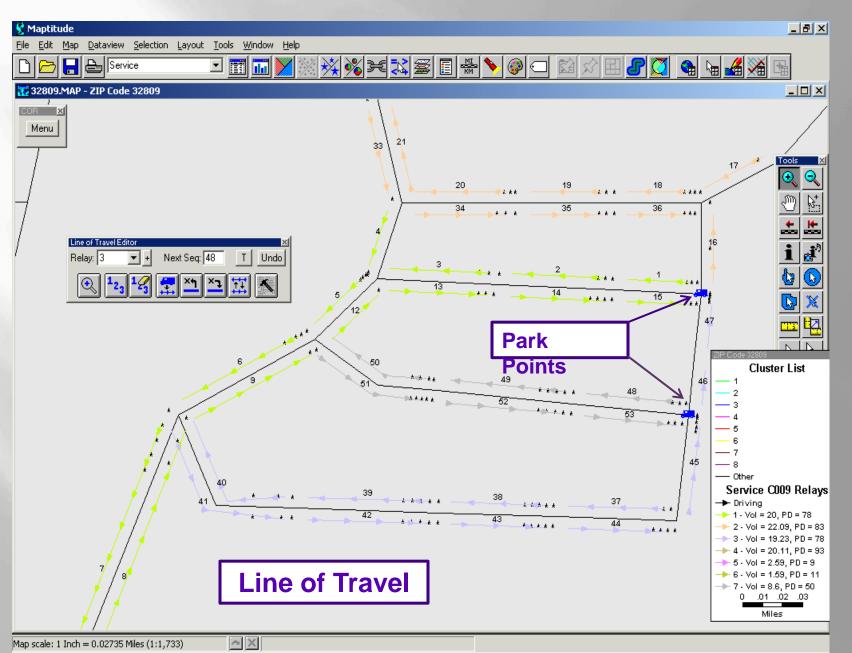


 $\times$ 

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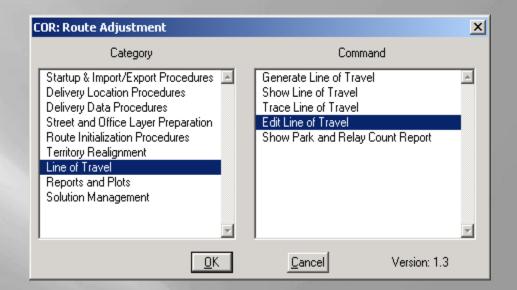
## **Line of Travel - Map**



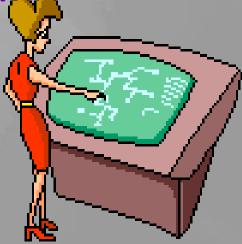
### Editing Lines of Travel

### You can:

- Move/add relay and park points
- Reverse travel direction
- Change from walking to driving (and vice versa)



Reset to "original" state – what it was before you began to edit



### Verify the line of travel by printing the Line of Travel Report and reviewing it

*****	* * * * * * * * * * * * * * * * * * * *	******	****
•Line of Travel Report	*		
* Date: Thurs Jan 22 Zone 32809,	Route C009	Page	e: 1*
****	* * * * * * * * * * * * * * * * * * * *	******	****
Directions	STREET NAME	Route	
Deliv.			
	(Address Range)	Time	Mode
-			
Depart from post office along		0:00	
Make a U-turn at the end of the block		0:00	
Continue along	S ORANGE AVE	0:00	
Turn right onto	SAND LAKE RD	0:01	
Continue along	SAND LAKE RD	0:01	
Turn right onto	VOLTAIRE DR	0:03	
Continue along	VOLTAIRE DR	0:04	
Turn left onto	EVANGELINE AVE	0:04	
Turn left onto	CHAUCER LN	0:05	
Go straight onto	DICKENS AVE	0:05	
Park vehicle and begin walking			
START RELAY 1			
Leave park point and head onto	CHESTERTON AVE	0:05	
> Service on the right	(1101 - 1199)	0:05	Walk
Continue along	CHESTERTON AVE	0:07	
> Service on the right	(1201-1299)	0:07	Walk
Continue along	CHESTERTON AVE	0:08	
> Service on the right	(1301-1399)	0:08	Walk
Turn right onto	SKYVIEW DR	0:10	
Cross and return the opposite side		0:11	

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## Route Summary Report

This report is a summary of each route listing the number of deliveries, office and street times, etc.

It also displays Allied Time Details.

* * * * * * * * * * * * * * * * * * * *							
*	Route Summary Report	*					
* Date: Sun Jan 18	Zone 32809	Page: 1*					
* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * * *					

Office Transfer Mode: Demonstrated Performance by Relieved Carrier Volumes: Non Full Coverage

	Possible	Allied	Street	Office	Priority	Total
Route	Deliveries	Time	Time	Time	Time	Time
C005	0	00:16	-00:12	00:12	00:00	00:00
C009	346	03:24	06:34	01:31	00:00	08:05
C014	848	01:57	05:02	02:12	01:45	07:14
C016	409	01:36	06:49	01:22	03:01	08:11
C019	271	03:43	06:20	01:52	00:00	08:12
C022	414	01:35	06:28	01:56	00:00	08:24
C024	0	-00:55	-00:45	00:45	00:00	00:00
C025	673	01:41	05:49	02:10	00:27	07:59
C028	0	-00:32	-00:29	00:29	00:00	00:00
C038	0	00:41	-00:06	00:06	00:00	00:00
C041	0	00:32	00:01	-00:01	00:00	00:00

### Allied Time Details (MM:SS):

Route	Loading Time	Travel To Time	Travel From Time	Travel Within Time	Deadhead Time	Relay Time
C005	00:00	00:00	00:00	00:00	00:00	00:00
C009	14:47	05:52	06:25	04:26	20:37	07:27
C014	18:51	00:06	02:38	26:45	06:38	02:10
C016	10:32	03:05	04:01	11:27	10:54	09:50
C019	22:06	05:09	05:16	02:20	12:47	11:26
C022	14:13	04:28	05:25	03:50	23:47	19:28
C024	00:00	00:00	00:00	00:00	00:00	00:00
C025	35:24	03:12	03:37	10:50	02:20	00:40
C028	00:00	00:00	00:00	00:00	00:00	00:00
C038	00:00	00:00	00:00	00:00	00:00	00:00
C041	00:00	00:00	00:00	00:00	00:00	00:00

#### Park Locations:

## **Route Summary** Report

Route	Park Cnt	Relay Cnt
C009	3	5
C014	1	1
C016	2	4
C019	3	7
C022	4	7
C025	1	1

Lists the number of park points and relays for each route.

Also displays the location of each park point and the beginning point of each relay.

ROUTE C009

	* *	Park	vehicle	at	the end	of DICKENS AVE after 1099 **
		Start	relay		1 7015	1105 CHESTERTON AVE
		Start	relay		2 7027	7709 TENNYSON ST
1	7	Start	relay		3 7027	7709 TENNYSON ST 7713 TENNYSON ST
	* *	Park	vehicle	at	the end	of BROCKBANK DR after 7309 $^{\star\star}$
		Start	relay		4 6349	7324 BROCKBANK DR
	* *	Park	vehicle	at	the end	of FORESTER AVE after 1100 $^{\star\star}$
		Start	relay		5 6355	7618 BROCKBANK DR

ROUTE C014

\*\* Park vehicle at W LANCASTER RD & CALYPSO DR \*\* Start relay 1 4934 6419 CALYPSO DR

ROUTE C016

** Park	vehicle	alon	g BOICE	ST between	6498 &	6598	* *
Start	relay	1	5811	6426 BOICE	ST		
Start	relay	2	5855	1210 PLATO	AVE		
Start	relay	3	5812	6504 BOICE	ST		
** Park	vehicle	at F	ORESTER	AVE & PRECO	DURT DR	* *	
Start	relay	4	6450	6941 PRECOU	JRT DR		

# How Relay Time is Calculated in COR

The average time per relay is calculated for each route: Total Relay Time ÷ Number of Relays = Average Time per relay

For example, the 3999 shows:

10 relays at 5 mins and 10 relays at 3 mins.

Average relay time (10x5) + (10x3) = 80 min/20 relays =



4 minutes per relay.

# When relays are eliminated or moved to a different route

**Route #1 has 20 relays averaging 3 mins per relay.** 

Some of Route #1 gets transferred to Route #2, whose average relay time is 4 minutes.

**COR** optimizes Route #1 and figures that it needs only 15 relays after the adjustment. COR would credit each relay with 3 minutes.

The Local Contacts should provide the DEAT with the apropos info if there is some idiosyncrasy on a route that would prevent that estimation from being accurate so that the DEAT can appropriately adjust the time[s], where needed.

M-01731

#### This is the "AFTER" picture of the routes/zone

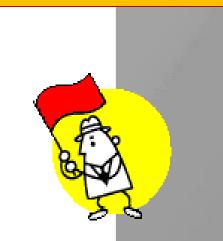
U.S. POSTAL SERVICE Delivery Routing System Adjusted Route Summary 06/17/09 13:35:37

#### Adjusted Route Summary

	ROUTE	POS		T TIME	OFFICE		ROUTE
	ID ======	DEL 	ALLIED	DELIVERY	SELECTED	FACTOR	TIME =======
and a second sec	 C030	733	01:28	06:01	02:09	0.213	08:10
	C060	774	01:06	05 <b>:</b> 38	02:24	0.364	08:02
	C061	530	01:34	06:08	02:04	0.258	08:12
Eliminated Routes	C062	812	01:06	06:06	01:49	0.136	07:55
	C063	976	01:18	06:00	02:03	0.134	08:03
show zero	C064	950	01:35	06:21	01:53	0.124	08:14
nossiblo	C065	828	02:09	06:29	01:29	0.113	07:58
possible	<b>→</b> C066	0	00:00	-00:25	00:24	0.133	-00:01
deliveries	C067	944	01:17	05:47	02:18	0.145	08:05
	C068	816	01:14	05:59	02:01	0.144	08:00
	C069	473	01:52	05:31	02:07	0.281	07:38
and the second	C070	353	01:16	05:38	02:17	0.316	07:55
	C071	938	01:07	05:31	02:20	0.149	07:51
	C072	548	01:34	05:30	02:21	0.262	07:51
	C073	550	01:03	05:39	02:22	0.245	08:01
Note: Some	C074	745	01:32	06:14	01:58	0.159	08:12
	C075	809 506	01:18	06:12	01:56	0.145	08:08
eliminated routes	C076	596 500	01:48	06:09	02:12	0.318	08:21
still have office	C077	596	01:30	05:48	02:18	0.228	08:06
	C078	545	01:20	05:13	02:40	0.246	07:53
and/or street	C079	589 CE 4	01:04	05:49	02:16	0.246	08:05
	$\rightarrow$ C080	654	01:18	05:37	02:13	0.211	07:50
time. Why?	→ C081	0	00:00	00:45	00:43	0.209	01:28
	C082 C083	511 581	01:25 01:13	05:43 05:46	02:33 02:25	0.280 0.255	08:16 08:11
	C083 C084	581 332	01:13 01:15	05:46 06:30	02:25 01:29	0.255	08:11
	C084 C085	332 536	01:15 01:29	06:30 05:30	01:29 02:18	0.298 0.281	07:59
	C085 C086	536 545	01:29 01:27	05:30 05:53	02:18	0.281 0.217	07:48
	C086 C087	545 566	01:27	05:53 05:49	02:02	0.217 0.296	07:55
Compare these	C087	566 633	01:11 01:23	05:49 05:35	02:29	0.296 0.247	08:18
	C088	633 462	01:23 01:33	05:35 05:47	02:32 02:17	0.247 0.302	08:07
values to those on	C089 C090	462 679	01:33 01:54	05:47 05:42	02:17	0.302	08:04
	C090 C091	583	01:34	05:42 05:41	02:16	0.221	07:58
the Existing Route	C091 C092	723	01:21	05:41 05:46	02:12	0.183	07:53
	C092	723	01:22	05:58	02:08	0.194	07:54
Summary	C094 C095	637	01:20	05:42	02:18	0.252	08:04
	C096	0.07	00:00	-00:00	00:44	0.232	00:44
	C097	694	01:47	05:38	02:36	0.370	08:14
	C098	0	00:00	01:17	00:21	0.120	01:38
	C099	833	01:06	05:52	02:19	0.166	08:11
	====== Total	23795	50:52	211:49	81:38		293:27

33027

This report shows approximately 9 hours less in the zone than existed before COR adjusted the routes. Where did it go?



A: Some of the loss is expected as 4 routes were abolished (loading time, breaks, travel to and from, etc).

If a significant amount of time is taken out, Teams must check to find out why.

#### This is the "AFTER" picture of the routes/zone

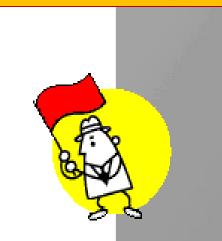
U.S. POSTAL SERVICE Delivery Routing System Adjusted Route Summary 06/17/09 13:35:37

#### Adjusted Route Summary

	ROUTE	POS		T TIME	OFFICE		ROUTE
	ID ======	DEL 	ALLIED	DELIVERY	SELECTED	FACTOR	TIME =======
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show zero	C064	950	01:35	06:21	01:53	0.124	08:14
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	C068	816	01:14	05:59	02:01	0.144	08:00
	C069	473	01:52	05:31	02:07	0.281	07:38
and the second	C070	353	01:16	05:38	02:17	0.316	07:55
	C071	938	01:07	05:31	02:20	0.149	07:51
	C072	548	01:34	05:30	02:21	0.262	07:51
	C073	550	01:03	05:39	02:22	0.245	08:01
Note: Some	C074	745	01:32	06:14	01:58	0.159	08:12
	C075	809 506	01:18	06:12	01:56	0.145	08:08
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	C078	545	01:20	05:13	02:40	0.246	07:53
and/or street	C079	589 CE 4	01:04	05:49	02:16	0.246	08:05
	$\rightarrow$ C080	654	01:18	05:37	02:13	0.211	07:50
time. Why?	→ C081	0	00:00	00:45	00:43	0.209	01:28
	C082 C083	511 581	01:25 01:13	05:43 05:46	02:33 02:25	0.280 0.255	08:16 08:11
	C083 C084	581 332	01:13 01:15	05:46 06:30	02:25 01:29	0.255	08:11
	C084 C085	332 536	01:15 01:29	06:30 05:30	01:29 02:18	0.298 0.281	07:59
	C085 C086	536 545	01:29 01:27	05:30 05:53	02:18	0.281 0.217	07:48
	C086 C087	545 566	01:27	05:53 05:49	02:02	0.217 0.296	07:55
Compare these	C087	566 633	01:11 01:23	05:49 05:35	02:29	0.296 0.247	08:18
	C088	633 462	01:23 01:33	05:35 05:47	02:32 02:17	0.247 0.302	08:07
values to those on	C089 C090	462 679	01:33 01:54	05:47 05:42	02:17	0.302	08:04
	C090 C091	583	01:34	05:42 05:41	02:16	0.221	07:58
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	C092	723	01:22	05:58	02:08	0.194	07:54
Summary	C094 C095	637	01:20	05:42	02:18	0.252	08:04
	C096	0.07	00:00	-00:00	00:44	0.232	00:44
	C097	694	01:47	05:38	02:36	0.370	08:14
	C098	0	00:00	01:17	00:21	0.120	01:38
	C099	833	01:06	05:52	02:19	0.166	08:11
	====== Total	23795	50:52	211:49	81:38		293:27

83027

This report shows approximately 9 hours less in the zone than existed before COR adjusted the routes. Where did it go?



A: Some of the loss is expected as 4 routes were abolished (loading time, breaks, travel to and from, etc).

If a significant amount of time is taken out, Teams must check to find out why. The Allied Time Details shows the loading, travel to, from, within, deadhead and relay times for each route *after* the adjustments.

# Abolished routes should show all zeros

Any changes from the **Existing Route Summary** must be documented on the 1840 reverse and verified.

Allied Time Details (MM:SS):

Route	Loading Time	Travel To Time	Travel From Time	Travel Within Time	Deadhead Time	Relay Time
C030	15:00	06 <b>:</b> 21	06:19	08:44	00:00	00:00
C060	11:49	00:57	06:11	11:30	00:00	00:00
C061	16:00	14:07	16:08	09:32	00:00	00:00
C062	09:51	08:24	10:46	00:38	00:00	00:00
C063	13:00	08:04	06:20	01:39	00:00	00:00
C064	20:00	06:48	07:27	02:45	00:00	00:00
C065 C066	22:15 00:00	07:39 00:00	08:33 00:00	04:18 00:00	00:00 00:00	00:00 00:00
C067	11:52	00.00 08:52	00:00 09:15	00:00	00:00	00:00
C068	06:24	08:51	09:13	02:03		00:00
					00:00	
C069	16:00	08:02	10:53	07:05	00:00	00:00
C070	10:09	01:45	02:22	04:46	00:00	00:00
C071	20:00	06:10	06:37	08:15	00:00	00:00
C072	16:18	11:45	15:05	11:55	00:00	00:00
C073	15 <b>:</b> 51	08:27	08:33	07:09	00:00	00:00
C074	08 <b>:</b> 36	04:44	04 <b>:</b> 18	12:30	00:00	00:00
C075	17 <b>:</b> 51	06:46	08 <b>:</b> 17	03:03	00:00	00:00
C076	11:36	11:22	13 <b>:</b> 57	13:19	00:00	00:00
C077	12 <b>:</b> 39	04:39	04:41	06:11	00:00	00:00
C078	11:00	03:02	02 <b>:</b> 56	14:09	00:00	00:00
C079	15 <b>:</b> 44	05 <b>:</b> 45	06:27	06:41	00:00	00:00
C080	27:09	13:31	12:39	02:36	00:00	00:00
C081	00:00	00:00	00:00	00:00	00:00	00:00
C082	21:00	06:38	08:34	06:45	00:00	00:00
C083	17:00	06:43	07 <b>:</b> 28	05:49	00:00	00:00
C084	18:00	04:05	06 <b>:</b> 33	16:26	00:00	00:00
C085	16:00	11:13	10:54	08:36	00:00	00:00
C086	10:01	08:47	08:52	03:59	00:00	00:00
C087	13:03	03:51	06:39	07:22	00:00	00:00
C088	19:00	08:06	09:16	07:31	00:00	00:00
C089	18:00	01:59	03:42	05:29	00:00	00:00
C090	17:00	13:51	14:03	11:44	00:00	00:00
C091	15:00	04:36	06:15	14:47		00:00
C092	19:00	16:04	16:44	05:17	00:00	00:00
C094	14:20	09:55	11:54	04:31	00:00	00:00
C095	14:10	08:26	09:03	12:36	00:00	00:00
C096	00:00	00:20	00:00	00:00	00:00	00:00
C097	22:00	00.00 01:35	00:00	22:31	00:00	00:00
C098	00:00	01:33	04.42	00:00	00:00	00:00
UV 20	00:00	00100	00:00	00:00	00:00	00:00

**Allied Time Detail Report** shows the parcel and accountable times that w off the route stayed.

**Block** 

Ranges

	move d what		********** ***** * Exi *****	**************************************	****	* * * ***
			Tra	ansferred Plus4s		
	NDS Address		NDS Name		Allied Time(secs	
2680 2690 2690 2691 3466 3443	13401 - 2200 - 2200 - 2300 -	13499 2298 2298 2398 1998 13699	SW 24TH S SW 135TH SW 135TH SW 135TH SW 135TH SW 135TH SW 19TH S SW 18TH S	AVE AVE AVE WAY T	Accountable12Accountable12Parcel6Parcel12Accountable12Accountable12Accountable12Accountable12	0 0 0 0 0 0
				ransferred Plus4s		
	NDS Address				Allied Time(secs	,
3400 2535 2524	13000 -	13098 12999 1998 1898 12799 12899	SW 20TH S SW 17TH C SW 125TH	YT AVE WAY ST ST	Accountable 12 Accountable 18 Accountable 24 Accountable 12 Accountable 12 Accountable 12 Accountable 6	0 0 0 0 0
			* Exi *****	.sting Route C060 * .sting Route C060 *		
				ansferred Plus4s		
	NDS Address				Allied Time(secs	
3931 3975 3943 3982 3981 3981	13701 - 3000 - 14001 -	13749 3098 14099 14199		ST AVE ST ST	Parcel 8 Parcel 2 Parcel 8 Parcel 6 Accountable 16 Parcel 7	6 9 5 4
				ransferred Plus4s		
Plus4	NDS Address				Allied Time(secs	
3259			SW 148TH	AVE	Accountable 46.	2
			at at at at at			

Allied Time

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* . . . . . . . 00.01

Allied Time(	secs)	Model	Route
Accountable	120		C079
Accountable	120		C079
Parcel	60		C079
Parcel	120		C079
Accountable	120		C078
Accountable	120		C078
Accountable	120		C078

#### Allied Time(secs) Model Route

Accountable	120	C030
Accountable	180	C030
Accountable	240	C030
Accountable	120	C030
Accountable	120	C030
Accountable	120	C030
Accountable	60	C030

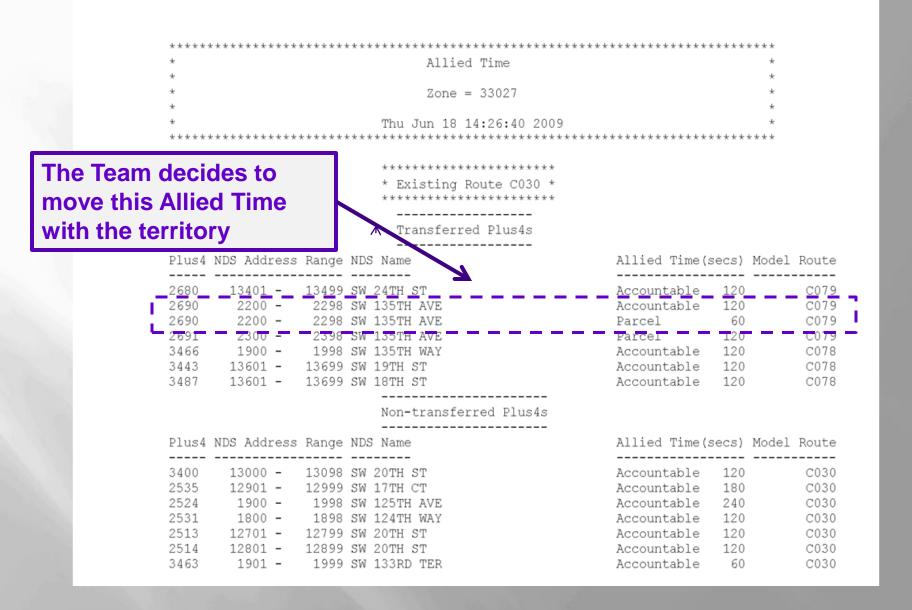
This was the accountable and parcel time for addresses that were moved to other routes

M-01731

**Parcel and** accountable time for addresses that stayed on the existing route.

Allied Time(	secs)	Model	Route
Parcel	85		C078
Parcel	26		C078
Parcel	89		C078
Parcel	65		C078
Accountable	164		C078
Parcel	71		C078

Allied Time(secs) Model Route Accountable 462 C060



Allied Time(secs) Model Route

\_\_\_ \_\_\_\_

<u>0</u>K

<u>C</u>ancel

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\* Existing Route C030 \*

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

\_\_\_\_\_

Transferred Plus4s \_\_\_\_\_

Plus4 NDS Address Range NDS Name

\_ \_ \_

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### To move this Allied Time...

this Allied Time	2680 2690 2691 3466 3443 3487	2200 - 229 2200 - 229 2300 - 239 1900 - 199 13601 - 1369	99 SW 24TH ST 88 SW 135TH AVE 98 SW 135TH AVE 98 SW 135TH AVE 98 SW 135TH AVE 98 SW 135TH WAY 99 SW 19TH ST 99 SW 18TH ST		Accountable Accountable Parcel Parcel Accountable Accountable Accountable	120         C079           120         C079           60         C079           120         C079           120         C079           120         C078           120         C078           120         C078           120         C078	
	Route Pos ID Del		2 32809 Office Time Selected Factor + 00:12 0.633	Route Time +00:18	B Then, Click Here	Allied Time (mmm: Relay Time: +007: Replenish: +000: Travel To: +003: Travel From: +003:	04 + 000:00 00 + 000:00 08 + 000:00 08 + 000:00
	C009         369           C014         55°           C016         499           C019         220           C022         489	5       + 03:48       +07:17         1       + 03:30       +06:28         3       + 01:54       +03:49         0       + 03:34       +05:41	+ 01:36 0.339 + 02:05 0.127 + 00:39 0.200 + 01:21 0.589 + 01:51 0.251	+08:53 +08:33 +04:28 +07:02 +07:15		Vehicle Load: +010: Other Time: +051: Add'nl Time: +008: <u>OK C</u> ance	58 + 000:00 51 + 000:00
A	C024 ( C025 47) C030 (	+ 00:58       +01:07         + 02:24       +05:42         + 00:32       +00:34         + 00:49       +00:02	+ 00:45         0.259           + 01:51         0.231           + 00:29         0.326           + 00:06         0.218           + 01:30         0.270	+01 Ad +07:33 +01:03 +00:08	d 2:00 Here dd 1:00 Here	Other Time (mmr Travel Within: +022 Accountable Del: +000 Parcel Del: +003 Street Break Time: +017 collection Time: +000	06 00 + 000:00 + 000:00 + 000:00 + 000:00 + 000:00
Click Here	Totals: 29	61 21:25 41:53	12:25	54:18	С	Deadhead Time: +000 Personal Needs: +000 Customer Contact: +000 Gas Vehicle: +000	:00 +000:00

#### **Verifying Allied Time Changes**

# **Remember, "COR Targets Allied Time."**

- COR recalculates driving times (travel to and from and travel within) based upon speed limits input.
- COR will generate reduced relays and vehicle moves based on satchel weight (Max Volume/Relay)
- COR does not automatically transfer parcels and accountables
- Teams need to verify that allied time changes are documented and legitimate and reaccredited when necessary.

Route ID	Pos Del	Street Tir Allied Deli	ne Office ivery Selected		Route Time
C005	0	+00:34 +00:	06 + 00:12	0.633	+00:18
C009	365	+ 03:48 +07:	17 + 01:36	0.339	+08:53
C014	551	+ 03:30 +06:	28 + 02:05	0.127	+08:33
C016	499	+ 01:54 +03:	49 + 00:39	0.200	+04:28
C019	220	+ 03:34 +05:	41 + 01:21	0.589	+07:02
C022	489	+ 01:36 +05:	24 + 01:51	0.251	+07:15
C024	0	+ 00:58 +01:	07 + 00:45	0.259	+01:52
C025	470	+ 02:24 +05:	42 + 01:51	0.231	+07:33
C028	0	+ 00:32 +00:	34 + 00:29	0.326	+01:03
C038	0	+ 00:49 +00:	02 + 00:06	0.218	+00:08
C041	367	+ 01:46 +05:	43 + 01:30	0.270	+07:13
Totals:	2961	21:25 41	:53 12:25		54:18

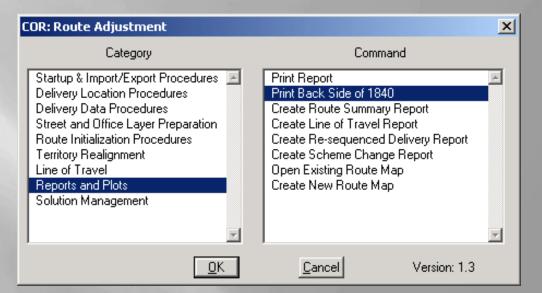
Print

Cancel

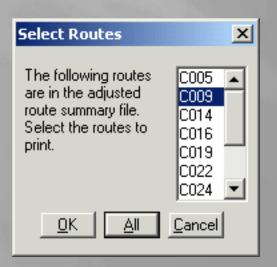
OK

### To Generate the back of an 1840

In Reports and Plots, go to: *Print Back Side of 1840* 



# Select the route to print, click "OK"



# The COR Agreement provides that:

When transferring territory, the back of the PS 1840 will indicate by sector segment, any change in street credit from the actual street time used for that sector segment on PS Form 3999, including all relay, travel, allied time, etc.

"Any such proposed adjustments to the carrier's street time must be <u>documented and</u> <u>explained</u> by appropriate comments on the reverse of the PS 1840."

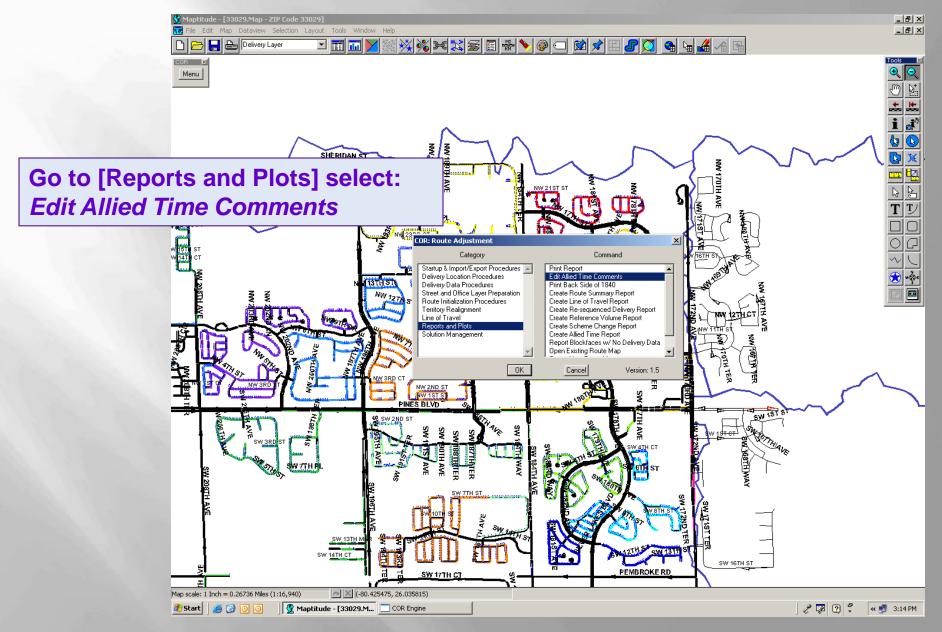
POSTMASTE	R OR DES	IGNEE	RELIEF (R)		ADDRESS	RANGES	ZIP + 4	TRANS-				ADJUSTE	D ROUTE
ITEM	HOURS AND MINUTES		ADDITION (A)	STREET	BEGIN	END	SECTOR/ SEGMENT	TO/FROM ROUTE NUMBER	DELYS.	OFFICE TIME MM:SS	STREET TIME MM:65	ITEM	HOURS AND MINUTE
OFFICE TIME			R	NE NORTH MIAMI BLVD	1860	1680	2818	C064	-7	00:00	00:08	OFFICE TIME	
STREET TIME			R	NE NORTH MIAMI BLVD	1890	1890	2819	C064	-6	00:08	00:04	STREET TIME	
TOTAL TIME			R	NE NORTH MIAMI BLVD	1896	1895	2820	C064	-7	00:01	00:29	TOTAL TIME	
RELIEF			R	NE NORTH MIAMI BLVD	1880	1880	2866	C064	-5	00:24	05:12		
ADDITION			R	NE NORTH MIAMI BLVD	1890	1890	2867	C064	-6	00:47	02:23		
	user a	Angian b	R	Relay Time: EXR 13:58, ADJ 04:17	٥	0			0	00:00	09:41	<b>第一日</b>	1215
		, di	R	Travel To Route: EXR 09:45, ADJ 05:56	0	0			0	00:00	03:49	20 00 3	5 M.
19. ZZ	$\mathcal{L}_{\mathcal{M}}$		R	Travel From Route: EXR 13:47, ADJ 04:57	0	0			0	00:00	08:50	\$14.0	****
	1 11 1. A 43	南國	R	Travel Within: EXR 43:09, ADJ 03:00	0	0			0	00:00	40:09	E MA	111 T
	1	Prest		******	0	0			0	00:00	00:00	10 - 11 - 1	£ 45
	1.2	1984		Old Relay: NE NORTH MIAMI BLVD, -00:34	1896	1896	2820		0	00:00	00:00	C. Lette	Shu
	学家	. 00 7		Old Relay: NE NORTH MIAMI BLVD, -00:10	1948	1948	2800		0	00:00	00:00	1.4.38	2723
1.35	24			Old Relay: NE NORTH MIAMI BLVD, -01:04	1950	1998	2868		0	00:00	00:00	Pr 11	1. 1.
Maria E		•		Old Relay: NE NORTH MIAMI BLVD, -00:57	2124	2124	2939		0	00:00	00:00	1.17	:57
10. 0 10 1 10. 0 10 10 10 10 10 10 10 10 10 10 10 10 1	17			Old Relay: NE NORTH MIAMI BLVD, -01:00	2100	2198	2902		0	00:00	00:00	127 × K	27.905
Comments	e break O				2100								

- 3. Street Time for adjustment 05:50 (hours and minutes).
- 4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier

PS Form 1840 (Reverse) Facsimile

# **Editing Allied Time Comments on 1840 Reverse**



M-01731

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## Type in comments explaining changes to Allied time

	Allied	Time (	omment Editor
--	--------	--------	---------------

oute: C002	•			
	Time (MM:SS)	Adjustment	Comment	Travel to, Travel From, Load, Unload
Relay Time	00:00	00:00		
Replenish Time	00:00	00:00		a the two fields to a second supervise success a local to be all
Travel To	02:22	-02:22	Route abolished	eliminated because route was abolished
Travel From	06:06	-06:06	Route abolished	
Vehicle Load	08:03	-08:03	Route abolished	Least and the second seco
Vehicle Unload	02:39	-02:39	Route abolished	
Travel Within	00:00	00:00		
Accountable Del	17:36	-17:36	Time transferred to gaining rou	
Parcel Del	09:31	-09:31	Time transferred to gaining rou	e 29021 & 29017 & 29011 🔜
Street Break Time	10:00	-10:00	Route abolished	
Collection Time	00:00	00:00		
Deadhead Time	00:00	00:00		
Personal Needs	00:00	00:00		
Customer Contact	00:00	00:00		
Gas Vehicle	00:00	00:00		
Backtracking	00:00	00:00		
Animal Interference	00:00	00:00		
Waiting For Relays	00:00	00:00		
Waiting - Other	00:00	00:00		
Temporary Detail	00:00	00:00		
Management Time	00:00	-26:00	Route abolished	
Accident	00:00	00:00		
Waiting - Other	00:00	00:00		
Misc. Other	00:00	00:00		
Additional Comments				

All Accountable and Parcel Time transferred to gaining route. Check other routes' 1840's to make sure this happened



都 Start 🛛 🥶 🚱 💽 🕓

🛛 🔮 Maptitude - [33029.Map ... 📄 COR Engine

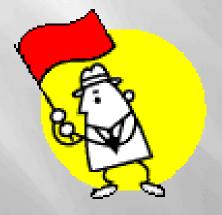
COR allied time entry - M... 🔀 Allied Time Comment ...

Save

Exit

🥜 👰 🕐 🌹 « 🗞 🛃 3:19 РМ

Note changes to Relay Time, Travel To, Travel From, Travel Within



					a second seco	-
ADJUSTMENTS APPROVED BY POSTMASTER OR DESIGNEE			Route:	OF OFFICE		
			RELIEF (R)		ADDRESS R	
item	HOURS AND MINUTES	NEW CONST. MINUTES	ADDITION (A)	STREET	BEGIN	
OFFICE TIME			R	ne north miami blvd	1880	
STREET TIME			R	NE NORTH MIAMI BLVD	1890	
TOTAL TIME			R	NE NORTH MIAMI BLVD	1896	
RELIEF			R	NE NORTH MIAMI BLVD	1880	
ADDITION			R	NE NORTH MIAMI BLVD	1890	
		1. 1944 ) 1946	R	Relay Time: EXR 13:50, ADJ 04:17	0	
「「二」 「「」	5 31		R	Travel To Route: EXR 09:45, ADJ 05:56	0	
	nes :		R	Travel From Route: EXR 13:47, ADJ 04:57	0	
29.5	4.43	語	R	Travel Within: EXR 43:09, ADJ 03:00	0	
ANT A		7.61		*****	0	
AND IN THE	1.2.4	1'34		Old Relay: NE NORTH MIAMI BLVD, -00:34	1896	
		100 4		Old Relay: NE NORTH MIAMI BLVD, -00:10	1948	
教育	7. 14	9 4 5 4%. - 13 - 14 - 1		Old Relay: NE NORTH MIAMI BLVD, -01:04	1950	
Vii, S	1			Old Relay: NE NORTH MIAMI BLVD, -00:57	2124	
19 P	1			Old Relay: NE NORTH MIAMI BLVD, -01:00	2100	

Comments

1. Office break Option chosen \_\_ Yes or \_\_ No.

2. Base Time for Route evaluation from Form \_\_\_\_\_ is \_\_\_\_\_ (Hours and Minutes).

3. Street Time for adjustment 05:50 (hours and minutes).

4. Reasons for selection of street time:

Office Time Mode: Demonstrated Performance by Relieved Carrier

# Adjusting Allied, Other or Additional Time

Click on the *Allied Time* box for a route, and the [Allied Time] window will appear. Notice that the Relay Time, Travel To, and Travel From values have been provided by the COR routing process.

M-01731

Click on the Other Time box and the [Other Time] window will appear.

Click on the Add'nl Time box and the [Additional Time] window will appear.

Adjustments to these times should be entered when the DEAT believes it would be appropriate, based on valid input to them.

Time			Other Time		
	(mmm:ss)	(mmm:ss)		(mmm:ss)	(mmm:ss)
Relay Time:	+007:04	+000:00	Travel Within:	+022:06	+ 000:00
-		·	Accountable Del:	+000:00	+ 000:00
Replenish:	+000:00	+ 000:00	Parcel Del:	+003:10	+ 000:00
Travel To:	+003:08	+ 000:00	Street Break Time:	+017:57	+000:00
Travel From:	+003:08	+ 000:00	Collection Time:	+000:00	+ 000:00
Vehicle Load:	+010:32	+ 000:00	Deadhead Time:	+000:00	+000:00
Other Time:	+ 051:58	+ 000:00	Personal Needs:	+000:00	+ 000:00
	+ 008:51	+ 000:00	Customer Contact:	+000:35	+ 000:00
Add'nl Time:	+008:31	+000:00	Gas Vehicle:	+000:00	+ 000:00

Cancel

OK

OK

Cancel

<u>o</u>k |

Cancel

#### Validate Travel Times

Travel to and from the route as well as travel within the route must be validated, documented and discussed with the carrier during consultation.

The actual time should be taken from the 3999 unless a new pattern is created during the adjustment process and that must be validated.

The intent is for the letter carrier to be aware of any proposed time adjustments to the route's base street time and/or to the street time being transferred.

The DEAT should insure that new times are validated on a representative day and time.

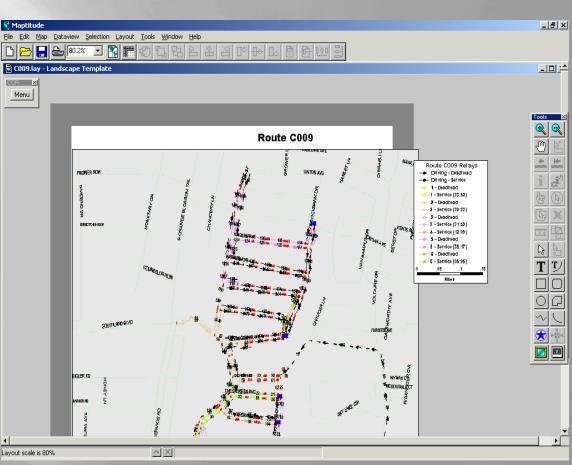


# Create New Route Map

X Create New Route Map M-01731 Select Layers: Zoom Level Node: \* Current Scale. Post Office Delivery Locations Delivery Layer C Travel Path Blockface Classify Blockface Line of Travel Exist Boute. Park Locations C Model Route C Delivery Mode Show Street Names Show Address Ranges Highlight One-way Streets <u>0</u>K Cancel

You will need to create a new route map for the Local Contacts to have at the adjustment consultation.

Double click *Create New Route Map* from the Command menu in the [COR: Route Adjustment] window.



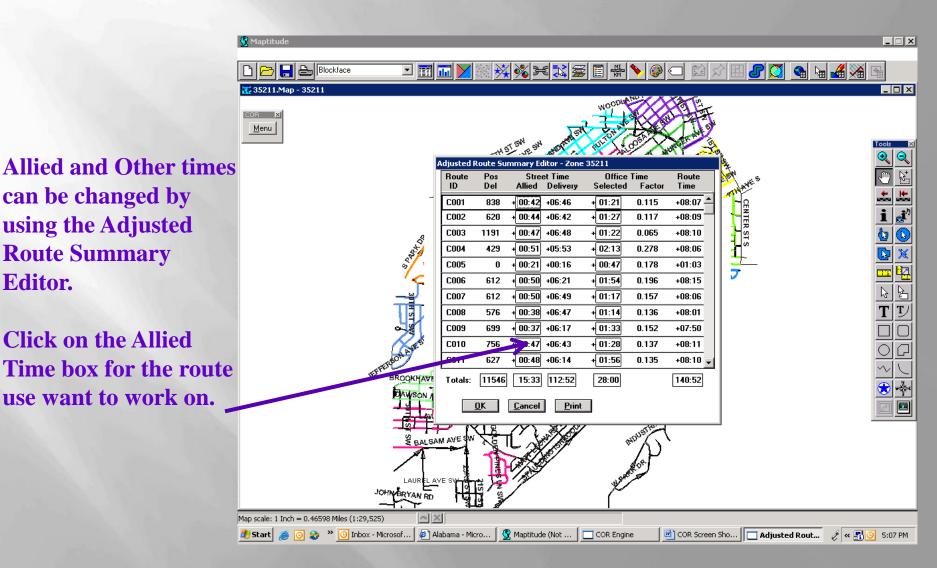
District Team Prepares Package for the Unit

- For each route:
- **☑** 1840 reverse
- ✓ Line of Travel Report
- **☑** New Route Map
- **☑** Full Route Summary Report
- In Territory Transfer Summary Report
- **☑** New Zone Map
- ☑ Adjustment Consultation Script



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# Making Adjustments to Allied and Other Time



# What happens next...

## **Local Office Contacts**



- Perform adjustment consultations
- Return adjustment consultation forms and 1840 *Reverse* with the carrier's comments

## **District Evaluation and Adjustment Team**

- Review comments make changes as necessary
- COR Technician transfers data back to DOIS
- DOIS transfers data to AMS

# **Questions**?



**95** 

